MINUTES
OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
June 27, 1995

AGENDA ITEM 1 - Call to Order

Required statutory notice having been given, the special meeting of the Board of Regents of Western Kentucky University was held in the Regents Conference Room of the Wetherby Administration Building. The meeting was called to order by Mrs. Peggy Loafman, Vice Chair, at approximately 9 a.m. CDT.

AGENDA ITEM 2 - Invocation

The meeting opened with an invocation by Dr. Larry Winn, Interim Director, Department of Communication and Broadcasting.

AGENDA ITEM 3 - Roll call

The following members were present:

- Mrs. Kristen Bale
- Mr. Robert D. Evans, Jr.
- Ms. N. Joy Gramling
- Mr. C.C. Howard Gray
- Mrs. Peggy Loafman
- Mr. Cornelius A. Martin
- Dr. Raymond M. Mendel
- Mr. Burns Mercer
- Mr. Fred N. Mudge
- Mr. Raymond B. Preston

Mr. Robert Earl Fischer was absent.

Also present were Dr. Thomas C. Meredith, President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; Dr. Robert Haynes, Vice President for Academic Affairs; Dr. James R. Ramsey, Vice President for Finance and Administration; Mr. Robert M. Rutledge, Vice President for Institutional Advancement; Dr. Jerry Wilder, Vice President for Student Affairs; Dr. Larry Winn, Stand-in Parliamentarian; Mr. Fred Hensley, Director of University Relations, and Ms. Deborah Wilkins, University Counsel.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance.
AGENDA ITEM 4 - Disposition of minutes of the second quarterly meeting of April 21, 1995

The minutes of the meeting of April 21, 1995, were presented by Mrs. Loafman. Motion was made by Mr. Preston and seconded by Mr. Evans to approve the minutes as submitted inasmuch as copies had been mailed to the Board members prior to the meeting. The motion carried.

AGENDA ITEM 5 - Committee reports

5.1.1 - Finance Committee, Mr. Burns Mercer, Chair

Chairman Mercer opened the Finance Committee as a committee of the whole Board to discuss the following three items:

RECOMMENDATION:

President Thomas C. Meredith recommends that the Board of Regents adopt the 1995-96 Combined Budgets.

Background:

President Meredith recommends to the Board of Regents the 1995-96 Combined Budgets which includes the Operating Budget and the Capital Budget. The recommended Operating Budget totals $119,551,251, and is composed of the Educational and General Budget ($107,094,024) and the Auxiliary Budget (12,457,227).

Note: Board members were provided copies of the 1995-96 Combined Budgets, and a copy is filed in the Board's official files.

Executive Summary

Introduction

The recommended Combined Budgets of Western Kentucky University for 1995-96 consists of the Operating Budget and the Capital Construction Budget. In recent years the Combined Budgets has also included the Development Budget. With the creation and operation of the Western Kentucky University Foundation, the reporting of Development revenues and expenditures is not included in the financial statements of the University, and therefore, is not included in the University's budget document. This marks the second year that the Combined Budgets has included a Capital Construction Budget which provides a listing of project descriptions, funding sources, and projected completion date for capital expenditures. The difference between the Operating Budget and the Capital Budget is the nature of the expenditure--the Operating Budget includes expenditures for operating expenses; the Capital Budget includes expenditures...
which create assets with a multi-year budget life.

The development of the Operating Budget was guided by the budget priorities established by the Board of Regents at its meeting on October 28, 1994. The budget priorities identified by the Board of Regents included:

1. Resolution from the Special Budget Committee calling for an increase in funds directed into instruction, research, and libraries;
2. Enhancing faculty and staff salaries;
3. Enhancing student retention;
4. Enhancing minority student recruitment;
5. Funding "Moving to a New Level . . ."
6. Operation and Maintenance

**Funding Sources**

As a publicly supported institution, Western Kentucky University depends upon state appropriations for approximately 44 percent of its total budgeted revenues. The state funding level appropriated by the General Assembly for Western Kentucky University for the budget period July 1, 1995, through June 30, 1996, was included in the Biennial Budget for the Commonwealth of Kentucky adopted by the General Assembly in a Special Session in June 1994. The appropriation of state funds for higher education for 1995-96 represented a significant departure from past appropriations. Increases in appropriation for higher education for 1995-96 are to be allotted to universities based upon their achievement of identified performance measures. That is, each publicly supported university in the state was appropriated its base (recurring) funding level for 1995-96. Any additional funding for 1995-96 above this base had to be "earned" by the universities. University officials worked with the staff of the Council on Higher Education (CHE) to identify various performance measures on which the universities would be evaluated for additional funding allotments in 1995-96.

Five broad performance categories were identified for funding decisions: 1) persistence of students; 2) student outcomes; 3) quality of instructional programs; 4) quality of research/public service; and 5) campus management. For each of these five broad performance categories, specific performance measures were identified and performance goals established. During the 1994-95 academic year, Western Kentucky University provided data and information to the Council on Higher Education detailing Western's performance relative to these established goals. Western was notified by the Council on Higher Education staff on February 28, 1995, that the University qualified for 100 percent of the available state general fund appropriated for WKU for 1995-96. The total increase in state appropriation for Western based upon 100 percent performance funding is $1,404,500.

It should be noted that the General Assembly has directed each state university to work with the Council on Higher Education to develop a long-term higher education funding model which includes the concept of performance funding. It is anticipated that in future years, increases in state funding for higher education will be based only in part on performance measures whereas 100 percent of the increased funding for higher education for 1995-96 was based upon the achievement of performance goals.

**Operating Budget**

The Operating Budget of Western Kentucky University consists of two segments, Educational and General (E&G) and Auxiliary. The E&G portion utilizes resources from state appropriations, student tuition and fees, governmental grants, and other miscellaneous income sources. The Auxiliary portion represents those units of the University which receive no direct funding from state appropriation or tuition but are supported by their own revenue. The combination of E&G and Auxiliary comprise the operating budget of the University. The Operating Budget along with the Capital Construction Budget constitute the Combined Budgets of the University.
This recommended Operating Budget is a “balanced budget”; projected revenues equal projected expenditures. Western Kentucky University does not budget for a surplus or a budget reserve trust fund. Rather, at the end of the budget year, any budget surplus creates an ending fund balance. In recent years the Board of Regents has allocated a portion of this fund balance for one-time expenditures such as capital construction projects, instructional equipment, computer technology, etc. (It may be noted in the Capital Budget that a frequently identified source of funds for capital projects is fund balance). Additionally, in recent years President Meredith and the Board of Regents have maintained a portion of the fund balance as a reserve or “rainy day” fund.

Revenue

Figure 1 shows the source of revenue for the Operating Budget. As shown, the primary revenue source to Western Kentucky University remains state appropriation. Figure 2 shows trends in Western's revenue sources over recent history. As can be seen, the percentage of the Operating Budget derived from state appropriations has declined over time and the percent of revenue derived from student fees and tuition has increased. Tuition rates for public universities in Kentucky are established by the Council on Higher Education. Mandatory student fees are established by the Board of Regents and are adopted as part of the Operating Budget. A detailed listing of the recommended mandatory fees is provided on page 15.

Revenues for the Auxiliary Budget are derived from residence hall fees, sales from the bookstore operation, commission payments from food services, vending, etc. This year's budget includes a recommendation to increase residence hall fees for 1995-96 by $25 for first-time residents. For a student currently living in a residence hall, no fee increase is proposed.

Expenditures

Figure 3 shows the expenditures for the E&G portion of the Operating Budget. A detailed description of each of these expenditure categories is provided in the Program Classification Structure (PCS) on pages 16-19. Western Kentucky University allocates its resources in accordance with the annual budget priorities established by the Board of Regents and the goals and strategic missions identified in Western XXI. As shown in Figure 3, the areas of Instruction, Research, Public Service, Libraries, and Academic Support increased over 1994-95 as a percentage of the total E&G budget. Additionally, Operation and Maintenance increased in absolute dollars while its percentage decreased slightly.

In calculating percentages by PCS categories the influence of restricted resources remains significant. For example, projected external support for research will increase by $850,000 and for public service by $1,270,000 while external support for instruction is expected to increase by only $150,000 and academic support to decrease by $165,000.

It should be further noted that the proposed 1995-96 budget increases both the percentage and absolute dollars for instruction, research, public service, library, and academic support; it proposes reductions in percentages and absolute dollars for student support, institutional support, and financial aid. Mandatory transfers and O&M are proposed with increases in absolute dollars and reductions in percentages.

Capital Budget

Capital projects are defined as those expenditures that create assets with a multi-year life. These capital projects will have a useful life that extends beyond the 1995-96 operating budget year. As a result, it is appropriate to budget these capital construction projects separately by providing a description of these projects, by identifying the source of funds for projects, and by identifying the projected completion dates. The fund sources utilized for capital construction projects include bond funds, investment income earned on capital construction accounts maintained by the State Treasury, and allocations of the
University's fund balance. All capital construction expenditures that exceed $200,000 must be authorized by the Kentucky General Assembly. In addition, all bond-financed projects must be authorized by the General Assembly. Other major capital construction projects are approved by the Board of Regents.

Western Kentucky University was not authorized any new capital construction projects by the 1994 General Assembly. The General Assembly did authorize the issuance of $15 million in bonds by the Kentucky State Property and Buildings Commission to be used by the state for life safety projects at the public universities. Western Kentucky University was allocated $1,530,000 for fire safety and ADA accessibility projects. Western Kentucky University has approximately $700,000 in investment income that has accrued over time on capital construction projects. These resources will be available for projects identified by the Board of Regents during the budget year. Such projects must be under $200,000 in project scope, and these funds must be utilized for projects that have been previously funded with bond proceeds. Finally, it is noted that the Board of Regents may identify additional capital projects during the budget year to be financed from any fund balance which may be available after June 30, 1995. It is also noted that the Operating Budget again provides $100,000 for the Facilities Management Pool to finance renovation and minor capital construction projects as identified by the President through the course of the budget year.

Other

The 1995-96 Combined Budgets continues several features from previous budgets. A continued effort is made to move some business related activities to a self-supporting status. The budget indicates with a footnote those budget units whose expenditures are tied directly to specific revenue production.

The 1995-96 Combined Budgets provides the following information: this Executive Summary, a revenue summary, an expenditure summary, a detailed line-item budget for each expenditure unit on campus, the capital construction budget, and an index to the expenditure units by alphabet and another index by number.

EXPLANATION OF CONTRACT STATUS OF INDIVIDUALS LISTED ON THE SALARY WORKSHEETS

The individuals on twelve months’ contracts are generally in the positions of vice presidents, deans, department heads, and administrative staff positions. Classified staff members may work for periods of nine, ten, eleven, or twelve months. The recommended salary for academic deans and department heads includes the base salary, increment (if any), administrative honorarium, and summer stipend. The recommended salary for faculty members on a twelve months' contract includes the base salary, summer stipend, and increment (if any).

The recommended salary for faculty on a nine months' contract includes the base salary and increment (if any). Faculty on nine months' contract receive an additional stipend if they teach in the summer term. The recommended salaries include adjustments for faculty who are recommended for promotion in rank. The adjustments are $1,008 for promotion to associate professor and $2,004 for promotion to professor.

Other notation codes are listed below:

- CWS = Retired - Change of Work Status Program
- G = Additional grant funding will support this position
- OR = Optional retirement
- PR = Promotion
- R/P = Reclassification and promotion
- PrAd = Promotion and Adjustment
- ADJ = Adjustment
- RD = Revenue Dependent
1995-96 Tuition and Fee Schedule

Tuition and Mandatory Fees
Semester charge for full-time student

<table>
<thead>
<tr>
<th>Kentucky Residents</th>
<th>Kentucky Residents</th>
<th>Non-Kentucky</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$900.50</td>
<td>$955.00</td>
</tr>
<tr>
<td>Graduate</td>
<td>980.50</td>
<td>1035.00</td>
</tr>
<tr>
<td>Per Credit Hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$ 71.00</td>
<td>$ 78.00</td>
</tr>
<tr>
<td>Graduate</td>
<td>103.00</td>
<td>112.00</td>
</tr>
</tbody>
</table>

A student who is taking 12 or more undergraduate hours will be assessed the full-time undergraduate fee, and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

Per hour charges are derived by dividing tuition and fees by 12 for undergraduate and by 9 for graduates.

The per course fee for extended campus classes remains $25.

Tuition (Rates set by the Council on Higher Education)

<table>
<thead>
<tr>
<th>Residents</th>
<th>Kentucky Residents</th>
<th>Non-Kentucky</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$790</td>
<td>$840</td>
</tr>
<tr>
<td>Graduate</td>
<td>870</td>
<td>920</td>
</tr>
</tbody>
</table>

Mandatory Fees (These fees are included in the tuition and fee schedule above.)

- $25.00  Downing University Center
- 5.00  Garrett Conference Center
- 15.00*  Athletics
- 5.00  Unallotted
- 10.00  Computer-Student Labs
- 11.50*  Membership, Preston Center
- 5.00  Intramural facilities
- 36.00**  Student Health Service (1995-96 Only)
- 1.50  Student Government Associated Programming
- 1.00  Lecture Program
- $115.00  Total Mandatory Fees (an increase of $5.00 over 1994-95)

* Mandatory for full-time students; part-time students may pay the fee if they want the service.
** Mandatory for full-time and part-time students on campus; part-time students at extended campus sites may pay the full fee if they want the service.

The remaining fees are charged to full-time students and prorated to part-time students.
**Correspondence Course Fees** - The charge for college-level correspondence study courses will be the credit hour charge for part-time students in accordance with this schedule. The charge for high school course work will be $40 per half unit.

**Residence Hall Rates** - Residence Hall charges in 1995-96 will vary depending on the student's residential status in 1994-95. Those students who were living in a residence hall in spring semester 1995 can continue at the same rate as long as they continue to reside in a residence hall. For new or non-consecutive residents, the rates will increase by $25 per semester over the 1994-95 rates.

<table>
<thead>
<tr>
<th>Type of Accommodation</th>
<th>1994-95</th>
<th>1995-96</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non air-conditioned residence halls</td>
<td>$633</td>
<td>$658</td>
</tr>
<tr>
<td>Air-conditioned residence halls</td>
<td>$658</td>
<td>$683</td>
</tr>
<tr>
<td>McLean Hall</td>
<td>$683</td>
<td>$708</td>
</tr>
<tr>
<td>Schneider Hall</td>
<td>$708</td>
<td>$733</td>
</tr>
<tr>
<td>New Halls</td>
<td>$778</td>
<td>$803</td>
</tr>
<tr>
<td>Private rooms (When Available)</td>
<td>One and one-half the regular rate</td>
<td></td>
</tr>
<tr>
<td>Summer Session</td>
<td>$195</td>
<td>$200</td>
</tr>
</tbody>
</table>

Dr. James Ramsey, Vice President for Finance and Administration, used overheads to present a summary of the 1995-96 budget. (Copies of those overheads were earlier provided to each member of the Board, and a copy is filed in the Board's official files.)

Dr. Ramsey noted the goals of the Board of Regents for building the 1995-96 Budget as outlined in the above Executive Summary. Discussion followed regarding meeting the goals and the percentages involved.

Motion for approval of the recommended 1995-96 Combined Budgets was made by Mr. Mudge, seconded by Mr. Martin, and carried with Dr. Mendel voting nay.

**5.1.2 - Recommendation to approve the biennial capital budget request.**

**Background:**

Each biennium Western Kentucky University, as a part of its biennial budget request to the state, submits a request for capital as well as a request for operating funding. The request for capital funding includes construction projects exceeding $400,000 and equipment costs which exceeds $100,000. While the University's operating budget request is not required to be submitted to the Council on Higher Education until September 1, 1995, the capital request must be submitted by July 1, 1995.

All items on the capital request must have been included in the Six-Year Capital Plan and must indicate whether the requested funding source is an appropriation of the State General Fund, bonds, or agency funds.
The Board of Regents approved Western's Six-Year Capital Plan in January, 1995. Those items for which the University requests authorization and/or funding during 1996-98 follow:

Capital Projects Request 1996-98

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project Name</th>
<th>Total Cost</th>
<th>Fund Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Renovation of Institute for Econ. Development</td>
<td>4,000,000</td>
<td>BF</td>
</tr>
<tr>
<td>2</td>
<td>Aux. ADA Accessibility Projects</td>
<td>2,525,000</td>
<td>AB</td>
</tr>
<tr>
<td>3</td>
<td>E&amp;G ADA Accessibility Projects</td>
<td>3,730,000</td>
<td>BF</td>
</tr>
<tr>
<td>4</td>
<td>Agriculture Expo. Center Air Conditioning</td>
<td>350,000</td>
<td>GF</td>
</tr>
<tr>
<td>5</td>
<td>Cherry Hall Window Replacement</td>
<td>580,000</td>
<td>GF</td>
</tr>
<tr>
<td>6</td>
<td>Campus Renovations Pool (Series I)</td>
<td>4,626,000</td>
<td>BF</td>
</tr>
<tr>
<td>7</td>
<td>High Voltage Underground Distribution</td>
<td>676,000</td>
<td>BF</td>
</tr>
<tr>
<td>8</td>
<td>Expand Interactive Television</td>
<td>500,000</td>
<td>GF</td>
</tr>
<tr>
<td>9</td>
<td>IBM Mainframe Model Upgrade</td>
<td>350,000</td>
<td>GF</td>
</tr>
<tr>
<td>10</td>
<td>Upgrade VAX 6400 to Alpha Technology</td>
<td>450,000</td>
<td>GF</td>
</tr>
<tr>
<td>11</td>
<td>Thompson Complex Fume Hood Replacement</td>
<td>2,260,000</td>
<td>BF</td>
</tr>
<tr>
<td>12</td>
<td>Life Safety Improvements</td>
<td>573,000</td>
<td>GF</td>
</tr>
<tr>
<td>13</td>
<td>Air Conditioning for AA#1</td>
<td>1,500,000</td>
<td>BF</td>
</tr>
<tr>
<td>14</td>
<td>Electronic Photography Laboratory</td>
<td>298,000</td>
<td>GF</td>
</tr>
<tr>
<td>15</td>
<td>ADA Accessible Shuttle Buses</td>
<td>300,000</td>
<td>GF</td>
</tr>
<tr>
<td>16</td>
<td>Renovation of Snell Hall</td>
<td>2,000,000</td>
<td>BF</td>
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</table>

Scientific Equipment

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project Name</th>
<th>Total Cost</th>
<th>Fund Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>X-Ray Photoelectron Spectroscopy</td>
<td>180,000</td>
<td>GF/FF</td>
</tr>
<tr>
<td>26</td>
<td>DNA Sequencing and Service Contract</td>
<td>129,000</td>
<td>GF</td>
</tr>
<tr>
<td>27</td>
<td>1 MV Tandem Electrostatic Accelerator</td>
<td>280,000</td>
<td>GF</td>
</tr>
<tr>
<td>28</td>
<td>Mass Spectrometer</td>
<td>124,000</td>
<td>GF</td>
</tr>
</tbody>
</table>

Restricted Fund Projects

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project Name</th>
<th>Total Cost</th>
<th>Fund Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>Outdoor Riding Area Cover</td>
<td>375,000</td>
<td>RF</td>
</tr>
<tr>
<td>36</td>
<td>Ren. of Theater 100 in Gordon Wilson Hall</td>
<td>400,000</td>
<td>RF</td>
</tr>
<tr>
<td>37</td>
<td>Ren. of Craig Alumni Center</td>
<td>250,000</td>
<td>RF</td>
</tr>
</tbody>
</table>

Fund Source Abbreviations:

- AB Agency Bonds
- BF Bond Funds
- GF General Fund
- RF Restricted Fund (WKU funds)
- FF Federal Funds

Motion for approval was made by Mr. Martin, seconded by Mr. Mudge and carried.

5.1.3 - Recommendation for funding for Phase I of a capital construction project to begin construction and renovation of classroom and office space in the Institute for Economic Development. This space will be utilized by the Community College and will assist the University in the implementation of "Moving to a New Level . . ." The source of funds for this capital construction project will consist of unused bond proceeds from the Institute for Economic Development project and an allocation from the University's fund balance.

Background:

A critical component of "Moving to a New Level . . ." is enhanced academic quality while maintaining access opportunities for students. The
expanded role of the Community College is critical to the continued access of educational opportunities for traditional and nontraditional students. As discussed in "Moving to a New Level . . ." and as presented to the Board of Regents at its Special Meeting held on March 22, physically locating the Community College in the Institute for Economic Development will provide adequate space and an identification critical to the success of the Community College.

Current state law requires that any capital construction project which will exceed a cost of $200,000 be authorized by the General Assembly through the Appropriations Bill. Western does not currently have statutory authorization for this project. An effort will be made to utilize existing funds remaining from the original Institute for Economic Development construction project along with the $200,000 that we are permitted for projects without legislative authorization. This financing plan, if approved by the Finance and Administration Cabinet, Commonwealth of Kentucky, Capital Construction and Bond Oversight Committee, and the Legislative Research Commission will permit Western to begin renovating space in the Institute for Economic Development and to develop classroom and additional office space.

The total renovation of the Institute for Economic Development will require legislative authorization from the General Assembly. This project is ranked number one in Western's Six-Year Capital Project and will be ranked number one in Western's biennial budget request submitted to the Council on Higher Education. It is anticipated that approval and funding for the project can be obtained in the 1996 Session of the General Assembly and the project can be completed at that time.

Motion for approval was made by Mrs. Loafman, seconded by Mr. Evans, and carried.

Regent Gramling thanked everyone for putting the budget together and noted that "When it takes this long to come to the table and pass the budget, it's really hard on the people who are working here--they don't know if they have contracts; they don't know what their raise is going to be, etc. When it takes this long to get here, for whatever reason, it is hard on the campus community. Maybe next year we can wind this up a little earlier."

AGENDA ITEM 6 - Recommendation for approval of the following athletic contracts:

- Matthew F. Kilcullen, Jr. One-year extension
  Head Men's Basketball Coach 7/1/95 - 7/1/99

- Paul Sanderford One-year extension
  Head Women's Basketball Coach 7/1/95 - 7/1/99

- Lewis B. Mills Four-year contract
  Athletics Director 7/1/95 - 7/1/99

Motion to approve the recommended personnel actions was made by Mrs. Bale, seconded by Mr. Evans, and carried.

AGENDA ITEM 7 - Recommendation for adoption of the following
The Board of Regents of Western Kentucky University is committed to a continuing affirmative action policy to provide equal employment and advancement opportunity in all personnel activities of all job classifications. In addition, the Board of Regents is committed to compliance with Title IX of the Education Amendments of 1972 and the Federal Regulations associated with its implementation. The Board of Regents authorizes the appropriate University officials to develop a plan of program expansion and facility enhancements to ensure equal opportunities for both our men and women student athletes.

Motion to adopt the statement of reaffirmation of the University's commitment to its affirmative action policies and compliance with Title IX was made by Mr. Preston, seconded by Mr. Mercer, and carried.

AGENDA ITEM 8 - Recommendation for approval of a Code of Ethics as proposed by Mr. Evans.

Mr. Evans stated, "I think I am in a unique position here on the Board of Regents in that I only have one year on the Board; and by the time the year is up, you pretty much know what is going on, and it's time for you to go! Last fall during my first meeting, one of the topics brought up was a code of ethics, and very seldom does a student member get the opportunity to make a contribution other than the inside input in their role to the Board of Regents, and that was one goal that I set for myself--I'd like to give a little direction, pick up the ball and sort of run with that and provide a direction for the Board to go in the future; to hold ourselves accountable, to show the community, the University, and particularly the students, that we are committed to the University and its missions. That's what it was borne from, and I want to thank you for the opportunity to work with this. Hopefully, the Board, in the future will strive forward in that direction."

Dr. Mendel thanked Mr. Evans for his initial efforts to draft the Code of Ethics and made a motion to table the recommendation in order to provide more time to work out some of the kinks in the code and be more specific about the various provisions. The motion was seconded by Ms. Gramling.

Mr. Gray suggested that a committee of three of four Board members be appointed to review and make a recommendation at the July meeting.

Dr. Mendel amended his motion to table the recommendation to include Mr. Gray's suggestion to appoint a committee to review the Code of Ethics and
make a recommendation to the Board of Regents for the July meeting. The motion carried.

**AGENDA ITEM 9 - President's Report**

President Meredith reported that:

- Board members were invited to attend the opening faculty meeting on August 16 will be at 2 p.m. in VanMeter. There will be a guest speaker this year for the first time. The speaker will be Dr. James Appleberry, President of the American Association of State Colleges and Universities. He is a former university president who has headed the American Association of State Colleges and Universities for approximately 4 years. He is going to talk about the forces acting on higher education now and what the future presents.

- Dr. Julia Roberts, who heads up Gifted and Talented Program on the campus as well as being one of the outstanding teachers in the College of Education, is hosting two programs on campus this summer:

  1) An Advanced Placement Summer Institute is underway with 203 high school teachers participating representing 20 states with 91 participants coming from states other than Kentucky. Kentucky has 51 school districts and 9 private schools represented. This is the 11th year the institute has been on Western's campus. Workshops are being taught in Biology, Calculus, Chemistry, English, European History, French, Physics, Psychology, Spanish, Studio Art, and United States History. This program is a real plus for the University.

  2) Fifteen high school Russian student and one teacher arrived in Bowling Green last Saturday for four weeks. On the same day, ten of our students left for Russia along with a staff member and a parent, and they'll spend four weeks in Russia in an exchange program. This is supported by a grant from USIA and is in the third year of funding at Western. Partners in this grant are CEC, International, in New York; Governor's School in Tennessee in Knoxville, and the Center for Gifted Studies at Western. Dr. Julia Roberts heads this program as well.

Mr. Gray noted that there is a current proposal to greatly reduce the 100 percent funding that would be based on performance. He felt that that type of thinking is totally against what Western is trying to achieve, and along those lines Mr. Gray moved adoption of the following resolution which endorses the concept of performance measurement that the State has done this past year. The motion was seconded by Mr. Mercer and carried.

**RESOLUTION**

**BOARD OF REGENTS**

**WESTERN KENTUCKY UNIVERSITY**

**WHEREAS**, 100 percent of the increase in state appropriations for higher education was allotted based upon performance funding for 1995-96; and

**WHEREAS**, the Western Kentucky University Board of Regents has endorsed
enhanced quality in higher education by adopting President Thomas C. Meredith's position paper, "Moving to a New Level While Keeping Old Traditions;" and

WHEREAS, the Western Kentucky University Board of Regents believes that a quality system of higher education in Kentucky is critical to the economic future of the Commonwealth; and

WHEREAS, the Western Kentucky University Board of Regents believes that performance funding is appropriate as a financing process for allocating scarce state resources to ensure quality programs in higher education;

NOW THEREFORE BE IT RESOLVED that the Western Kentucky University Board of Regents conveys to Governor Brereton C. Jones, the membership of the Kentucky General Assembly, and the Council on Higher Education its support for the continued utilization of performance measures for determining 100 percent of the allocation of state resources for higher education.

This twenty-seventh day of June nineteen hundred ninety five.

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Earl Fischer, Chairman
Western Kentucky University
Board of Regents

In closing comments, Mr. Evans thanked the Board for working with him during the past year noting that it had been an educational experience that he would have never had in the classroom. He stated, "My continued prayers will be for this University and for this Board and the students."

With no further business to come before the Board, motion for adjournment was made by Mr. Preston, seconded by Mr. Evans and passed.

The meeting adjourned at approximately 10:47 a.m.