Call to Order

The regular meeting of the Faculty Senate was called to order by the chairman, Don Bailey, at 3:10 p.m. in the Ballroom of the Garrett Conference Center. A quorum was present.

Roll Call

The following were absent:

1. Richard Cantrell
2. Charles Henrickson
3. John Jones
4. William Leonard
5. Robert Melville*
6. Richard Miller
7. Joanne Powell*
8. David Rivers
9. Donald Zacharias

Minutes

The minutes were approved as written.

Report of the Chair

Don Bailey had the following items to announce:

1. The student academic rights proposal was sent to President Zacharias who has forwarded it to Vice President Davis for action.

2. There is a new schedule of dates and places for Senate and Executive Committee meetings for the remainder of the year.

3. The chair sent a letter to Joe Bill Campbell giving him a chance to clarify any erroneous statements that might have appeared in the newspaper. Campbell replied that he was quoted correctly concerning Zacharias' speech, that he is supportive of the president, and that both agree on the goals for the university but they differ on the ways of achieving these goals.

4. A handout reflects a summary of recommended increases for state universities with equity adjustments circled for emphasis.

STANDING COMMITTEE REPORTS

By-Laws, Amendments, and Elections

Senator Bryant reported that the at-large senator elections will be February 25-26.
Senator Pterie presented PRC 002.1 2/12/81 which states that the PRC will act as a forum for certain faculty grievances not heard elsewhere. A Pterie/Monroe motion that PRC 002.1 be entered for first reading passed. Discussion followed.

Senator Bowen presented a resolution supporting Zacharias' efforts in the following statement:

> Be it resolved that the Western Kentucky University Faculty Senate supports the efforts of President Donald W. Zacharias to improve the attitudes toward the financial support of higher education in general throughout the state and specifically at Western Kentucky University.

A Clark/Collins motion was made to accept the resolution. A Seeger/Taylor amendment to add "of all concerned" after "attitudes" failed. The main motion passed unanimously. A Bluhm/Salem motion that "the resolution be sent to all members of the Council on Higher Education, to the Governor, and to all chairpersons of legislative committees" passed.

A. M. Crisp/Hire motion to discuss the University guidelines for promotion according to a structured set of comparisons passed. Vice President Davis then gave a history of this document as devised by the Council of Deans and reviewed by department heads.

A Seeger/Bluhm motion that the expression "unusual justifications" as appears at the end of "General Principles" be clarified in a manner such as the explanation in the senate's Rank and Promotion Policy passed.

Senator Glaser moved that the University Guidelines for Promotion document show that a departmental committee specify "appropriate activities" for rank. Senator Bowen seconded this.

A Pearson/Benardot amendment that these appropriate activities be specified in writing passed. Senator Glaser then
withdrew his original motion and moved that "demonstrated achievement be defined by creating an elected departmental committee to determine in writing relevant criteria for its area." Senator Taylor seconded the motion which then passed.

Senator Parks moved that the UGP document be sent back to FSW committee for recommendations. Senator Tomazic seconded the motion/ A Humphrey/Parks motion to vote immediately passed. The Parks motion failed.

A Long/Collins motion to recess until Thursday, February 19, at 3:10 p.m. in the Garrett Ballroom passed at 5:00 p.m.

RECONVENTION

The Senate was reconvened at 3:12 p.m. Thursday, February 19, in Garrett Ballroom by Chair Don Bailey. A quorum was present.

Absent:

2. Dan Benardot 10. Wilburn Jones*
4. Richard Cantrell 12. Ruby Meador*
5. Jeff Crisp 13. Robert Melville
7. Robert Hoyt* 15. Ed Pease
8. Ray Johnson* 16. Joanne Powell*

*sent observer
17. David Rivers
18. Dale Wicklander
19. Donald Zacharias

Chair Bailey announced that there exists a university committee chaired by Joan Krenzin which will discuss ways to reduce expenditures and increase income.

Senator Veenker moved that the Senate declare itself in informal session. With a second by Senator Roberts, the motion passed. Discussion continued about the University Guidelines for Promotion document with the end result being that the Faculty Senate wording was preferred for rank requirements, promotion and review procedures. A M.Crisp/Collins motion took the Senate out of informal session.

A Constans/Pearson motion requested the Senate Executive Committee to "develop and implement with all practicable speed a plan through which the faculty can attempt
adequate financing for higher education in Kentucky." Further, it is suggested that this plan include--but not be limited to--the following:

1. The development of a fact sheet for the faculty containing information that supports the need for additional funds.

2. The development of a fact sheet for the faculty containing information on the devastating effect of present and anticipated budget cuts.

3. The development and distribution of a listing of names, addresses, and phone numbers of those who are in a position to make and influence decisions about the financing of WKU and higher education.

4. The development of a rapid internal communications system through which information can be passed to and secured from the faculty. (Perhaps a telephone chain.)

5. The development of a program of systematic contact by the faculty of:
   a. potential supporters
   b. those who make and influence decisions on the financing of higher education.

6. The development of a speakers' bureau.

7. The development of a system to secure voluntary financial contributions to support the operation of the plan.

8. The development of liaison arrangements to coordinate the efforts of the faculty with:

   University Staff
   WKU Students
   Community Leaders
   WKU Alumni
   Faculties and Staffs of Other Universities
   Organizations who support Education
   WKU Regents
   WKU Administration
   Area Legislatures

The motion passed.
Announcements

Senator Leonard asked BEA members to meet briefly after the Senate session.

Senator Parks announced that the salary survey is being updated. He also stated that there might possibly be a challenge to faculty having to contribute to the retirement system but not receiving additional credit when receiving outside grant support.

The College Heights Herald reporter covering the Senate is Jack Murphrie.

Adjournment

A Constans/Collins motion to adjourn passed at 5:07 p.m.