MINUTES
WESTERN KENTUCKY UNIVERSITY FACULTY SENATE
March 5, 1981

Call to Order

The Western Kentucky University Faculty Senate was called to order on Thursday, March 5, 1981, in the Garrett Ballroom at 3:10 p.m. by Chair Don Bailey. A quorum was present.

Roll Call

Absent:
1. Dan Benardot
2. James Bingham
3. Robert Blann
4. Richard Cantrell
5. Cam Collins*
6. Ed Counts
7. Juanita Hire*
8. Robert Hoyt
9. John Jones
10. Alton Little
11. Robert Melville
12. Joanne Powell*
13. Ron Roberts
14. David Rivers
15. Mahmoud Salem
16. Imogene Simpson
17. Richard Weigel*
18. Donald Zacharias

*sent observer

Minutes

The minutes were approved as presented.

Comments by the Faculty Regent

Senator Buckman issued an open invitation to all faculty to attend a meeting of the Higher Education Committee at Kentucky State on March 20, 1981. Specific faculty and student representatives from Western have been asked to attend. Senator Buckman noted that a primary concern for higher education was voiced by Ed Pritchard: is state funding going to enter inter-collegiate athletics? Presently, $660,000 in state money goes for athletics. On our campus Buckman has asked President Zacharias about priorities for organized research ($89,000) versus track ($110,000) and expressed a concern about adequate remuneration for part-time teachers as well as other data about this segment of the faculty.

Chair Bailey then read a letter he sent (2/27/81) to the Committee on Higher Education in Kentucky's Future in which he commended the committee's efforts.

Standing Committees

Professor Bill Pfohl reported on the progress of the Service Administrators' Evaluation. Sixty-two services have been identified and will be evaluated by service personnel themselves and by the faculty.

Faculty Status and Welfare

Senator Parks presented his updated study on trends in faculty salaries at WKU to include 1970-1981.
Senator Monroe reported that a questionnaire focusing on insurance concerns will be distributed after Spring Break. The results will be sent to Dr. Stroube, Chairman of the University Insurance Committee.

Senator Mary Crisp asked Senator James Davis to clarify two points about student evaluations of faculty: 1) What are the uses of the evaluation? (2) Will percentiles be given? Senator Davis commented that a department head can use the evaluation as one measure of teaching effectiveness and that the percentiles are programmed in to all of the cafeteria system work done at Purdue but the staff there will try to delete this feature for WKU. The cost of producing this evaluation is $13,000.

Senator Leonard noted that the Faculty Senate has amended the Constitution to caucus, to provide new senators with descriptions of standing committees, and to elect one senator to each committee before May.

A Peterie/Seeger motion to adopt PRC 002.1, 2-12-81, passed after an amendment passed by Bowen/M.Crisp to delete the last paragraph. The proposal says:

"The PRC Committee will provide a forum for any faculty member with a written grievance who has exhausted the normal channels for resolving grievances -- the Department Head, the Dean of the College, the Vice President for Academic Affairs, and the President of the University. The PRC Committee will notify the Department Head, College Dean, Academic Vice President, and President three weeks in advance of the meeting date that the faculty grievance will be reviewed. The administrators will be invited to provide written documentation supporting their positions prior to the meeting date and will be invited to appear before the committee if they desire.

After reviewing the grievance, the PRC Committee will form an opinion and report the opinion to the Faculty Senate."

A Bowen/Wells motion to submit EC 001.1 concerning Rank and Promotion passed. The motion reads:

In response to the President's letter of 1-26-81 requesting the Senate's recommendations for and proposed changes to the Rank and Promotion Policy presented by Vice President Davis, I move that document EC 002.1 3-5-81 be submitted to President Zacharias along with the request for Senate representation at all future discussions of a rank and promotion policy.
At the suggestion of Senator Glaser, the Chair asked the Executive Committee members to accompany the EC 002.1 document to the President and be present at discussions prior to the April 30 Senate meeting.

There will be a called Board of Regents' meeting on March 21, 1981.

Tom Jones reported on the COSFL meeting held at EKU and read the 10 resolutions passed. He also noted that Morehead has joined COSFL, thus leaving only U of K unattached.

A Glaser/Klein motion to reconsider EC 002.1 passed. A Glaser/Seeger amendment to EC 002.1 passed so that Part I. A. ends: Exceptions to these criteria may be made in situations where the candidate shows extraordinary credentials in terms of academic qualifications, experience, or demonstrated achievement in teaching effectiveness, research/creative activity, or university/community service.

A P. Jones/Bowen amendment passed to change "extraordinary" to read "exceptional."

A Pearson/Taylor motion to change "establish" to "elect" in Part III, third paragraph, failed.

EC 002.1 passed as amended. (see copy as attached)

A M. Crisp/Klein motion for adjournment passed at 5:09 p.m.