To: Faculty Senate  
From: Faculty Status and Welfare Committee, Barry Brunson, Chair  
Subject: Committee Report  

1. Ten-month pay plan. A plan is currently under administrative review, the highlights of which follow. Only full-time faculty would be eligible, and would choose a 10-month or 12-month plan at contract time each year. KTRS and tax withholding would be as the tables dictate (excess deductions could be claimed to offset higher than proportional withholding). Insurance withholding would be annualized to provide continuous coverage through the entire year, even if the faculty member should resign.

2. Parking. The scarcity of parking spaces on campus is a fact which usually is contemplated either with some amusement (when one is fortunate enough to find one), or else with deep rage (when, late for a class, none are to be found). The problem is neither new nor likely to be soon resolved.

Circumstances which tend to exacerbate the situation have been brought to our attention. Of the set of students who are also children or spouses of faculty-staff members, some routinely utilize faculty-staff parking, by driving a vehicle registered by the faculty-staff member.

This problem is not new, and has been addressed, evidently unsuccessfully, by previous senates. We have drafted two motions. One is just a "moral gesture". The other is presented as a plan "with teeth in it", but is intended to be only a starting point for further discussion and, eventually, action if appropriate.

We hope to avoid lengthy debate on this issue at this time, in order to avoid detracting from the primary focus of this meeting, early retirement.

3. Early retirement. Our committee supports an early retirement plan which could benefit both the faculty and the university as a whole. We have produced a list of questions which we feel should be addressed, in order to help the faculty decide if the proposed plan is indeed of mutual benefit.

Today's discussion should be mostly self-perpetuating; our questions are intended only to help get the ball rolling.