AH (Administrator Evaluation): 001.1: 1/17/80
Report of the Ad Hoc Committee on Administrator Evaluation:

The committee recommends that the following administrator evaluation procedure be adopted by the Faculty Senate:

1. That the University Administrators be placed in two categories:
   a. **Line Administrators** -- those who exercise direct authority over the faculty
   b. **Support Services** -- those who provide support services to the University that are appropriate for the faculty to evaluate

   In a few instances particular administrative positions will be placed in both categories because an administrator will both exercise direct authority over a group of faculty members and provide support services for the university.

2. That the categories be constituted as follows:
   a. **Line Administrators**:
      1. President-Zacharias
      2. Asst. to President-Capps
      3. Asst. to President-Cook
      4. Academic V. Pres.-Davis
      5. Assoc. Dean Fac. Programs-Stroube
      6. Assoc. Dean Instruction-Robinson
      7. Applied Arts and Health Dean-Hourigan
      8. Communications Disorders-Cooke
      9. Dental Hygiene-Godby
      10. Health and Safety-Dunn
      11. Home Econ. and Family Living-Floyd
      12. Library Science-Guthrie
      13. Military Science-Halbman
      14. Nursing-Hazzard
      15. Business Admin. Dean-Nelson
      16. Asst. Dean-Oppitiz
      17. Accounting-Hays
      18. Office Admin.-Sharpe
      19. Economics-J. Wassom
      20. Finance/Bus. Analysis-Fletcher
      21. Management/Marketing-Finley
      22. Education Dean-Sandefur
      23. Assoc. Dean-Brenner
      24. Asst. Dean-Pankratz
      25. Teacher Ed.-Englebright
      26. Ed. Leadership-Thaugott
      27. Psychology-J. O'Conner
      28. P.E. and Rec.-Oglesby
      29. Industrial Ed.-Conley
      30. Ed. Services-Ehresman

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31. Jones-Jaggers-Marrtray
32. Ogden College Dean-Russell
33. Asst. Dean-Greeley
34. Agriculture-L. Brown
35. Biology-Jenkins
36. Chemistry-Boucher
37. Engineering Tech.-Tate
38. Geog. and Geol.-Hoffman
39. Math and Comp.-Bueker
40. Physics and Astron.-Six
41. Potter College Dean-Mounce
42. Asst. Dean-Oakes
43. Art-Gluhman
44. Comm. and Theatre-R. O'Conner
45. English-Flynn
46. English-Steele
47. Foreign Lang.-C. Brown
48. History-Troutman
49. Journalism-Whitaker
50. Music-Hobbs
51. Phil. and Religion-Nash
52. Folk Studies-Montell
53. Govt. -Massanad
54. Sociology-Dansereau
55. Social Work-Berry
56. Grad. College Dean-Gray
57. Asst. Dean-Dillard
58. Academic Services Dean-Hardin
59. Asst. Dean-E. Wassom
60. Reference Services-Foster
61. Circulation Services-Koenig
62. Ky. Library-Handy
63. Automation/Technical-Laswell
64. Media Services-Anderson
65. Athletic Director-Oldham

b. Support Services:

1. Computer and Info. Services-Logsdon
2. Computing and Research Services-Madron
3. Public Service and International Prog-Cravens
5. Coop. Ed. and Experiential Learning-Brelsford
6. Continuing Ed. Programs-Riley
7. Sp. Programs and Independent Study-Nave
8. Scholastic Development-Sutton
9. Admissions-Updike
10. Advisement-Wilder
11. Registrar-House
12. Financial Aid-Thurman
13. Bookstore-Childress
14. Library Services-E. Wassom
15. Science Library-
16. Ed. Resource Center-Boles
17. Ed. Research-Adams
18. Ed. Field Services-Neel
19. Ed. Graduate Programs-Frady
20. University Attorney-Bivin
3. That a full evaluation of an administrator be conducted every three years
   a. the Line Administrators to be evaluated in the Spring of 1980, 1983, 1986, etc.
   b. the Support Services to be evaluated in the Spring of 1981, 1984, 1987, etc.
   c. the results of a full evaluation will be given to the administrator evaluated and those administrators in direct authority over him/her. (In the case of the evaluation of the President, copies of the evaluation results will be provided the Board of Regents.)

4. that no administrator will be evaluated in his/her first year of service in that position unless he/she requests in writing that such an evaluation be conducted.

5. that administrators who carry faculty rank will be provided with the opportunity to evaluate those administrators who are in a "superior" or "service" relationship to them.

6. that all personnel who hold faculty rank will be eligible to evaluate appropriate administrators. Only those who hold graduate faculty status will participate in the evaluation of graduate program administrators.

7. that on the evaluation form provision will be made for the
evaluator to indicate the degree of contact he/she has had with each administrator he/she evaluates.

§ 10. that in addition to specific questions about performance, the evaluation form will contain space for constructive comment.