MINUTES
WESTERN KENTUCKY UNIVERSITY FACULTY SENATE
April 2, 1981

Call to Order
The meeting of the Faculty Senate was called to order in rooms 202, 203, and 204 of the Garrett Conference Center by the Chair Don Bailey at 3:10 p.m. A quorum was present.

Roll Call
Absent were:
1. Marvin Albin*
2. William Beard
3. Dan Benardot
4. Robert Blann
5. Georg Bluhm
6. Bill Buckman
7. Richard Cantrell
8. Fred Clark
9. Phil Constans*
10. James Davis
11. Charles Henrickson
12. Ray Johnson
13. John Jones
14. Alton Little
15. Robert Melville
16. Richard Miller*
17. Joanne Powell*
18. Harry Robe
19. David Rivers
20. Mahmoud Salem
21. N.J. Schira*
22. Craig Taylor*
23. Richard Weigel*
24. Carroll Wells*

*sent observer

Comments from the President
President Zacharias informed the Senate about the current status of the budget proposals and emphasized two points: (1) Tuition increase has to be adopted by the Council on Higher Education and (2) the state financial picture is still unclear. There will definitely have to be consolidation of programs and cutbacks in order to meet salary increases at the university.

Paul Cook and Harry Largen answered questions following the president's statement.

Officer Reports
Senator Long reported on the meeting of the Committee on Higher Education in Kentucky's Future held March 20 at Kentucky State. Four of six Western faculty representatives attended and heard five subcommittee reports. The concern still exists that a system of universities might develop.

The chair gave two follow-up reports concerning Senate documents. In a letter from President Zacharias to Vice President Davis the president acknowledged the Faculty Senate Grievance Forum and requested Davis to review, research information from other universities and make recommendations. The Senate wants the statement about the forum in the handbook.
The Rank and Promotion document has also been forwarded to Davis, but the president and vice president will meet with the Executive Committee on April 10 to discuss it.

New Business

Senator Leonard, chair of the BAE Committee, expressed the committee's interest in clarifying (1) a different method of verifying faculty for senate elections, (2) the constitutional description of each standing committee, (3) the senate relationship to COSFL in an official statement which would have to be approved by the Board of Regents, (4) the provisions for first and second readings for substantive matters and determining what is substantive, and (5) the voting status of observers.

A Leonard/Roberts motion passed as stated: "I move that the Faculty Senate be polled in order to determine the number of members who agree that observers, designated to represent absent members, have voting privileges and the number of members who disagree. This poll will be used by the By-Laws Committee to formulate a proposal, but would not be considered a binding mandate to that committee."

A Pearson/Humphrey resolution passed as follows: "Be it resolved that the Faculty Senate of Western Kentucky University is most strongly in support of a promotion policy which encourages academic excellence as the basis for promotion in rank. Be it further resolved that the Faculty Senate expresses appreciation to the administration of Western Kentucky University for requesting additional comments to be used in the final formulation of this important policy document."

A Pearson/Neel resolution passed as follows: "Be it resolved that actions of the Faculty Senate which are transmitted to the President of Western Kentucky University as the official position of the Senate be transmitted in the exact form approved by the Senate without any additions or deletions."

A Pearson/Bingham motion carried as follows: "I move that a revised copy of EC 002.1A Rank and Promotion Requirements be prepared and transmitted to the President deleting the sentence in paragraph 4 on page 4, "The department head may also initiate the promotion process by recommending the candidate to the department Rank and Promotion Committee," and that a cover letter explaining that the revised document represents the official position of the Senate be attached."

Adjournment

A Parks/Humphrey motion for adjournment passed at 4:40 p.m.