SENATE MEETS TWICE TO COMPLETE OCTOBER BUSINESS--Ed Dorman
Norm Tomazic

Committee reports were the first order of business for the October Senate Meeting:

Committee on Committees.

Senator Ruff, newly elected chair, reported the following nominations or appoint­ments to University Committees: A University Parking and Traffic Appeals Com­mittee, two people nominated; Committee to Select Membership for Who's Who Among American Colleges and Universities: James Morgese and Patricia Taylor; Non-resident Fee Committee: Gordon Jones, Beverly Leonard, Donald Ritter and Kenneth Cann.

Executive Committee.

Senator Weigel announced the following committee appointments: Senator Ausenbaugh to Communications and Senator Bluhm to Faculty Status and Welfare. A thank you note was received from Lee Watson for assistance from several senators during fall registration. Senators continue to survey their constituents regarding monetary support for faculty not returning to WKU next fall.

By-Laws, Amendments and Elections Committee.

Senator Pauline Jones reported on three items. First, the election to replace Senator Salem will be held in the Department of Management and Marketing on October 5th. Second, because the opinion poll conducted during the September Senate meeting showed an even split, BAE will not recommend an amendment for voting privileges for occasional alternates (observers). Finally, requests have been sent to committee chairs and members (past and present) seeking information regarding current committee functions.

Institutional Goals and Planning Committee.

Senator Seeger encouraged senators to review two documents received at the senate meeting. These documents are: Committee Report of September 10, 1981 and the Mission Statement Adopted by the Council on Higher Education.

Fiscal Affairs Committee.

Senator Hoyt directed the attention of senators to the report of the Fiscal Af­fairs Committee (October 8, 1981) which includes two parts: A. Overload Part­Time Faculty Reimbursement Scale and Status Report and B. Unfilled University Positions at Western Resulting from Recent Budget Reductions in Higher Education.*

(*Faculty: Your senator has these documents.)

NEW BUSINESS:

In the category of New Business, Senator Pauline Jones presented rationale and moved approval of one by-law amendment and one by-law addition. By-Law III of the Faculty Senate provides for alternates for Senators who must miss four to nine consecutive Senate meetings. The By-Law currently calls for an election to be held to choose the alternate. However, should a Senator resign, the vacancy would be filled by election only in the case of a departmental Senator; an at-large position would be filled by the person with the next highest number of votes in the at-large election of the college in which the vacancy occurred (Article III C4 of the Constitution). Thus it is more difficult to replace an at-large Senator
temporarily than permanently. The BAE Committee therefore recommended the following amendment to By-Law III:

A Senator requesting a replacement may petition the By-Laws, Amendments, and Elections Committee for a temporary alternate to serve for a period of no fewer than four (4) regularly scheduled consecutive Senate meetings nor more than nine (9) such meetings. If the petition is approved, the temporary vacancy will be filled in the same manner as a permanent one, in accordance with Article I11C4 of the Constitution.

In order to formalize a long-standing practice of the Senate, BAE proposed the following addition to the by-laws:

Procedural matters brought before the Senate require only one reading. Substantive matters brought before the Senate require two readings. Determination of substance will be made by the Chair.

Both items were passed.

The document, "Western Kentucky University Internal Consulting, Participation in Funded projects, and Supplemental Pay," was presented to the Senate. Senator Henrikson remarked that the wording of the "Limitations" section seemed to imply that consulting done on holidays, weekends, and breaks would be limited by the University. The ensuing discussion centered on this section of the document.

Dr. Paul Cook explained the reasoning which underlay the policy statement: that such regulations are required by federal policy on federal grants, and that the Office of Policy and Management of the federal government desires that the same procedures be applied to both federal, and non-federal funding. In addition, Dr. Al Peterson pointed out that faculty contracts do not define or mention "workdays", or distinguish between them and other days. Senator James Davis explained that the requirement of "prior approval" of such activities was introduced in order to make it possible for department heads to prevent faculty members from embarrassing the University by contracting to undertake consulting tasks for which they are not qualified.

Senator Henrikson, speaking with respect to the "prior approval" requirement, objected to the University's intruding itself into a contract between a faculty member and an outside agency in order to make such a determination.

Senator Grice stated that he found some of the University's reasons for these policy statements to be more disturbing than the policy statements themselves.

Senator Trutty-Coohill moved that the Senate rewrite the section on limitations; Senator Henrikson moved the amendment that a committee of the Senate rewrite the section. The amendment was defeated, and Senator Trutty-Coohill withdrew the original motion.

After further discussion, the Senate passed the motion of Senator Long to the effect that the President postpone taking the present document before the Board of Regents until the Senate has had an opportunity to consider it, and, should the President decide to take the document before the Board in its present form, that he express the Senate's disapproval of that form.

The last item to be considered was the document, "Rank and Promotion Requirements." Senator Murphy moved that "the Senate go on record that it does not endorse the Rank and Promotion Requirements document of September 18, 1981 as now written and respectfully requests that the President give some reconsideration to the sections of the document that arouse its concern; and that, if he chooses to present the document as now written to the Board of Regents, he communicate to them the fact that the Senate has withheld its endorsement." The resolution passes unanimously.
Senator Seeger moved the amendment that, to the requirement for promotion to Associate Professor, and Professor, of five years service at the next lower rank, be added the phrase, "or equivalent professional experience." The amendment was defeated.

The Senate then passed Senator Murphy's motion to recess until Thursday, October 15, 1981.

Chair Krenzin began the second part of the Senate meeting on October 15 by announcing that President Zacharias had not placed the WKU Internal Consulting document on the October agenda of the Board of Regents meeting (as previously reported). In addition, he will delay action on the new Rank and Promotion document to allow time to meet with the Faculty Status and Welfare Committee. Both documents will appear on the January Board of Regents' agenda. Larry Finley has been elected departmental senator from Marketing and Management.

Regent Buckman addressed the Senate briefly and called attention to a recent CHE Staff Budget plan--"Bluegrass Budget Plan" which could have serious consequences for WKU if adopted. He stated he votes the wishes of the faculty based upon input from his faculty advisory committee. Desiring faculty opinion on the selective admissions policy, he took a straw vote and determined the faculty supports the policy, as written. (The Senate had previously endorsed the concept of selective admissions.) He also informed senators the regents would be voting on October 17th on whether to accept all, some or none of the recommendations regarding the non-continuation of 16 faculty members for the next contract year.

Student Regent Marcel Bush spoke to the Senate, reporting on the recent rallies held on the state university campuses to reemphasize the importance of higher education in Kentucky. She expressed vocal discontent with recent budget decisions. Ms. Bush also referred to the indelicate manner in which the 16 faculty members were informed of their non-continuance at WKU. She suggested that Kentucky must find new sources of revenue such as increased taxes to finance higher education. In response to a question, she stated she would ask the Board for clarification as to whether faculty members were being released for budgetary or "other" reasons.

Continuing with New Business, Senator Seeger moved this resolution be adopted: The Faculty Senate of Western Kentucky University endorses and supports the Western Kentucky University Mission Statement as approved by the Board of Regents March 21, 1981. The Resolution was passed.

The COSFL resolution, "Resolved: That intercollegiate athletics become self-supporting within five years" was presented by the Chair. Senator John Jones spoke against the resolution, citing many tangible and intangible benefits to WKU through the program. After persuasive arguments both pro and con were presented, the resolution narrowly passed.

Senator Robe moved the Senate approve an agenda item for the next Senate meeting to discuss the policies for faculty retention and termination as outlined in the 1981 Faculty Handbook. The motion passed.

Tom Jones spoke briefly on recent COSFL meetings where problems related to faculty "aging" and "burnout" were discussed. He presented the following twelve concerns identified at the last COSFL meeting to the Prichard Committee: problem of the "aged" faculty, the national portrait of faculty problems not precisely those of the commonwealth; remedial programs; need for more faculty involvement in policy decisions; the problem of demonstrating incompetence; "life experience" credit; law school enrollments; and encouraging research in the regional universities.
The turnout for the October 17th meeting of the Board of Regents was larger than usual, owing to an increased number of both faculty and townpeople in attendance. Many also came to the three committee meetings preceding the general meeting.

The Athletic Committee (Campbell, Bush, Clark, and Price) is considering another $75,000 to $100,000 cut in athletics, and they discussed various possible ways to make these cuts. It was pointed out that going from Division IAA to Division II in football would not help Western financially because the loss of TV revenue would counteract any gain made by offering fewer scholarships. It was stated that getting rid of athletics won't solve Western's financial problems but would make them worse because athletic programs advertise WKU, and athletic programs are more frequently mentioned by alumni than are any other aspects of university life.

The Financial Committee (Harreld, Buckman, Campbell, and Judd) adopted a budget request which had already been sent to the Council on Higher Education. Although CHE had dictated the procedure for preparing this requested budget, no one seemed to feel it would be considered seriously by CHE because it allowed for additional funds to cover the inflationary costs of utilities, faculty and salary raises, a few minor repairs to some buildings, and some very modest additions to the most understaffed departments. This might be thought of as the "Dream Budget." The committee was told that CHE has changed the rules of the funding game again. Apparently, UK couldn't win under the current model so the model has been changed to a "Mission Model." Whatever it is that UK is doing is to be funded at the highest rate, and, conversely, whatever UK isn't doing is hardly worth funding.

The Academics Committee (Harreld, Buckman, Bush, Iracane, and Judd) considered the problem of the Tennessee and Indiana counties from which students had previously received out-of-state tuition waivers. Although students from those counties who are presently enrolled will continue to receive tuition waivers until 1985, if they are continuously enrolled, Western may lose many students from those counties in the future. Hallmark Scholarships, which will pay the out-of-state tuition, are being considered for bright students from those counties.

The selective admissions document received considerable attention from this committee. The members asked many of the same questions that were brought up by members of the Senate and the Academic Council. Eventually the committee accepted the procedures as outlined in the document. Regent Price, however, felt that he had to vote against the policy because too few administrators in Jefferson County schools would concern themselves with informing black students of the entrance requirements.

In the meeting of the entire Board of Regents, Joe Bill Campbell was elected Chairman of the Board, Joe Iracane was elected Vice-Chairman, and Bill Buckman, Ronnie Clark, and Patsy Judd were elected to the Executive Committee. The new officers will assume their duties in January, 1982.

A Sport-a-thon will be conducted by the Hundred Club on Sunday, November 22, from 1:00 to 5:00. This is being done to raise funds for the athletic programs. The cost of the Sport-a-thon will be paid from the funds raised.

Those in attendance at the Board meeting noted the voting to request that the CHE not cut the funds for intercollegiate athletics. Some faculty members interpreted this to be a higher concern for athletics than for any other program of the University. It should be noted, however, that Western is not told how to spend the money allotted by the state. Since UK's athletics are self-supporting, that school stands to lose no money if intercollegiate athletics lose their state funding. Western would like to cut back the spending on athletics but continue to receive the money for them.

Two townspeople, Mrs. Mary Frances Willock and Dr. Nicholas Kafoglis, were called upon to speak in regard to the proposed cuts in Western's strings program. Mrs. Willock talked of the loss to the community if the string ensemble and orchestra could not be continued. Dr. Kafoglis talked about our need to keep Professor Lezhnev, a man who so dramatically symbolizes the importance of freedom. Both speeches were eloquent. After the speeches, the Board went into executive
session to discuss the proposed personnel changes. Although various members of the board expressed their personal unhappiness in doing so, the board voted to approve the University's action in not renewing the contracts for sixteen tenure-track people.

President Zacharias had just returned from Washington, D.C., where he was one of 36 college and university presidents who testified before a Congressional committee on the anticipated effects of additional cuts in money for student aid. He pointed out that 10% of the students who receive federal financial assistance come from families with an annual income of less than $5,000, 29% make less than $12,000, and 48% earn less than $18,000. Faculty members need to make their voices heard in Washington if education is to continue to be available for all competent students.

Senator Wendell H. Ford
United States Senate
Washington, D.C. 20510

Representative Carroll Hubbard, Jr. (District 1)
House of Representatives
Washington, D.C. 20510

Representative William H. Natcher (District 2)
House of Representatives
Washington, D.C. 20510

We may also need to make our legislators and the members of the Council on Higher Education know that the new state funding proposals are totally unsatisfactory. Recommendations from the CHE currently include the proposal that Western, now receiving 8.4% of the higher education budget, receive only 5.0% of the increase for next year while UK, now receiving 41.2%, receive 49.2% of the increase for next year. According to the new plan Western would receive $2,925 for each FTE next year; UK would receive $5,131 for each FTE. In this time of tight budgeting, Western spends 41.1% of its budget on instruction; UK needs to spend only 27.2% of its budget on instruction. More detailed information on the comparisons among the various state institutions will soon be in the hands of all Senate committee chairs and members of the Executive Committee. You may want to peruse that document before writing to your legislator.

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