Fred Murphy informed the Senate of a report made to the Executive Committee by Kenneth Nelson of the Graduate College concerning the Junior Black Faculty Advisory Committee, which is in the process of establishing a Junior Black Faculty Development Program. This program will attempt to increase black representation in the faculty and give black M.A.'s, M.S.'s, and A.B.D.'s an opportunity to try out the academic life and decide if they like it. They would have the opportunity to complete their doctorates while working here as faculty members (generally as instructors or, if they have the proper credentials, as assistant professors). The program is a pilot program for Kentucky, and will be extended to other institutions if it is successful.

Recruiting

"O blind your eyes and break your heart and hack your hand away,
And lose your love and shave your head; but do not go to stay
At the little place in What'sitname where folks are rich and clever;
The golden and the goodly house, where things grow worse for ever" *

The number of applications for admittance into Western as freshmen is greater by 820 than it was at this time last year. The average ACT score of these applicants is 20.

Faculty Salaries

"My mouth is dry, my shirt is wet,
My blood runs all away,
So now I shall not die in debt
For thirteen pence a day."

Faculty raises will consist of a 5% across-the-board raise, with an additional 1.2% allocated for merit raises. Western is now third in Kentucky with respect to faculty salaries, behind the University of Kentucky and the University of Louisville. Vice Presidents and Deans will receive no merit raises this year, in accordance with the President's desire to gradually narrow the gap between faculty and administrative salaries.

Student Evaluations

"Oh, sick I am to see you, will you never let me be?
You may be good for something but you are not good for me."

Rose Davis reported on the survey conducted by the Professional Responsibilities and Concerns Committee "to determine the extent to which there is a problem" concerning the use of student evaluations for the evaluation of faculty for the Fall, 1986, semester. Questionnaires were sent to faculty members in all departments except for three departments in Academic Services. Two hundred fifty six questionnaires were returned. Of these, 48% said that the 1986 student evaluations were used for evaluating faculty members in their departments, 34% said they were not, and 18% did not know; 85% said that the student evaluation results were being used fairly, 15% said they were not. In most cases the decision to use student evaluation results in evaluating faculty members was made by the department, rather than by the department head.

*No, this is not intended to refer to Western.
Ms. Davis said that the results indicate a general feeling of satisfaction and that there appears to be no major problem. There were some comments expressing dissatisfaction with the use of student evaluations, especially regarding the validity of the instrument.

**Sick-Leave Policy**

"The Large Birds of Prey,\nThey will carry us away"

The "sick-leave resolution" was presented for its second reading. James Tomes explained what the Teachers' Retirement System offers in the way of sick leave. It allows one day of sick leave per month, and will allow an accumulation of up to six months of service credit for accrued sick leave. Western cannot participate in this program unless all of its employees who are in the Teachers' Retirement System belong to a formal sick-leave program. Mr. Tomes said that the current sick-leave policy, which applies to staff employees, would have to be rewritten for faculty members. He did not know who would rewrite the policy, or when it would be rewritten. Paul Campbell moved to amend the resolution by deleting the words "Holiday, Vacation, and." The amendment carried. Jim Flynn moved to postpone voting on the resolution until the next Senate meeting. The motion carried.

**Athletic Spending**

"Football then was fighting sorrow\nFor the young man's soul."

The resolution on athletic spending reported in the last Newsletter was presented for its second reading. Norm Hunter moved to amend the resolution so that part (i) would read "request that the Board of Regents take action to change the level of football competition to Division III." The amendment passed by voice vote. The amended motion then passed by voice vote.

**HOPEFULLY SEEKING SUSAN**

A DIALOGUE

"But is it not offensive to the ear and also ludicrous?"

NARDIL: Do you recollect how, at our last meeting, we decided to consider the question of the Hopefullies and the danger which they pose to the commonweal?

HALDOL: You refer to those wretched beings who speak the degraded tongue Hopefullese, the mark of which is to employ the adverb "hopefully" as if it meant "I hope that" rather than "in a hopeful frame of mind."

PERTOFRANE: I hope you will explain that.

HALDOL: When one says, "Hopefully, Theon will propose marriage to Pamelor," the sentence means that Theon will propose-marriage-to-Pamelor-in-a-spirit-of-hope. It does not mean that I hope Theon will propose marriage to Pamelor.

PERTOFRANE: But everyone talks that way now, and we all know what it means. It is not as if there were such a thing as "correct" English in the sense in which there is correct reasoning. I think it is stodgy and pedantic to set up a collection of arbitrary rules and worship them as if they had been written in the sky by God.

NARDIL: Faugh!

HALDOL: Now, wife, you have indeed done it. One does not, in the house of Nardil, use the words "stodgy" and "pedantic" as if they were pejorative terms.

NARDIL: Indeed not. Our species strove for inarticulate eons before producing its first pedant, and as for stodginess, I wonder if we have quite achieved it yet. If I may respond to your lady wife, although our beautiful language is, in a logical sense, an arbitrary
set of symbols and rules of operation, there are criteria for deciding whether a given change is for the better or for the worse. The question is whether an innovation improves or degrades the language as a medium for expression; does it make possible the communication of hitherto inexpressible shades of meaning, does it permit the drawing of finer distinctions or the transmission of subtler emotions? Or does it confuse previously distinguishable meanings and smudge nuances? Hopefullese does not create new possibilities for communication; it reduces two expressions, "hopefully" and "I hope that," which have different meanings, to the same meaning. It is an impoverishment, not an enrichment, of a language which has produced the greatest body of literature in the Western world, a language which, among modern Western languages, is unrivalled as a medium for expression.

PERTOFRANE: The French would disagree.

SERAX: My dear, the French think Jerry Lewis is a genius. However, we need not believe English to be the greatest language in order to defend it; we defend it because we know it to be a good language which the vice of Hopefullese will make less good.

HALDOL: But why do people commit Hopefullese? Even if they can be stopped, why did they start? And why now? Our race has survived centuries without resorting to this vice; why has it suddenly sprung up, almost overnight, like a fungus on the lips of civilization?

NARDIL: Perhaps you have answered yourself. It is, of course, mere illiteracy—an organism which, in the nature of things, proliferates and pullulates in the substance of decaying cultures. You will note that Hopefullese is found most often among administrators and professional athletes.

SERAX: Experience does not support the observation; although Hopefullese is pandemic among athletes of all kinds, it is found less often among fully-grown administrators than among those faculty members who may be considered administrators in the larval stage—an easily recognizable type which shares with athletes a necessity for living upon hope. Furthermore, husband, I must point out to you a regrettable tendency to describe every error to which you are not prone as "illiteracy." It is a weakness.

NARDIL: One for which I apologize. But to what agency are we to attribute the evil under discussion?

HALDOL: To alien invaders.

PERTOFRANE: You mean... Canadians?

HALDOL: I mean inimical extraterrestrial intelligences—shape changers or body snatchers from the translunar void. Could Hopefullese be merely the first stage of 'fulles e, in which the rot spreads to other adverbs, and, finally, to our minds, destroying our ability to withstand the invaders?

PERTOFRANE: Doubtfully, you are right.

NARDIL: Fearfully, he is wrong.

SERAX: Wishfully, he were right; fancifully, he is not. Wonderfully, we choose to spend our time this way.

HALDOL: The peculiar feature of "hopefully" is that it is a neologism of the educationally upper-middle classes; it is not a low-rent mistake such as "ain't," which is used only by persons who can fix things.

NARDIL: "Hopefully" is also used a great deal by writers of anonymous letters. You may not be aware of this.

SERAX: It is not surprising that persons who are afraid to sign their names practice this vice as well, for I believe a kind of fear to be the unconscious cause of the misuse of "hopefully."

PERTOFRANE: Yes?
SERAX: The person who says "hopefully" when he means "I hope that" is simply afraid to take the responsibility even for hoping. In this institutional age, he has to make it sound as if something greater than himself were doing the hoping – an institution, a communal mind, the space-time continuum – anything large and impersonal. This tendency began long ago in scholarly writing; that is why the disease is further advanced in academic circles than in those of, say, farriers.

HALDOL: I might point out that farriers do not have to do as much hoping as professors. But how can it be stopped?

NARDIL: Peine forte et dure. If that fails, then we must have recourse to the one characteristic still thought to separate humans from the lower animals.

HALDOL: Which is?

NARDIL: Sarcasm.

SERAX: I hope it doesn't come to that. It may serve merely to point out that the misuse of "hopefully" is a misuse, and that it is possible to accomplish all that the Hopefullies want to accomplish – to express hope without taking the responsibility for it – without grammatical error.

HALDOL: Can that be done?

SERAX: It is to be hoped so.