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Congratulations to the Board of Regents ad hoc subcommittee appointed to investigate spending patterns at WKU. They openly discussed and dealt with sensitive data that showed Western lagging behind benchmark institutions in the amount of total dollars spent on instructional efforts and recommended to the full board that an action plan be implemented to prevent further erosion in this area. The Board of Regents then approved this approach to enhancing the instructional mission.

Thanks to faculty regent Ray Mendel for doing the research and providing the data that made this possible and to the full board for taking a proactive first step toward making WKU more academically competitive with benchmark institutions.

--- Bart White

WKU Foundation board chair Steve Catron appeared before the Faculty Senate on Tuesday, November 8, to address faculty questions and concerns about the newly approved WKU Foundation. A written text of his answers to posed Senate questions is included in this newsletter.

Prior to Catron’s remarks, President Meredith told the Senate that Western had been behind the curve in terms of fund-raising activities needed for short and long-term institutional operation and that tapping private funds was a necessary decision.

Catron convincingly informed the Senate that the Foundation had no hidden agendas and its only purpose was to raise money to enhance academic and instructional programs. The allocation and spending of the money raised will be the responsibility of the university (not the Foundation) in the normal budgeting process. Since pursuing long-range major dollars will be the goal, financial integrity and public confidence is a must and public audit statements will be available as standard operating procedure.

Catron further stressed that the future of WKU rests on the success of this Foundation and that such a view was not an overstatement in an era of declining public funding. The dye is cast and all systems are geared toward inevitable success.

I found Mr. Catron to be sincere and forthright in his statements, although a bit naive about not understanding (or not admitting his understanding) of why there might exist distrust on the part of some faculty about the management details pertaining to the operation of the foundation.

Nevertheless, he is correct in stating that failure in this effort is not acceptable. To that extent, I wish the new Foundation Godspeed and enthusiastically support the extended efforts to improve the academic program at Western.

--- Bart White
Contrary to the rumor mill, no faculty member that I know of (including myself!) had anything to do with the "Tall Tale Tom" tape. Faculty, out of respect for their positions, dwell in an open marketplace of ideas and do not hide behind the veil of anonymity that suppresses rather than encourages debate.

--- Bart White

Faculty/Staff Luncheons

The Catering and Beverage Management class in the Hotel, Restaurant and Tourism Management Program has implemented Faculty Luncheons on a limited basis. These luncheons depart from the traditional luncheons you may have attended in previous years in that they are totally self-supporting and they will be table service rather than cafeteria style. By self-supporting we mean the cash we collect at the door provides our only means of support for purchasing food and supplies, renting table linens etc. Our goal is to attract approximately 50 faculty/staff for each event. The menu is developed by the students so will be different for each event and the price will vary accordingly. The dates for the luncheons will be: November 16, 30 and December 7 with serving time between 11:30 - 12:30. The luncheons will be held in the quantity food laboratory dining room in the Academic Complex (AC-213). Flyers will be circulated to each department on campus announcing the menu, price and procedure for making reservations. We ask that you make a reservation if you plan to attend.

-- Rich Patterson (x4031)
Questions Prepared by the Faculty Senate, Fiscal Affairs Committee, relating to the WKU Foundation.

Foundation Organization:

1. Please explain the rationale for establishing the Foundation as a private entity.

   Time has proven that this is the most effective mechanism for raising and administering a fund raising activity. This is the environment that both donors and trustees are accustomed to working in and this is the generally accepted mechanism for highly successful fund raising at universities throughout the country. We saw no reason to deviate.

2. What are the mechanisms for generating the list of candidates for nomination to the Board of Trustees? How are these candidates vetted? Is there any oversight procedure concerning candidate nomination?

   The Foundation's first meeting of its nominating committee was held on October 21, 1994 prior to its regularly scheduled board meeting. The purpose of this meeting was to establish a profile of candidates for membership on the board and to establish the process for nomination and selection. Among others, we expect all of our Trustees to be major donors themselves, to have the standing professionally and socially to influence gifts to Western for our academic and educational programs.

3. What mechanisms are in place to insure that the "such other [meeting] place as approved by a majority vote" of the Board is accessible to all interested persons?

   When a meeting date and place are established by the board, all parties entitled to attend shall be notified.

4. Will all faculty members have access to the Board meetings?

   The Board of Trustees has not closed its meetings to the public. Additionally, in the event a faculty member or any other person has an issue they wish to discuss with the Board, then they are invited to submit a request to the Board.

5. Will there be term limits for members of the Board Nominating Committee? If not, why not?

   Two positions serving on the nominating committee rotate as a result of the bylaws of the Boards for which they serve (Board of Regents, Board of Trustees of
6. How are the relationships between the Foundation, HAF, and CHF defined?

The relationship is one of cooperation and coordination. This is formalized through their respective Presidents membership on the WKU Foundation Board.

7. The President is chair of the committee that nominates the individuals who will be in charge of the Foundation, and he is an ex-officio member of the WKU-F committee. Is this a conflict of interest?

No, The President does not participate in selecting officers of the Foundation.

8. Why do none of the University units with substantial assets, such as the Departments of Accounting, Agriculture, or Journalism, have representation on the board of directors?

They are represented through membership on the Board of the WKU Foundation, by Chair of the Board of Regents and the President of Western Kentucky University. See response to question 2 for membership criteria.

Foundation Administration:

9. Please outline the Foundation's short- and long-term strategies for fund raising activities.

These strategies are contained in a working paper draft of a strategic fund raising plan that will be reviewed by the University Board of Regents.

10. Do you have information regarding Foundation administration policies at other universities? If yes, would you provide the details regarding that information to the Faculty Senate?

We have reviewed vast amounts of material from the Foundations of other universities. Our policies are a product of that review, using the best experiences of others.

11. Please describe the mechanisms for external administrative and financial supervision, other than a CPA firm.

The fiscal affairs are the ultimate responsibility of the Foundation's Board of Trustees. The Board of Trustees has directed that an annual audit of the Foundation occur from an outside CPA firm.
12. Please describe the proposed management hierarchy. What benchmarks are used for salary, benefits, and other performance-based enumeration?

The Foundation has no employees at this time. No benchmarks have been established.

\[ 
\text{BOARD OF TRUSTEES} \\
\quad \downarrow \quad \downarrow \\
\text{CHAIR} \quad \text{EXECUTIVE DIRECTOR} \\
\quad \downarrow \quad \downarrow \\
\text{TREASURER} \quad \text{SECRETARY} \\
\quad \downarrow \\
\text{VICE CHAIR} 
\]

13. Please describe what short- and medium-term fund performance goals have been established for the Foundation.

The Foundation has adopted policies on Investment of Endowed and Non-Endowed funds. These policies are available upon request. See also responses to question 9.

14. Assuming potential donors are identified, who decides which group (Foundation, HAF, or CHF) solicits the donation?

A coordination of solicitation policy is currently in place. Currently, a more responsive process is being developed that will address this issue when numerous major gifts are being solicited. The Vice President for Academic Affairs is presently involved in the process of determining for what academic program(s) the solicitation is directed.

15. When donations are earmarked for a specific departmental unit, what percentage of that donation does the unit actually receive? Will each departmental unit receive the full benefit of each donation (i.e., capital plus earnings) or some other portion?

100%; Yes, less service fees. (See question 19).
16. Many charitable organizations provide overhead cost data to interested parties. Will overhead information be made available to those donors who specifically request such data?

Yes.

Financial Management of the Foundation

17. Please describe the procedures for selecting an independent Certified Public Accounting firm for the annual audit of the Foundation. Who will prepare the accounting records?

The Board of Trustees select the Foundation’s Independent Certified Public Accounting firm. A new position of Trust Accountant was approved at the October 28th Board of Regents meeting.

18. Please identify and describe all reports developed by the Foundation providing programmatic and financial information. Which, if any, of these reports is confidential? Which of these reports is open to public/faculty/staff disclosure and scrutiny? What is the basis for determining report confidentiality? If confidential information does exist, who are the parties that decide issues of confidentiality surrounding Foundation activities?

Programmatic information - identification of programs for which funds are solicited is the responsibility of Western Kentucky University and its individual colleges and departments. Financial Information - The Foundation's audited financial statements are available to the public. Individual account information is available to the College/Departments/unit to which the fund is restricted.

19. What is the proposed fee structure for the administration of funds by the WKU Foundation?

Service Fees – Service fees are designed to reimburse the Foundation for the cost associated with the active, professional management of all assets. (Endowment and non-endowment funds). In the early years of the Foundation, fees earned will not cover these costs. As more assets are brought under management, management cost will be reimbursed completely.

No fees have been charged to accounts currently under management. The exact fee structure has not been finalized.

20. Do you have information regarding Foundation fee policies at other universities? If yes, would you provide the details regarding that information to the Faculty Senate?

A current schedule of service fees from a representative sample of other universities is being obtained and will be evaluated by the Board of Trustees. The answer is
complicated because the services provided for the fees vary substantially from University to University. We will make available the background information submitted to our Trustees.

21. Will the proposed fees apply to funds raised by others prior to the establishment of the WKU Foundation? If fees are required to transfer such funds to the Foundation, will such fees be applied only to funds received after the establishment of the Foundation?

Service fees will be assessed to all assets managed by the Foundation.

22. If rumors are true that the Foundation’s fees will be substantial (such as 1% of the principal and 50% of the earnings), why should University units be required to use the Foundation, as they should be able to retain more of their funds by managing money within the University unit?

Rumors, as usual, are untrue. See answer to question #19, this section. The total net return on funds invested by the Foundation will exceed the return if funds are managed by the University.

23. Will various units within the University, some of which have made significant efforts at establishing development funds, be required to transfer previously raised funds to the WKU Foundation?

Yes; The Board of Regents, at its October 28, 1994 meeting, transferred these assets to the Western Kentucky University Foundation for management.

24. Will investment assets transferred to the Foundation be transferred at current market value or at historical cost? If fees are charged on funds transfers, will those fees be based on the current market value of an asset or on its original book value?

Service fees will be assessed on original book value.

25. What are the criteria for external fund investment? Please describe any consideration given to investing in companies that pursue environmentally friendly policies or that avoid investments in arenas that could violate basic human rights.

PNC Bank of Louisville has been engaged by the Foundation as investment manager. No specific policies have been developed to address this specific issue, however, this concern will be reviewed at a later date by the Board of Trustees.

26. Please describe what overhead percentage the Foundation has budgeted for the first fiscal year and identify any non-recurring charges. What internal mechanisms are in place to contain excessive overhead costs?
Board members and others have donated unrestricted funds to the Foundation’s use. See response to question 27.

27. Who decides how unrestricted money is spent? Who determines the appropriateness of spending? With what level of specificity will spending be reported, and with what frequency? Who will have access to spending reports?

1) The Board of Trustees of the Foundation; 2) The Board approves an annual budget for unrestricted monies, expenditures are reviewed quarterly by the Board of Trustees; 3) The public will have access to financial data through the Audited Financial Statement and (Internal Revenue Service) Form 990 and information that the Foundation publishes in its normal course of business (i.e., annual report). The itemized spending reports are reviewed by the Board of Trustees.

28. With what specificity will the recipients of benefits (funds) from the Foundation be identified?

If I understand the question correctly, the specificity will be identified by the donor.

29. Are there safeguards to assure that some individual or group who receives a benefit does not disguise it in some way so that it looks like other income or spending?

(Question needs more specificity.)

30. Is it possible to supplement faculty salaries from the Foundation (e.g., administration and athletic salaries)?

These areas must be addressed through aggressive, program specific, major gift fund-raising. There is not anticipated a significant amount of unrestricted income available through the WKU Foundation because of the thrust of the proposed major gift fund-raising program will be for academic and educational programs. To the extent other unrestricted gift funds are available the Board of Regents will direct the expenditure of these funds.
Faculty Senate Minutes
Western Kentucky University Faculty Senate XVIII
Thursday, October 13, 1994
Garrett Conference Center Ballroom

Call to Order
The faculty Senate meeting was called to order by Chair
Marvin Leavy at 3:31 p.m. Russell Moore substituted for Charles
Bussey, Randy Deere for Mary Cobb, John Petersen for Robert
Haynes, S. R. Ahsan for David Keeling, and Antony D. Norman for
Shula Ramsay. Absent without alternatives were Larry Caillouet,
Sharon Holzendorf, Jeff Kent, Fred Murphy, David Stiles, and Weib
Van Der Meer.

Leavy informed the Senate that Steve Catron was not able to
attend today's Senate meeting, due to a death in the immediate
family. Therefore, the discussion on the Western Kentucky
University Foundation is being delayed until the November
meeting, which is being rescheduled for Tuesday, November 8. One
advantage to this delay is that Senate members can submit
questions to ask Catron and Vice President Robert Rutledge;
questions concerning the WKU foundation can be submitted to
Senators Charles Hays, David Keeling, Shula Ramsay, and Ed Yager.

Consideration of the Minutes
The minutes from the September 8 meeting were corrected to
spell the name of Earl Fischer, Chair of the Board of Regents,
correctly. Approved as corrected.

Reports of Faculty Senate Committees

A. Executive Committee (Marv Leavy):
1) Chair Leavy reported that the President has agreed to send
to the Senate Executive Committee copies of College and Vice
Presidential reports that will be submitted in response the
President's document "Moving to a New Level." The President
has also assured the Executive Committee that there will be
major faculty involvement in the committee that will formed
to respond to these reports, although he has not guaranteed
the 50% commitment that the Senate has requested.

2) The University Budget Committee has tentatively recommended
the following priorities for Western Kentucky University:
1. Enhance faculty and staff salaries
2. Enhance minority student recruitment
3. Enhance student retention
4. Enhance funding to "move to a new level"
5. Enhance technology
6. Increase the operating budget
7. Maintain current staffing levels

3) Leavy also reported that the Senate has asked for the text
of the resolution passed by the Special Budget Subcommittee
of the Finance Committee that will be forwarded to the Board
of Regents. The President has responded that he will send a
copy of the full resolution to the entire faculty.

4) Senator Charles Hays has been newly appointed by the President to the University Budget Committee, and Senator Fred Murphy continues to serve on this committee. Hays was a nominee of the Executive Committee of the Senate. Also, nominations for the V.P.A.A.'s advisory committee have been forwarded to Dr. Haynes.

5) Leavy attended the Coalition of Senate and Faculty Leadership (COSFL) meeting in Louisville, on September 17. He reported that COSFL provides an opportunity to learn what is happening at other Kentucky universities. Eastern Kentucky University has adopted our faculty morale survey form. At the next meeting, COSFL will draft a set of questions for General Assembly legislators. The plan is to discuss the issues with one or two legislators at a time.

B. Professional Responsibilities and Concerns (Roy Cabaniss):

Senator Cabaniss addressed our faculty evaluation forms. In 1988, a Senate committee recommended that we drop this form and measure "outcomes" instead, but it stopped there. The literature on the topic indicates that we are using a form of satisfaction measurement rather than evaluation; and the literature on satisfaction measurement indicates that the way we are doing it isn't the way it should be done.

Cabaniss indicated that Purdue University, which is the source of our procedure, quit using it 4 years ago. Faculty at Purdue usually received a midpoint evaluation for items with a 7-point scale, whereas we usually receive a score of 4 on a 5-point scale. Purdue did not have an overall evaluation item, but had a 6-item common core which it used in summation.

Discussion followed, which suggested that "tough" professors are likely to receive lower evaluations and that evaluations often reflect the course itself or the interests of students in the course rather than the professor's performance.

Report of Faculty Regent (Ray Mendel):

Regent Mendel reported that what has happened at the Special Budget Committee of the Board of Regents is a watershed event. Partly due to the Herald's efforts, the committee focused on substance in that open meeting on October 5. Hopefully, this will set a precedent. The Board's next meeting is scheduled for October 28.

The Special Budget Committee stated a need for increasing the emphasis on the instruction, research, and library portion of the budget, sustained over several years, pointing out the need for specific budget approval and a multi-year plan.

Mendel pointed out a PCS Category disparity in a comparison of Western's spending with in-state and out-of-state benchmark institutions. WKU is 5.5% to 6.0% below the benchmark average for instruction, but higher than the benchmark average for institutional support and financial aid, with student services about 1/2% higher than the benchmark average. Academic
expenditures, (combined total of instruction, research, academic support, and libraries) is 8% below the benchmark average. He suggested that we need to do some reallocation.

Mendel provided an overhead chart showing that money spent on instruction, research, and libraries as a percentage of the total budget (E&G) went down for 2 years under President Kern Alexander, then up for 3 years, and down again for 2 years.

Old Business
There was no old business.

New Business
A. Senator Dorsey Grice made a motion to commend the Special Budget Committee of the Board (appended to minutes); seconded. Senator William Traugott moved to amend the resolution to include the President; seconded. Amendment failed. Resolution passed without amendment.

B. Senator Eugene Evans stated that the Senate is grateful for the stellar work that Regent Mendel has done in encouraging the Board to act openly and substantively. The comment was greeted with applause from the Senate.

Announcement
The next meeting will be Tuesday, November 8, at 3:30 pm, in Garrett Ballroom. Note the change of date to allow Steve Catron and Robert Rutledge to attend. We intend to follow the agenda originally scheduled for today.

Meeting was adjourned at 4:30.

Respectfully submitted by Sylvia Clark Pulliam

Resolution passed:

BE IT RESOLVED that the Faculty Senate commend the Special Budget Committee of the Board of Regents on its open discussion on October 5, 1994, of the University's budget, on its recognition of the need for more emphasis on expenditures for instruction, research, and libraries, and on its report of recommendations to the Board.
Call to Order
The faculty Senate meeting was called to order by chair Marvin Leavy at 3:34 pm. George Vourvopoulos substituted for Wieb Van Der Meer. Absent without alternates were Jim Brown, Mary Cobb, John Crenshaw, Lynn Newhart, Earl Pearson, Charles Smith, David Stiles, and Joyce Wilder.
Chair Leavy welcomed new members to the faculty Senate, noting that three new members have been added since August.

Consideration of the Minutes
The minutes from the April 28 meeting were corrected to indicate that Senator Eugene Evans was present at that meeting; they were approved as corrected.

Report of Faculty Regent (Ray Mendel)
Regent Mendel reported that the Board of Regents has met twice since the Senate was last in session, and that other matters have come up. Mendel stated there are four major issues:

1) Information control: Issues are emerging behind the scenes concerning budget revision, which reflect poor communication and attempts by some to control information. Regent Mendel believes that regents should meet in the Regents' room, not in less accessible places. He also objects to requests that regents should ask the President to obtain information that they might need, rather than the regents going directly to the source, and that others should communicate with the regents only through the President or Chairman of the Board.
Mendel was concerned about the restructuring of the Board, resulting from the annual election of new members and addition of the staff representative and new chair (Earl Fisher). He was disappointed not to be assigned to the finance committee, but more disturbed that all three regents representing WKU (faculty, staff, student) were placed on the same standing committee (Academic) without contact with other regents. He feels that the University should be represented on all committees, and that this is an example of information control.
Mendel referred to Western XXI as encouraging free and open expression and an open point of view.

2) Special budget committee formed by the Board of Regents: This is an extremely important event. Regent Mendel has been working behind the scenes to examine spending trends in the budget, since that says a good deal about what we value and think important.
The board has set up a special budget sub-committee which will meet next Monday, September 12, at 3:30. Faculty are encouraged to attend and to have input in the way that this
He warned the faculty that gains in salary can be quickly reversed.

3) WKU Foundation: Regent Mendel stated, "I hope you know more about this than I do." The President has initiated efforts to form an umbrella organization, independent of the University, with College Heights Foundation and the Athletic Foundation under it. It sounds good -- to encourage the private sector to give to the University -- if properly administered. Mendel is concerned about control, accountability, and operating policies, however.

He stated a specific problem with the salary for the Vice President of Institutional Advancement, stating that the Board approved one salary, but then that amount was increased by $20,000. He was also concerned that an administrative fee will be assessed for all money raised through the Foundation, including the annual phonathon.

4) Raising Western to a New Level document: This document contains many good things and is to be commended for that. But Mendel noted that it focuses only on the problems dealing with faculty and with students -- we should recognize that there are problems dealing with administration as well. Mendel stated that decentralization is a major tenet of Total Quality Management, but this document promotes centralized administration.

He suggested that the Senate has an opportunity to respond to the document and might want to look at department analyses rather than wait till they have been passed to a higher level.

Regent Mendel then answered several questions from senators.

Reports of Standing Committees

A. Executive Committee (Marv Leavy):

Chair Leavy filled in the remaining gaps on committee rosters: Mary Ellen Miller to Professional Responsibilities and Concerns, Dorsey Grice to Academic Affairs, and David Keeling, chair of Fiscal Affairs. Every committee now has at least 5 members with at least one representative from each college, except for Professional Responsibilities and Concerns, which still needs an Ogden College senator.

Leavy summarized some of his philosophy concerning the proper role of the Faculty Senate. The Senate should serve as a vigilant force in asserting and defending the faculty voice and providing a pipeline to the President. It should concentrate on matters where its members have some degree of control. It also has a mission to facilitate ethical collegiality.

The Senate has been asked to respond to reports prepared for submission for NCAA accreditation. Fiscal Affairs committee has been asked to respond to the report concerning fiscal integrity and Academic Affairs will respond to the report on academic integrity.
The faculty handbook is being updated and clarified. The changes that Leavy has seen are generally cosmetic and grammatic changes, rather than substantive changes.

Vice Chair Larry Snyder has prepared a log of all resolutions passed in 1993-1994, which will be distributed by the Faculty Senate Newsletter. One resolution, passed April 14, is to reevaluate the process by which courses and faculty are evaluated; this has been passed on to the Professional Responsibilities and Concerns committee.

The Executive Committee is extending an invitation to Steve Catron and Vice-President Rutledge to appear at the October 13 Senate meeting to answer questions concerning the WKU Foundation. These questions will be submitted to them in time for them to prepare for the meeting.

Leavy reported on representatives to University committees. Ed Counts has been appointed and Greg Mills reappointed to the Athletic Committee. The Executive Committee will supply names to the President for the Budget Committee.

B. By-Laws, Amendments, and Elections (Erika Brady for Joyce Wilder):
Three resignations have created vacancies which have been filled since the April meeting. According to the constitution, each position can be filled with the individual who received the next highest number of votes for that position. All three new members have at-large positions: John Bruni, Psychology, for the College of Education and Behavioral Science (through 1996); Lowell Shank, Chemistry, for Ogden College of Science, Technology and Health (through 1995); John Long, Philosophy and Religion, for Potter College of Arts, Humanities and Social Sciences (through 1995).

C. Professional Responsibilities and Concerns (Roy Cabaniss):
Senator Cabaniss would like to meet with the committee to begin looking at concerns; they are soliciting feedback from all senators on such topics as faculty evaluation. Senators can send messages by e-mail or hard copy.

D. Faculty Status and Welfare (Eileen Williams):
The committee has been charged with looking at the annual salary and may continue to look at insurance. Senator Williams will contact members about their first meeting. Chair Leavy mentioned that coffee is now available in the Faculty House.

E. Academic Affairs (Larry Caillouet):
Senator Caillouet was on the committee that prepared the Academic Integrity Report for the NCAA report. The "Moving to a Higher Level" document is the main item on the committee's plate. The committee welcomes responses to that and other issues.

F. Fiscal Affairs (David Keeling):
Senator Keeling was introduced as the newly selected chair of the committee.
G. Senate Communications (Bart White):
The committee will produce the Senate Newsletter as soon as possible. It should include not only minutes of the meetings but also commentary and opinion. They welcome the comments of others. The log from 1993-94 will be included in the next newsletter, so that we can look at this to get an idea of what has been addressed and can suggest other areas. The right number of Newsletters will be mailed to each department senator to be stuffed into department members' mailboxes.

Old Business
There was no old business.

New Business
A. Election of Coalition of Senate and Faculty Leadership (COSFL) representative:
The first state-wide meeting is scheduled for September 17 in Louisville. Typically, each university has two representatives. Marvin Leavy has agreed as Senate Chair to serve in the Chair position, but nominations were needed for the other positions. In response to a question about what COSFL does, former representative Charles Bussey said the committee meets to discuss state-wide issues and to learn what is happening on other campuses.

Dorsey Grice nominated Charles Bussey. Motion was seconded and Grice was elected by acclamation. William Traugott nominated Larry Snyder for the other position; motion seconded. Joan Krenzin moved that nominations cease and Larry Snyder be elected by acclamation. Motion seconded and passed.

B. Senate Responses To "New Level" Proposal:
Items will be subdivided and the relevant portions assigned to committees for Professional Responsibilities and Concerns, Faculty Status and Welfare, and Academic Affairs. These committees will examine the document and prepare responses for the next Faculty Senate meeting; they are open to comments.

Fred Murphy brought a resolution from the Executive Committee (shown at end of minutes) and distributed copies of the resolution. Senator Murphy read the resolution and moved that it be accepted; seconded. Because this is a matter of urgency, Murphy moved that we accept the resolution with one reading. Chair Leavy endorsed and approved the request to discuss and vote on the resolution at one meeting; the university-wide committee charged with implementing the plan will probably be appointed before the next Senate meeting on October 13. Senator Grice suggested that requesting "significant" faculty representation on the committee might need clarification. Nancy Baird proposed an amendment that we replace "significant" with "at least half"; seconded. Amendment carried 20-11. Proposal passed as amended.

C. Other New Business:
None.
Announcements

The Faculty Senate office has been moved to Cravens 600, telephone 745-5325, with an answering machine which has a message telling office hours. Members are welcome to contact officers personally: Marvin Leavy, President; Larry Snyder, Vice President; Joan Krenzin, Parliamentarian; or Sylvia Pulliam, Secretary.

Bylaws state that if a member misses three meetings without alternate representation, they will be removed from the Senate. Department Senators should get an alternate from their department and at-large Senators from their college.

In response to comments about faculty identification cards with pictures of Big Red, it was announced that John Osborne is currently preparing a new prototype ID card.

Dorsey Grice moved for adjournment. Meeting was adjourned at 5:00 pm.

Respectfully submitted by Sylvia Clark Pulliam

Resolution passed:

WHEREAS:
The Faculty Senate is in agreement with the President that the faculty be afforded the fullest possible participation in considering a "New Level" of quality for Western Kentucky University:

BE IT RESOLVED THAT:

1. The Faculty Senate requests that the President furnish the Senate with one copy of each of the College-level responses and each of the Vice-Presidents' responses to the "New Level" proposal as soon after October 15 as possible.

2. The Faculty Senate requests that faculty comprise at least one half of the university-wide committee appointed by the President which will be charged with preparing a "final plan" for advancing Western Kentucky University to a "New Level".