The Faculty Senate met on March 5 and heard reports on numerous items, authorized the Professional Responsibilities and Concerns Committee to act as a grievance forum, and completed its response to the rank and promotion document sent to it by President Zacharias.

The first report the Senate heard was from Regent William Buckman, who announced that he and several other faculty members from Western had been asked to join others from across the state in meeting with the Committee on Higher Education in Kentucky's Future. Representatives from Western, in addition to Buckman, are Senate Chair Don Bailey, COSFL Chair Tom Jones, John Long, Joan Krenzin, and Lowell Harrison; all faculty members are invited to attend the meeting on March 20 in Frankfort. Those who were asked by Edward Pritchard, Chair of the Committee, to serve on the faculty committee have copies of the preliminary reports of the sub-committees of the Committee.

Buckman also reported that he has asked the president for a report on part-time teachers at Western, because he is concerned about the level of remuneration such teachers receive.

Several Senate committees presented reports. The first was from the Committee on Service Administrator Evaluation. Dr. William Pfohl told the Senate that the committee is still working on a form for the evaluation and that they are working slowly, feeling that the recent plethora of forms would reduce the response to an evaluation at the present time.

The Faculty Status and Welfare Committee presented two items. Former Senator Jim Parks distributed copies of his recently completed study of trends in faculty salaries. This is an update of last year's study, and each Senator has a copy to share with his or her constituents.

Senator Eula Monroe announced that a questionnaire about insurance concerns will be distributed to the faculty; the results will be forwarded to the University Insurance Committee, which has indicated a willingness to respond to such a list of concerns. Senator Monroe asked that the faculty be encouraged to respond to the questionnaire.

A third member of the Faculty Status and Welfare Committee, Senator Mary Crisp, rose to express some concerns about the faculty evaluations. As a member of the committee which chose the Purdue Cafeteria System, Senator Crisp recalled that that committee had been told the evaluation would be used primarily for faculty development. In addition, the committee had requested that the results not be reported as percentiles. She addressed two questions to Senator/Vice President James Davis. The first concerned the use of the evaluations, since the Herald recently ran an article saying that the evaluations could affect salaries. To this, Senator Davis replied that a department head might use the evaluations as one measure of teaching effectiveness, which is only one category in an over-all evaluation; further, the evaluations are only one
measure. He reiterated that their use is intended to be for faculty development.

Senator Crisp's second question was whether we could get the results without percentile rankings. Davis reported that his office is working with Purdue to try to get the results without percentiles, but that since Purdue always reports percentiles, the best answer so far is that they will try very hard to report Western's responses without them.

The chair of the By-Laws, Amendments, and Elections Committee, Bill Leonard, reported the results of the recent elections (listed elsewhere in this Newsletter) and announced upcoming college caucuses. These will be called by the member of the BAE Committee in each college, and will include both "old" and new Senators.

The final report of the day was from COSFL Chair Tom Jones, who announced that Morehead has now joined the state-wide organization, and listed a number of resolutions passed at the February 28 meeting at Eastern. Those resolutions are listed below.

The Senate heard and acted on the second reading of the proposal from the Professional Responsibilities and Concerns Committee that that committee act as a forum for grievances. After some discussion and amendment, the proposal was passed.

The Executive Committee presented to the Senate a compilation of the responses made (and acted on informally) in the February meeting to the rank and promotion document to which President Zacharias had asked the Senate to respond. With some further discussion and correction, the Senate voted to present the responses with a request that the Senate be represented at all further discussion of the document. Each Senator has a copy of the original document and of the changes the Senate has requested.

The Senate adjourned after Senator Buckman announced that there will be a special called meeting of the Board of Regents on March 21.

COMMENTS FROM THE CHAIR--Don Bailey

The Committee on Higher Education in Kentucky's Future has met with university presidents and will meet on March 20, 1981, with student representatives and separately with faculty representatives (see announcement and details elsewhere in this newsletter). The committee has made an extensive study (through its three subcommittees) of the following topics: (1) Educational Quality and Programs (at all levels); (2) Research and Public Service; (3) Non-traditional Education and Professional Education; and (4) Financial Issues. The result is a lengthy report now in draft form.

I am very pleased with the insightful and positive stance of the committee. This report in my opinion is the best and most comprehensive assemblage of ideas I've seen. It addresses essentially all areas which relate to higher education in what appears to be a very fair and objective fashion. It seems to suggest that the
committee has a deep sense of the problems which face higher education (including the origins of some of the problems and what the alternatives are for dealing with them).

The rather lengthy report is in draft form (not approved by the Council on Higher Education) and is clearly marked, "not for attribution." Therefore, we are not copying the statement and passing it out; however, each faculty member who will be attending the March 20, 1981 meeting has a copy and would no doubt be glad to make it available to individuals.

NOTE: The students from Western who will be meeting with the Committee are Steve Fuller, Pete Walters, Tommy George, David Payne, and Margaret Shirley.

COSFL REPORT

The Congress of Senate Faculty Leaders met at Eastern Kentucky University on February 28. Morehead University joined the other six universities for the first time. In addition to a resolution accepting Morehead into membership, the organization passed the following resolutions, which reflect the work and the substance of that meeting.

RESOLUTION I -- the acceptance of Morehead State University as a member of the Congress of Senate Faculty Leaders.

RESOLUTION II -- Whereas the CHE's Committee on Higher Education in Kentucky's Future has shown itself to be an advocate for higher education;

And whereas Trustee Waitman Taylor of the University of Louisville has gone on record urging University boards to increase their efforts in behalf of adequate financing for their schools (C-J 2/26);

Therefore, COSFL encourages the boards of regents and trustees of the Commonwealth universities to join with the CHE's blue-ribbon committee, the university presidents, and COSFL in increasing our efforts as advocates of higher education.

RESOLUTION III -- that Tom Jones, chairman of COSFL, write a letter of thanks to Ed Pritchard, the Honorable Bert Combs, Al Smith and Bill McCann of the blue-ribbon committee for their public statements in support of higher education.

RESOLUTION IV -- COSFL urges that any study of the efficiency or accountability of the state system of higher education with a view toward its reorganization be conducted by a group representing all of the affected constituencies within the university communities.

RESOLUTION V -- that COSFL send a letter to President Donald Zacharias of WKU in appreciation of his advocacy of higher education beyond the boundaries of Western. A copy of this letter will be forwarded to the chairman of the Board of Regents.
RESOLUTION VI -- that Tom Jones organize a meeting of COSFL with the university presidents as soon as possible.

RESOLUTION VII -- In view of the fact that higher education in Kentucky has suffered substantial loss of real income, and that its ability to provide educational service to the Commonwealth is being compromised, COSFL urges that state officials take necessary steps to insure that higher education be maintained and enhanced.

RESOLUTION VIII -- As a matter of morality and ethics, that tuition money continue to go to the institutions collecting such revenue and not to the general fund.

RESOLUTION IX -- that COSFL recommends that the state establish a major five-year plan for the enhancement and up-grad ing of higher education similar to the five-year plan for road repair and construction.

MORE ELECTION RESULTS

Last month's Newsletter listed the results of Senatorial elections held in departments, with one exception. The name of Jimmie Price, of the Department of Health and Safety, was omitted.

At-large elections were held in four colleges on February 25 and 26. (Other colleges did not have elections, either because they do not have enough people for an at-large Senator, or because their Senators' terms are unexpired. In some cases, members of departments were ineligible for election because each department is limited to two Senators.) The following at-large senators were elected:

OGDEN COLLEGE -- Martha F. Watson, Dept. of Mathematics and Computer Science
Larry P. Elliot, Dept. of Biology
James Bingham, Dept. of Geography and Geology

COLLEGE OF EDUCATION -- Robert Melville, Dept. of Teacher Education
Joanne Verner, Dept. of Physical Education
Dorsey Grice, Dept. of Psychology

APPLIED ARTS AND HEALTH -- Joan L. Krenzin, Dept of Sociology, Anthropology, and Social Work

POTTER COLLEGE -- John Long, Dept. of Philosophy and Religion
Jackson Kesler, Dept. of Communication and Theatre

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