FACULTY SENATE MINUTES
NOVEMBER 10, 1986
Garrett Ballroom 3:20 P.M.

Senator Fred Murphy called the meeting to order.

Senators absent without observers were: Georg Bluhm, Cam
Collins, Gene Gallegos, Carolyn Houk, Terry Leeper, Edward T.
Martin, James Martin, Thomas Meredith, John Warren Oakes,
Walter Stamps, Bob Tinsley, and Arvin Vos.

The minutes were accepted as presented.

EXECUTIVE COMMITTEE:

Senator Murphy reported on the committee's meeting with
President Meredith. The following topics were discussed: 1) The
advisement program, 2) The health insurance issue, 3) class
size, 4) parking, and 5) general education require-
ments.

The committee is meeting again with President Meredith
next Tuesday, November 15 and if anyone has any concerns they
would like discussed, please let the committee know.

The latest edition of the roster was passed out for
approval. If any mistakes are found contact Rose Davis or
any member of the By-Laws, Amendments, Elections Committee.

FACULTY STATUS AND WELFARE:

Senator Bart White reported that Health insurance (see
handout) is still the committee's main concern. The
committee met with Jim Tomes. The handout compiled with the
help of Jim Tomes in an attempt to help everyone understand
where the University is in terms of health insurance. The
committee recommends that the Senate proceed with the outline
on the first page (see attachment). Any questions about the
outline of the plan are to be directed to Senator White or
any other committee member. Questions will then be submitted
to Jim Tomes for answers. Jim Tomes will address the Senate
during the December meeting.

Gene Gallegos attended the meeting of the University
Insurance Committee and reported a very positive and
cooperative atmosphere. The committee is very much in favor
of getting the best possible health care that can be had for
all of us.

The committee is also attempting to move the anniversary
date from April to December 31 or January 1.

The committee's main priority is health care for faculty
and staff. But the committee has not forgotten about other
faculty and staff concerns.
PROFESSIONAL RESPONSIBILITIES AND CONCERNS:

Senator Murphy reported that Jim Weslovski asked him to indicate that he has received responses to 2/3 of the questionnaires concerning part-time teaching. The questionnaires are needed to conduct the study of the number of incidents of part-time teaching in various departments. Senators are encouraged to return them as soon as possible.

INSTITUTIONAL GOALS AND PLANNING:

Senator Karlene Ball reported that the committee met with Kerry Hoorman and some of the members of Academic Computing which is suffering financial difficulties. The lab in TCCW is open until 2 a.m. The possibility of the TCCW lab staying open during breaks is under consideration.

A report will be drawn up concerning the information on computer services and will be distributed to the faculty.

ACADEMIC AFFAIRS:

Senator Ron Veenker reported that he would later in the meeting under new business move the three recommendation on page 2 and 3 of the handout concerning general education requirements. (See handout.)

He also reported that the Executive Committee requested that the Academic Affairs Committee respond to the report from the Task Force on General Education by advising the Academic Council through the General Education Committee of the Academic Council. Senator Veenker requested that all departmental Senators whose departments wish to respond to the General Education Task Force report to the Faculty Senate do so in writing to him on or before November 30.

COMMITTEE ON COMMITTEES:

Senator Joyce Randall reported that at the request of the Academic Vice-President, they gave him three names representing each of the Academic Units. The Vice-President selected two of the names from each of the Units:

- Charles Aldridge, Accounting Dept.;
- Gabriel Buntman, Management and Marketing Dept.;
- Martha Jenkins, Home Economics and Family Living;
- Julia Roberts, Teacher Education;
- Rita Hessley, Chemistry Dept.;
- Glenn Povars, Mathematics Dept.;
- James Flynn, Engineering Dept.;
- Richard Stone, History Dept.;
- Connie Foster, Library Technology Dept.;
Regent Evans gave an outline of concerns of the board at this time:

1) The Board and the President feel the same about program priorities concerning the budget.
2) Recruitment and retention of minority and female students and faculty.
3) Strengthening relationships between area community colleges by supporting the "2+2" program and inviting community college faculty to review Western's plan and send Western faculty to visit community colleges.
4) Western is going to expand its academic support for athletics programs to stress athletes education.

On November 6th, Regent Evans attended a meeting with the staff of the Council of Higher Education. Out of the meeting came some items which may be of interest to the Faculty Senate:

1) During the hearings on Formula Funding no complaints were voiced about the formula, but several arose concerning funding.
2) Expenditures on Athletics were reviewed from various campuses and all of the football programs seem to be losing their funding.
3) The Governor's visit to Western had a positive effect on his attitude toward higher education. Gary Cox, the Executive Director, thinks that other Kentucky schools should invite the Governor to observe their campuses also. The general impression is that Higher Education has a good deal of support in the legislature. The governor feels higher education could do more with what it has.

Questions were taken from the floor concerning the advisement of athletes by a private source. Regent Evans stated that he does not know what the mechanics behind this will be. The intent is to prove comparable support and he assumes that would come from private funds.

In that regard, John Russel suggested sometime ago that Western needs to pursue higher ticket sales.

A request from the floor asked Regent Evans to further discuss the priority of programs in connection with the budget. Regent Evans does not believe that the board will be involved determining priorities. He further stated that there will be differences, all programs will not be funded the same.

The responding question from the floor asked if the priorities being made now were going to be made on some kind of rational and public basis. Regent Evans stated that that would be his hope. Gene Evans thinks that every effort will be made to make rational decisions.

Another question from the floor addressed the concern of possible future budget cuts under the Wilkinson administration. Regent Evans suggested writing letters to the Governor
Joe Fulmer, Media Services.

The Committee is attempting to work on a master list of committees for the whole University.

AD-HOC COMMITTEE ON SENATE CONSTITUTION:

Senator Paul Campbell reported that the committee in continuing its work. If anyone has any comments concerning the Constitution, please forward them to Senator Campbell.

COSFL REPORT:

Senator Paul Campbell reported the first meeting of COSFL was held October 22nd in Bardstown. Paul Campbell and Gene Evans represented Western at the meeting. Every state school was represented with the exception of Kentucky State.

Elections were held for this year. John Taylor was re-elected President, Harry Rode was elected Vice-President, and Paul Campbell was elected Treasurer. Senator Campbell reported that dues will be $10. Harry Rode will be sending out a mailing concerning membership and dues.

Senator Campbell also reported that some of the COSFL representatives indicated that faculty members on their respective campuses were relatively pleased with pay raises this year. COSFL is in the process of getting as much information as possible concerning the differences in insurance coverage from campus.

As for retirement plans, KTRS has promised COSFL a report at the end of this semester on participation in KTRS by some faculty members in higher education in the Commonwealth of Kentucky. Not all schools participate in KTRS. After receiving this report, they will be going back to TIAA-Cref and, perhaps, other companies to look at possible changes in the law.

COSFL took a look at Athletic Spending from campus to campus and found that it was pretty much the same, with the exceptions of U of K, U of L, and Northern. They are going to urge CHE to gather information an Athletic Spending from campus to campus and gather this information in a uniform manner. There are many ways to hide money spent on Athletics.

COSFL's next meeting will be held November 19th in Bardstown. Senator Evans added that he would be meeting November 11th with several people concerning the Stump Bill, which takes money from KTS to supplement the insurance premiums for elementary and secondary education teachers. This bill will have an impact on Western's faculty because we are members of KTRS.

FACULTY REGENT'S REPORT:
and the Council on Higher Education. He added that the perception of some people is that the Governor has yet to be convinced as to the efficiency of higher education.

The questioner then asked for ideas on how to make higher education more efficient. Regent Evans stated that having the Governor visit various colleges and universities will give him an opportunity to observe and question faculty and administrators.

The questioner further asked how the Governor would solve education problems. Regent Evans guessed that the governor would suggest more teaching. He mentioned that at COSFL, those university faculty with significant pay raises had taken on more work. Regent Evans suggested that taking in more work may be a way to obtain a higher salary.

Regent Evans stated that he has a report which details, state by state, what university salaries are. Kentucky is followed only by Louisiana, Montana, and North Dakota. No raises occurred this year in those three states. Regent Evans considers this to be a state problem.

New Business:
Ron Veenker moved that the senate approve and pass on as recommendations the three points in the report: (See handout: Academic Affairs)

Dene Myers seconded the motion.

Question from the floor concerning point #2. Isn't the graduate faculty member allowed a three hour reduction if he/she applies?

Senator Veenker stated that it was his understanding that that is only routinely being done in one college. That college also has a faculty regent.

Some discussion followed.

Senator Murphy declared that the first reading was over and that the second reading will be held at the next meeting.

Announcements:
Senator Murphy reminded the Senate of the several responsibilities that had been placed on the shoulders of departmental senators this time:

1. Report regarding General Education to be circulated within departments and questions/comments generated.

2. Questions regarding Health Insurance that members would like Jim Tomes to address should be forwarded to Bart White or members of the Faculty Status and Welfare Committee by December 1st.

3. Look over the rosters and if errors are detected, contact Rose Davis or any member of the By-Laws, Amendments, Elections Committee.

4. Let the Executive Committee know of any questions that you would like them to address to the President in their next meeting the 15th of November.

Motion to adjourn. The meeting was adjourned at 4:30 p.m.