Senator Murphy called the meeting to order. Those absent without observers were: James Brown, Cam Collins, Keith Gabehart, Gene Gallegos, Dorsey Grise, Reta Hicks, James Martin, Ruth Meredith, Thomas Meredith, J. William Murphy, David Shull, Doris Thayer, and Edward Wolfe.

The March 16 and March 30, 1989, minutes were approved with the following amendment, "Connie Mills and John Russell were present without signing for both meetings."

Senator Murphy expressed concern for completing the many important items to be considered under Old Business before the new Senate begins. This may require the adjournment of this session to reconvene in one week.

Committee Reports:

EXECUTIVE COMMITTEE:

The Executive Committee met with President Meredith and discussed the following:

1. Graduation plans include calling the names of the graduates. For many graduates this is the first time that anyone from their family graduates from college and we owe them this moment. Also, the poor attendance by the Faculty at graduation was discussed. Senator Murphy urged all Senators to attend and to encourage other Faculty to attend. The commencement ceremony will last approximately 1 1/2 hours. There will be no commencement address. President Meredith will make a few remarks.

2. President Meredith is in the process of separating the Community College and the University. The separation, a three to four year process, will be both an operational separation and a structural separation.

3. Concern about the flooding of the basement in the President's home led to discussion of putting a patio and swimming pool in the backyard. This project was to be paid exclusively from private funds. There was never any idea that this would be paid out of university funds. Because of all the concern raised over the matter, the President has decided there will be no pool. Also, the President and his wife felt the addition of a whirlpool (or sauna) would have been a nice addition to their home and they were going to install it at their own expense. However, due to the widespread concern, they have decided not to install the whirlpool (or sauna).

4. Concern with alot of faculty that President Meredith has not been sufficiently visible on campus was discussed. He will be working to try to improve this
situation. He has been spending an enormous amount of
time representing Western to external constituencies.
He is open to invitations from departments to come
visit. He feels more comfortable being invited. He
will be visiting the History Department on Wednesday,
April 19, and has already visited University Libraries'
Departments.

BY-LAWS, AMENDMENTS AND ELECTIONS:
Senator Davis reported all elections have been
completed. New Senators were invited to attend this meeting.
Those present were recognized. (see attachment 1 for list).
Potter College and Education still need to caucus for
committee assignments.

COMMITTEE ON UNIVERSITY COMMITTEES:
Senator Rasdall reported the committee has completed the
compilation of all University Committee memberships and will
be updating this information on the computer list.

FACULTY STATUS AND WELFARE:
Senator White reported the University has just completed
an outside audit on our health care plan at the cost of $6000
for the services of the outside firm. In general, the audit
concluded that the University is doing as much as they can to
give us the best health insurance fringe benefit coverage
that is possible. However, the bad news is that it looks
like the employee will have to bear part of the cost of
single coverage next year. At present the University covers
$95 per employee per month.

The outside study also said that self-insurance by the
University at this time is not a possibility. It probably
won't work; it is too costly, and it has not worked at other
universities. Our Faculty Senator on the Insurance
Committee, Senator Gene Gallegos, does not believe that we
should rule out self-insurance at this time. The outside
study said there was too much of a risk factor involved.
However, in 1990 and 1991, our premiums the University will
pay out will be over $3 million. Senator Gallegos questions
why we can not consider self-insurance. It may be more
economically feasible than we feel, even if this firm feels
we should not.

At the last meeting of the Insurance Committee, the
Gallegos/Long motion was passed that the University budget
continue to pay the full cost of single membership for each
regular and full-time employee in the Traditional Blue
Cross/Blue Shield and Comprehensive Major Medical plans.
This motion was sent to President Meredith.

In the paychecks this month will be a question and
answer form about health insurance. Senator White urged
everyone to complete the form and return it. Poor customer
service being given by Blue Cross/Blue Shield is an issue.
Senator White expressed concerns for scant raises, increases
in health insurance costs and paying more out of our pockets
for fringe benefits. The Faculty needs to take a stance on these issues.

The Board of Regents needs to be apprized of these concerns and the morale problems associated with these issues.

FISCAL AFFAIRS:
Senator Vos presented a few corrections to the report on athletic funding:

p. 15, paragraph 2: under Hidden Subsidies -
There was a mistake in the budget document listing salaries for coaches of lesser sports. The example is in error and the paragraph can be deleted.

p. 16: Bottom line addressing an activity fee added to tuition - This is a $35 fee. $30 is used to service the bond indebtedness for Garrett and Downing Center and $5 is unallocated and remains in the General Fund. The report indicates that the amount Western students pay toward intercollegiate athletics is the most of any of Kentucky students. That's true if you take into account both the "Registration Fee Allocation" and the "Student Athletic Fee." Only the student athletic fee, $15 a semester, is added to the tuition that is set by the Council on Higher Education. Students are charged $60 in fees on top of the set tuition fee. Of that, $35 - University Center and the like, $15 - athletics, $10 - Health Services. Also, Western is not the highest in the state when it comes to the total student fee. Northern - $40, Eastern - $50, University of Louisville - $45, and University of Kentucky - $90.

President Meredith interrupted to introduce former President Donald Zacharias and Mr. Brice Griffith, a member of the Governing Board for Mississippi.

p. 48: Table 5 - The date should be 1986 - 87. This table is a state-wide comparison of figures from the Council on Higher Education.

Senator Vos also commented on the Health and Activities Center. This is a completely different matter than athletic spending. The debt service on this building will be supported by the state and will not affect the operating budget.

INSTITUTIONAL GOALS AND PLANNING:
Senator Ball discussed the Report on Purchasing. Problems with Purchasing is an emotional issue on campus. In a meeting with Dr. Paul Cook these problems were discussed. Recommendations listed in the report which could improve
services will be presented under New Business. This is the last area studied by Institutional Goals and Planning.

COSFL:

Senator Campbell reported at the COSFL meeting at Eastern Kentucky University on April 1, discussion was held on changing the constitution; going back to not having members per se, instead, asking for donations. The number one issue for next year with the legislature will be full formula funding. Senator Campbell shared copies of the athletics report with COSFL members. Murray is preparing a similar report. Several other Universities are backing away from this issue with the push for full formula funding. The next meeting is May 20 in Bardstown. Senator Campbell hopes the new chair of the Faculty Senate will attend this meeting.

FACULTY REGENT'S REPORT:

Senator Evans has discussed the insurance problem with the President and the next time changes will be such that we will be offered options to choose from which will not be as good as we have now. Wall Street Journal articles stated BC/BS has lost $3 billion and increased costs are due to medical inflation. Senator Evans assured the Senate that in Board meetings when the proper time comes and something needs to be said it will be said.

Senator Evans discussed a statement made after the last meeting that he was opposed to research. He wants this corrected. He is not opposed to this University doing research. He is opposed, however, to downgrading teaching and the type of thing addressed in Chapter 6 of ProfScam, "Through the Looking Glass." Senator Evans urged all Senators to read this. [Sykes, Charles J. ProfScam: Professors and the Demise of Higher Education. Regnery Gateway, 1988.]

Senator Evans will be sure that every member of the Board receives a copy of the Report on Financing of Intercollegiate Athletics 1987-88. The Board does not always know everything.

Senator Evans discussed that the Library does not have to cut journal subscriptions and the copyright law restricting Interlibrary Loan.

Discussion was held concerning the Universities delay in offering employees the tax shelter benefits.

OLD BUSINESS:

Senator Murphy rearranged the order of business to begin with Athletic Funding.

A. SECOND READING: RESOLUTION ON ATHLETIC FUNDING

Much discussion was held on each resolution.

1. "THE FACULTY SENATE WHOLE-HEARTEDLY SUPPORTS PRESIDENT MEREDITH AND ATHLETIC DIRECTOR FEIX IN THEIR COMMITMENT TO HAVE ATHLETIC PROGRAMS REMAIN WITHIN THEIR BUDGETS."
Senator Russell offered an amendment to add the word "stated" between "their" and "commitment." Senator Vos accepted this as a friendly amendment. The resolution now reads:

"THE FACULTY SENATE WHOLE-HEARTEDLY SUPPORTS PRESIDENT MEREDITH AND ATHLETIC DIRECTOR FEIX IN THEIR STATED COMMITMENT TO HAVE ATHLETIC PROGRAMS REMAIN WITHIN THEIR BUDGETS."

The motion carried.

2. "THE FACULTY SENATE RECOMMENDS THAT A POLICY BE INSTITUTED WHICH WILL MAKE THE INTERCOLLEGIATE ATHLETICS PROGRAMS BECOME FINANCIALLY SELF-SUFFICIENT WITHIN THREE TO FIVE YEARS."

The motion carried.

3. "THE FACULTY SENATE PETITIONS PRESIDENT MEREDITH TO ESTABLISH A TASK FORCE TO STUDY THE ROLE OF INTERCOLLEGIATE ATHLETICS AT WESTERN IN ORDER TO DEAL WITH BOTH THE FINANCIAL IMPLICATIONS OF INTERCOLLEGIATE ATHLETICS AS IT IS NOW PURSUED AND THE IMPLICATIONS OF SUCH A PROGRAM FOR THE STUDENT BODY AS A WHOLE."

Senator Bluhm proposed an amendment to change "petitions" to "proposes" or "requests" and to add the sentence: "This task force shall include a strong representation of the faculty as the core component of the University."

Senator Vos accepted the change of "petitions" to "requests" as a friendly amendment but was not certain about the additional new sentence. The addition of the new sentence died for lack of a second.

Senator Russell suggested an amendment to give the task force a stated purpose by adding the sentence: "The task force is to report its recommendations to the President by the end of the Fall Semester 1989." Senator Vos accepted this as a friendly amendment. The motion now reads:

"THE FACULTY SENATE REQUESTS PRESIDENT MEREDITH TO ESTABLISH A TASK FORCE TO STUDY THE ROLE OF INTERCOLLEGIATE ATHLETICS AT WESTERN IN ORDER TO DEAL WITH BOTH THE FINANCIAL IMPLICATIONS OF INTERCOLLEGIATE ATHLETICS AS IT IS NOW PURSUED AND THE IMPLICATIONS OF SUCH A PROGRAM FOR THE STUDENT BODY AS A WHOLE. THE TASK FORCE IS TO REPORT ITS RECOMMENDATIONS TO THE PRESIDENT BY THE END OF THE FALL SEMESTER 1989."

The motion carried.
4. "THE FACULTY SENATE PETITIONS THE COUNCIL OF HIGHER EDUCATION TO DO THE FOLLOWING:
   A. TO ESTABLISH A STATE-WIDE POLICY WHICH ELIMINATES INSTITUTIONAL SUBSIDIES OF INTERCOLLEGIATE ATHLETIC PROGRAMS.
   B. TO ESTABLISH MORE STRINGENT, UNIFORM GUIDELINES FOR THE UNIVERSITIES TO USE IN PREPARING AND REPORTING FINANCIAL INFORMATION REGARDING INTERCOLLEGIATE ATHLETICS TO THE COUNCIL. THESE GUIDELINES SHOULD ENSURE THAT DIRECT AND INDIRECT REVENUES, EXPENDITURES AND SUBSIDIES ARE FULLY REPORTED, AND THAT A PROCESS BE ESTABLISHED TO COLLECT AND REPORT THIS INFORMATION IN SUCH A WAY THAT FACULTY MEMBERS CAN BE CERTAIN THAT THE REPORT REPRESENTS AN ACCURATE STATEMENT OF THE TRUE COST OF INTERCOLLEGIATE ATHLETICS AT EACH UNIVERSITY."

Senator Vos amended the motion to read:

"THE FACULTY SENATE PETITIONS THE COUNCIL OF HIGHER EDUCATION TO ESTABLISH A STATE-WIDE POLICY WHICH ELIMINATES INSTITUTIONAL SUBSIDIES OF INTERCOLLEGIATE ATHLETIC PROGRAMS."

Seconded by Senator Glaser.

The voice vote was not clear to the chair. The vote by show of hands resulted in the motion being narrowly defeated.

Senator Murphy expressed the thanks of the Senate to Senator Vos and the Fiscal Affairs Committee for the tremendous amount of work done in compiling this report.

B. SECOND READING: RESOLUTION ON PART-TIME FACULTY

"THAT WESTERN KENTUCKY UNIVERSITY MOVE AWAY FROM OVER-RELIANCE UPON PART-TIME FACULTY BY:
   (1) EMPLOYING SUFFICIENT ADDITIONAL FULL-TIME FACULTY, AND DOING SO PROPORTIONAL TO THE NEEDS DICTATED BY THE RELATIVE NUMBERS OF PART-TIME FACULTY IN THE SEVERAL DEPARTMENTS,
   (2) AND/OR TAKING OTHER APPROPRIATE MEASURES TO ALLEVIATE THE PROBLEMS CITED ABOVE."

Senator Wesolowski responded to a question of how Western's percentage of part-time faculty relates to other universities. There is no information available on this issue. Western does not report this to anyone.

The motion carried.

Senator Krenzin moved that we recess until next Thursday at 3:30 in the Ballroom. Seconded by Senator Davis. The motion carried. Senator Murphy will notify members of the location.
Meeting recessed at 5:40 p.m.