Memo To: Faculty Senate  
From: Faculty Status and Welfare Committee  
Barry Brunson, Chair  
Subject: Summer salaries, summer grades, and sick leave  

1. Late summer salaries. The problem with late paychecks concerns only faculty teaching in the first 5 1/2-week session, and the root of the difficulty is the fact that the session ends in one fiscal year, but the salaries must come from the budget for the next fiscal year (which begins 1 July). We have assurances that: if the signed authorization (from the President) is in the Payroll Office by 27 June, then checks will be issued 8 July. The process cannot begin until the end of the drop/add period. The need seems to be only that the process be initiated (by department heads submitting faculty load reports) immediately after drop/add.

We thank Mr. Jim Tomes and Dr. John Petersen for providing this information.

2. Late summer grades. The problem is that we are temporarily slaves to our technology. The computer software used to process grades is designed for a semester basis or, equivalently, a single summer session, and will not accommodate multiple sessions. Thus, grade reports cannot be issued until the last summer session is completed.

The administration is currently attempting to purchase software which will handle multiple summer sessions. Until that time (at earliest 1989), the Registrar's Office will (1) individually accommodate students who complete an early session and need a grade recorded on a transcript (e.g., for teacher certification or to verify satisfaction of prerequisites for another course), and (2) verbally release a grade to any student who presents proper identification.

We thank Registrar Freida Eggleton for providing this information.

3. Sick leave policies. We still have not been able to get from Frankfort a definitive answer to these questions: "Can WKU adopt a sick leave plan which would cover some, but not all, administrative units (e.g., some departments, some colleges, part or all of the library, etc.)? If not, what statutory provision(s) prohibit it?"

On the other hand, I am awaiting details of the plan recently adopted by EKU. Their plan appears to involve minimal paperwork/reporting requirements, and to preserve the informal collegial coverage of classes where desired.

A more detailed report will follow.

BWB:jmw