Chair White called the meeting to order at 3:30 pm. The minutes of the October 12 meeting were accepted as printed. The following senators were absent without observers: Donna Bussey, Gordon Jones, Robert Otto, Jo Ann Verner.

Committee Reports

Executive Committee: Chair White reported that the Executive Committee has met twice with the President on the head/chair issue and will continue to meet. Written comments to the President's draft are urged. This is a draft and not yet in final form. The revised Senate Constitution has been received by the President and will be on the January Board of Regents agenda. We are operating under the present constitution. A major revision in the revised document is representation on the budget committee.

By-Laws, Amendments, & Elections Committee: Senator Yungbluth reported that Susan Hackbarth is the new senator from the Department of Educational Leadership. Gene Evans won the Faculty Regent election and the results have been forwarded to the President.

Academic Affairs Committee: Senator Moore reported that the committee has studied a concern about plagiarism and decided that if a problem exists, it should be addressed at the departmental level. The committee suggests that the English department guidelines be reviewed by concerned departments. A study of academic probation is underway as it relates to readmitting students who are unable to complete a degree because of low grade point average.

Faculty Status and Welfare Committee: Senator Rasdall reported on the insurance issue. Bart White was called to report on the University Insurance Committee since he was the Senate member. Fifty-one companies were contacted for bids. Four companies submitted bids. An increase of from 12 to 14% can be expected. Very shortly faculty should be receiving the insurance options. The Faculty Salary Survey was distributed. Senator Shindhelm reported that this year administrative salary increases were reported. Each salary average increase by rank was greater than 5% because of additional money for promotions included.

Professional Responsibilities and Concerns Committee: Senator Wesolowski reported that the committee has been studying the issues of the evaluation of college units/administrators and faculty grievances.

COSFL Report: Senator Flynn reported on the past COSFL meeting. A bill will be introduced this session to depoliticize the appointment of faculty regents analogous to judicial appointments. If interested, we should express our support to
local legislators. Another speaker at the meeting addressed the issue of full formula funding for higher education by the Kentucky Advocates for Higher Education. COSFL is considering a legislative lobby for higher education with the help of faculty support through contributions.

Faculty Regent's Report: Regent Evans expressed his continued effort at representing the faculty at future Regent's meetings. Gene reported on a meeting of other faculty regents and the Council on Higher Education. The CHE staff is concerned how institutions can propose new programs while resources for existing programs are a problem. The Council is proposing 90% formula funding for 1990-91 and full formula funding for 1991-92. The elementary/secondary school funding presents a problem for higher education funding. A major portion of funding the first year of the biennium will go to the UK Community Colleges with the second year focusing on capital improvement projects for safety repairs like Potter Hall and Page Hall. The Council is concerned about accountability enhancement programs to deal with assessment. The CHE staff will look at Southern Association accreditation (SACS) very seriously for institutional performance. The council had asked institutions to report their strengths after self-assessment and WKU listed teacher education/administration, journalism, and coal science.

Old Business:

A second reading of the Faculty Senate Salary Proposal occurred. The proposed motion passed by voice vote.

"The Faculty Senate recommends for the 1990-91 academic year that the President allocate to each department an amount of salary increase equal to 5% of the sum of the salaries of the members of the department. This amount is to be distributed equally within a department on a dollar basis not a percentage of salary basis for faculty performing satisfactorily. Merit pay would be used from money above the 5% amount."

New Business:

Senator Flynn introduced a motion to accept the COSFL Legislative Agenda for the upcoming session. Seconded by Senator Glaser. The motion was entered as a first reading.

Announcements: The next meeting of the Senate will be December 7 because of exams week.

The meeting adjourned at 4:40pm.