FACULTY SENATE MINUTES  
April 24, 1990

The meeting was called to order by the chair at 3:35 p.m.  
The minutes of the April 12 meeting were approved as submitted.  
This will be the first meeting of the new Senate XIV.

Election of Officers

Nominations for the offices of Chair, Vice Chair, Secretary,  
and Parliamentarian.  The following senators were accepted by  
acclamation: Chair- Bart White, Communications & Broadcasting  
Vice Chair- Joe Glaser, English  
Secretary- Robert Otto, Teacher Education  
Parliamentarian- Jim Wesolowski, Communications &  
Broadcasting

Acknowledgements were given to outgoing officers for their  
service to the Senate: Vice Chair- Joan Krenzin  
Parliamentarian- Rich Weigel  
Past Chair- Fred Murphy

Executive Committee Report: Chair White commended the president  
for the salary recommendation of 5% satisfactory performance and  
2% merit for the upcoming year. Last year salary increments  
ranged from 0 to 38%. To correct statements that last year 80%  
of the faculty received merit, a Senate study of salaries showed  
that 47% of faculty received merit raises of 3% and 96% of the  
faculty received increases above the 2% level set for  
satisfactory performance. Budgets will continue to be monitored  
to reflect our concern for the instructional budget needs.

By-Laws, Amendments, Elections Committee: Senator Yungbluth  
reported that the elections for Senate XIV have been completed.  
Any changes in membership will be the task of the new committee.  
New senators were introduced by the committee chair.

University Budget Committee: Senator Hansen and Dr. Thomas  
Baldwin, Academic Council faculty representative, reported.  
Senator Hansen reported that the state of affairs of the  
university budget reflects a lack of fiscal responsibility for  
years by the university. The committee has had its last meeting  
before presenting the budget to the Board of Regents. A study of  
fiscal responsibility of departments will occur beginning this  
summer. The only way to provide raises for the 1991-92 budget  
year is to reallocate internal funds which the president has said  
he will do. This committee will be able to oversee this  
reallocation. 75% of the budget is allocated to salaries and  
fringe benefits. Employees receiving below $20,000 will receive  
at least 7% and up to 10% in salary increments. The salary  
increase above the 5% level of funding will have to come mainly  
from reallocation of funds/cuts within the academic department  
budgets. Dr. Baldwin reported that Senator Hansen has done an  
exceptional job representing the Senate on this committee, being  
able to ask insightful questions. He expressed gratitude to the
president for making faculty a part of the budget process. The Western 21 committee priorities should be reflected in the next budget year process. The athletic budget should receive no additional new monies and be held to their allocated budget as other departments are held. The Senate was to be commended for their constant pressure over the years regarding fiscal responsibility in athletics.

Old Business

The second reading of the resolution to support the recommendations of the Fiscal Affairs Committee's analysis of the budget and expenditures of Western was made and the motion was accepted. An amendment to the resolution was proposed by Senator Wesolowski and passed as follows:

      to change the last sentence to read: "The Senate further urges the administration to follow the stated recommendations throughout the 1990-91 and 1991-92 budget years.

      A motion was made by Senator Bluhm to: Postpone definitely the amended resolution to the Fiscal Affairs Committee for editorial revisions suggested by Senator Bluhm and to present the revised resolution at the next Senate meeting. Motion passed.

Announcements

The Western 21 Committee will report to the faculty following the President's address to the faculty on Friday, April 27.

Following this meeting, committees are to meet or select a date for electing their committee chairs.

The Senate adjourned at 4:45 p.m.