MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
September 23, 1972

A special meeting of the Board of Regents of Western Kentucky University was held on Saturday, September 23, 1972, at 10:30 a.m., CDT, in the Regents Conference Room, Administration Building, on the Western campus. Vice Chairman Dr. W. R. McCormack presided.

The meeting opened with a prayer of invocation by Dr. Paul B. Cook, Assistant to the President.

The presiding officer reviewed action of the 1972 General Assembly which removed the Superintendent of Public Instruction from the Board of Regents as Chairman ex officio, increased the number of Board members appointed by the Governor from six to eight, and gave voting privileges to the student and faculty regents. Thereupon, Dr. W. Gerald Edds, Calhoun, and Dr. Chalmers P. Embry, Owensboro, having been appointed to four-year terms by Governor Wendell H. Ford, qualified as members of the Board by taking the Constitutional Oath, which was administered by Miss Georgia Bates, Notary Public for the State of Kentucky and Secretary to the Board. Mr. Michael A. Fiorella, a junior at Western Kentucky University from Owensboro, having been elected by the student body, also qualified as student regent for the 1972-73 school year by taking the Constitutional Oath in the joint ceremony. Dr. Edds, Dr. Embry, and Mr. Fiorella were welcomed to membership on the Board.

Upon the call of the roll, the following members responded:

- Dr. W. R. McCormack
- Dr. Coy E. Ball
- Dr. W. Gerald Edds
- Dr. Chalmers P. Embry
- Mr. Michael A. Fiorella
- Mr. W. S. Moss, Jr.
- Mr. Hugh Poland
- Mr. Albert G. Ross
- Mr. Joe L. Travis

Absent was Dr. Lowell H. Harrison, who was en route from a speaking engagement in Chicago, Illinois.
Also present, in addition to Dr. Cook and Miss Bates, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. John D. Minton, Vice President for Administrative Affairs; Dr. Kelly Thompson, President Emeritus of Western and President of the College Heights Foundation; and Mr. William E. Bivin, University Attorney and Director of Legal Area Studies.

The minutes of the regular meeting held on August 16, 1972, were presented by the Vice Chairman. Following discussion, Mr. Ross moved that the minutes be adopted without a reading inasmuch as copies had been mailed to the members and were found to be in order. The motion was seconded by Dr. Ball and carried unanimously.

The reorganization of the Board followed. The presiding officer opened the floor for nominations to the position of Chairman. Mr. Moss nominated Dr. McCormack. Dr. Edds moved that nominations cease and that Dr. McCormack be elected by acclamation. The motion was seconded by Mr. Ross and carried unanimously.

President Downing requested that as a part of proceeding with the election of Vice Chairman, consideration be given to the addition of the Vice Chairman to the Executive Committee, thereby increasing the membership from three to four. The Board concurred in the request.

Mr. Travis nominated Mr. Poland as Vice Chairman. In graciously declining the nomination, Mr. Poland stated that his frequent absences from the state would preclude his acceptance. Thereupon, Mr. Travis withdrew the nomination. Mr. Poland nominated Mr. Ross as Vice Chairman. There being no further nominations, upon motion made by Mr. Moss and seconded by Dr. Edds, Mr. Ross was unanimously elected as Vice Chairman.

Completing the reorganization of the Board, Dr. Embry moved the reelection of Miss Bates as Secretary and the reappointment of Mr. Largen as Treasurer. The motion was seconded by Mr. Ross and passed unanimously.
Personnel changes subsequent to August 16, 1972, were presented by the Chairman. After discussion and upon President Downing's recommendation, Mr. Poland moved for approval of the personnel changes which follows. The motion was seconded by Dr. Ball and carried unanimously:

**PERSONNEL CHANGES**

**NEW FACULTY**

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td><strong>College of Applied Arts and Health</strong></td>
<td></td>
<td></td>
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<tr>
<td>Health and Safety:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dr. Ronald G. Browning</td>
<td>$12,500</td>
<td>8/16/72</td>
</tr>
<tr>
<td><strong>College of Education</strong></td>
<td></td>
<td></td>
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<tr>
<td>Jones-Jaggers Laboratory School:</td>
<td></td>
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<tr>
<td>Mrs. Jennifer W. Greulich</td>
<td>6,800</td>
<td>8/16/72; 1972-73 school year only; special education teacher</td>
</tr>
<tr>
<td><strong>Potter College of Arts and Humanities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>English:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>James S. Flynn</td>
<td>9,600</td>
<td>8/16/72; $10,200 with doctorate</td>
</tr>
<tr>
<td><strong>Academic Services</strong></td>
<td></td>
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<tr>
<td>Educational Television:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joe Michael Bransterrr</td>
<td>9,400</td>
<td>8/16/72; producer/director; straight 12-months basis</td>
</tr>
<tr>
<td><strong>NEW STAFF</strong></td>
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<tr>
<td><strong>College of Education</strong></td>
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<tr>
<td>Center for Career and Vocational Teacher Education:</td>
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</tr>
<tr>
<td>Mrs. Dorothy M. DeMars</td>
<td>5,000</td>
<td>8/28/72; staff interviewer; half-time basis, 8/28/72 through 6/30/73</td>
</tr>
<tr>
<td><strong>Academic Services</strong></td>
<td></td>
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<tr>
<td>Audio-Visual Service Center:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jerry Wayne Wells</td>
<td>4,375</td>
<td>9/18/72; technician</td>
</tr>
<tr>
<td><strong>Administrative Affairs</strong></td>
<td></td>
<td></td>
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<tr>
<td>Computer Center:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emmett S. Robey</td>
<td>4,800</td>
<td>9/5/72; computer operator</td>
</tr>
<tr>
<td>Public Relations:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard K. Morris</td>
<td>2,100</td>
<td>8/16/72; newswriter; student assistant; 11-months basis</td>
</tr>
<tr>
<td>Downing University Center:</td>
<td></td>
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<tr>
<td>Don Halbert Taylor</td>
<td>2,000</td>
<td>8/16/72; student assistant; 9-months basis</td>
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</tbody>
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NEW STAFF
(Continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td><strong>Secretarial and Clerical Staff</strong></td>
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<tr>
<td>Health Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Patsy M. Allen</td>
<td>$3,850</td>
<td>8/16/72; medical secretary; 11-months basis</td>
</tr>
<tr>
<td>Home Economics and Family Living:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Janice D. Bain</td>
<td>3,740</td>
<td>8/29/72; laboratory assistant; 11-months basis</td>
</tr>
<tr>
<td>Center for Career and Vocational Teacher Education:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Priscilla E. Kohl</td>
<td>4,080</td>
<td>8/28/72; administrative secretary</td>
</tr>
<tr>
<td>Physical Education and Recreation:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Sandra A. Cooter</td>
<td>3,850</td>
<td>9/18/72; secretary; 11-months basis</td>
</tr>
<tr>
<td>Psychology:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Joan E. O'Grody</td>
<td>3,773</td>
<td>9/14/72; secretary; 11-months basis</td>
</tr>
<tr>
<td>Agriculture:</td>
<td></td>
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</tr>
<tr>
<td>Mrs. Peggy Thompson</td>
<td>3,773</td>
<td>9/1/72; secretary working primarily with vocational programs; 11-months basis</td>
</tr>
<tr>
<td>Library Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Carla Gelderloos</td>
<td>3,888</td>
<td>9/5/72; clerical assistant</td>
</tr>
<tr>
<td>Teresa A. Gipson</td>
<td>3,888</td>
<td>9/1/72; clerical assistant</td>
</tr>
<tr>
<td>Mrs. Kathy R. Griffin</td>
<td>3,888</td>
<td>9/5/72; clerical assistant and ATS operator</td>
</tr>
<tr>
<td>Mrs. Janet Y. Moberg</td>
<td>4,080</td>
<td>9/8/72; secretary in Educational Resources Center</td>
</tr>
<tr>
<td>Office of the University Attorney and Director of Legal Area Studies:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leslie C. Knott</td>
<td>4,980</td>
<td>9/18/72; legal secretary</td>
</tr>
<tr>
<td>Scholastic Development:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Sharon W. Hartowicz</td>
<td>4,800</td>
<td>9/25/72; administrative secretary</td>
</tr>
<tr>
<td>Office of Admissions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Martha C. Childress</td>
<td>4,680</td>
<td>8/28/72; senior secretary</td>
</tr>
<tr>
<td>Student Financial Aid Office:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Marjorie G. Dye</td>
<td>4,512</td>
<td>9/1/72; general clerk</td>
</tr>
<tr>
<td>Physical Plant Office:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Constance Ann Taylor</td>
<td>4,416</td>
<td>8/29/72; general clerk</td>
</tr>
</tbody>
</table>

**FACULTY AND STAFF REASSIGNMENTS AND REAPPOINTMENTS**

Health Services: 
Mrs. Sue Ann DePalma                                       No change

Nursing: 
Mrs. Janice P. Gibson                                       4,391
Faculty status changed from full time to half time for 1972-73 school year

Reassigned from medical secretary to office supervisor, 9/1/72
### FACULTY AND STAFF REASSIGNMENTS AND REAPPOINTMENTS

(Continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td>Nursing (continued):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Sarah Sutherland</td>
<td>$3,772</td>
<td>Faculty status changed from full time to half time for 1972-73 school year</td>
</tr>
<tr>
<td>CEMREL</td>
<td></td>
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</tr>
<tr>
<td>Dr. Ronald D. Adams</td>
<td>16,372</td>
<td>Assigned on a one-half time basis, effective 9/1/72; will continue responsibilities in Educational Research</td>
</tr>
<tr>
<td>(9/1/72 - 8/31/73)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Administration:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dr. Fred D. Williams</td>
<td>2,300</td>
<td>Reappointed on a part-time basis for current fall semester</td>
</tr>
<tr>
<td>Secondary Education:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Dorothy Reeves</td>
<td>8,616</td>
<td>Faculty status changed from full time to half time for first semester of 1972-73 school year</td>
</tr>
<tr>
<td>(total 1972-73 salary)</td>
<td></td>
<td></td>
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<tr>
<td>Undergraduate Advisement:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John W. Sagabiel</td>
<td>(no change)</td>
<td>Reassignment from Student Affairs presented to Board on 6/7; since that time has been given title Associate Director of Undergraduate Advisement</td>
</tr>
</tbody>
</table>

### RESIGNATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Elizabeth S. Jones</td>
<td>12/16/72</td>
<td></td>
</tr>
<tr>
<td>Industrial Education:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dr. William E. Dugger</td>
<td>8/15/72</td>
<td></td>
</tr>
<tr>
<td>Secretarial and Clerical Staff:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Joyce French</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Rita Joyce Barks</td>
<td>8/16/72</td>
<td>declined appointment as student assistant in University Center</td>
</tr>
<tr>
<td>Kay Hidenrite</td>
<td>9/3/72</td>
<td>Library Services</td>
</tr>
<tr>
<td>Mrs. Linda Cowles</td>
<td>9/1/72</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Mrs. Gwynn Molley</td>
<td>8/28/72</td>
<td>Library Services</td>
</tr>
<tr>
<td>Mrs. Jacqueline Stuart</td>
<td>8/14/72</td>
<td>Library Services</td>
</tr>
<tr>
<td>Jo Ann Higgs</td>
<td>8/16/72</td>
<td>Library Services</td>
</tr>
<tr>
<td>Mrs. Juanita Minton</td>
<td>9/4/72</td>
<td>Office of University</td>
</tr>
<tr>
<td>Bonnie Porter</td>
<td>9/8/72</td>
<td>Attorney and Director of Legal Area Studies</td>
</tr>
<tr>
<td>Biology:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael T. Knight</td>
<td>9/15/72</td>
<td>laboratory technician</td>
</tr>
</tbody>
</table>
The 1972-73 Faculty and Staff Handbook, one of the major publications of the University, was presented by the President. In the ensuing discussion, the Chairman commended the committee for the excellence of the publication, copies of which had previously been mailed to the Board members. Motion for official approval of the Handbook was made by Mr. Moss, seconded by Mr. Poland, and carried unanimously.

The following recommendations to the President from the Vice President for Academic Affairs and Dean of the Faculties, all of which had been carefully reviewed by the appropriate academic officers, committees, and councils, were presented for the consideration of the Board. The full report, having been distributed to the members as an exhibit, follows in condensed form:

1. **Approval of affiliation agreement between Western Kentucky University and Lourdes Hospital School of Medical Technology, Paducah, Kentucky.**

   The increasing number of students entering medical technology at Western necessitates the expansion of such affiliations, which presently consist of Norton Memorial Infirmary, St. Anthony Hospital, and Methodist Evangelical Hospital, Louisville, Kentucky; Veterans Administration-Vanderbilt Hospital and Baptist Hospital, Nashville, Tennessee; and St. Mary's Hospital, Evansville, Indiana. The Lourdes Hospital School meets all requirements of the American Medical Association Committee on Education and is approved by the Board of Schools of the American Society of Clinical Pathologists. Approximately ten students are currently enrolled in schools of medical technology, pursuing their last year's work for their degrees.

   Following discussion and upon the President's recommendation, Dr. Ball moved approval for affiliation with the Lourdes Hospital School of Medical Technology. The motion was seconded by Mr. Poland and carried unanimously.

2. **Approval of the London Theatre Study-Tour for December and January of the 1972-73 school year.**

   Utilizing an already existing course, Western would offer regular academic credit for students who enroll in the short-tour, foreign-study program, or continuing education units for faculty, staff, or alumni of Western who may wish to enroll. Full expense of the program is to be borne by the participant involved.

a. Establishment of the continuing education unit as a measurement for credit for non-degree courses of study.

Approval of a continuing education unit (c.e.u.), which follows the guidelines of the Southern Association of Colleges and Schools for measuring units earned in non-degree courses of study in the field of continuing education, is recommended. The c.e.u. is defined as a minimum of ten contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction, and qualified instruction. As a unit of credit, the c.e.u. may be used for the measurement, recording, reporting, accumulation, transfer, and recognition of participation by students in programs which in the past have seldom been recorded in any formal or systematic way.

b. Proposed modification in existing Master of Arts in Education degree programs.

Under the existing counselor education program offered under the Master of Arts in Education degree, a major emphasis in student personnel services in higher education is proposed. Through slight modifications in the existing graduate program in counselor education, this new emphasis can be offered with students being prepared for positions in student personnel at community colleges and technical and vocational schools.

Also, the existing Master of Arts in Education curriculum for teachers of special education has been modified to update and enhance this program of preparation for teachers of the educable mentally retarded child.

4. Report on implementation of Specialist Degree programs.

The development of Specialist Degree programs has been in accordance with action of the Board of Regents in December, 1969, which authorized the offering of the Specialist Degree to individuals completing an approved program of graduate work toward this degree at the post-master's level. During the 1971-72 school year, the Specialist in Education degree with emphasis in counselor education was planned and approved in accordance with the prior action of the Board. In like manner, other programs for teachers and school leaders will be implemented during the current year.

Following full discussion and upon the recommendation of President Downing, Dr. Embry moved approval of the (1) London Theatre Study-Tour, (2) establishment of the continuing education unit as a measurement for credit for non-degree courses of study, (3) proposed modification in existing Master of Arts in Education degree programs, and (4) the acceptance of the report on implementation of Specialist Degree programs. The motion was seconded by Mr. Moss and carried unanimously.

The President reviewed fall enrollment figures for the past four years. It was noted that with the exception of the 1970 fall semester, enrollments had increased annually, with the current registration of 11,535 reflecting an increase of 190 students over the year 1971.
In a progress report on construction projects, Dr. Downing stated that (1) occupancy of certain areas of the Ivan Wilson Center for Fine Arts was anticipated during the 1973 spring semester, (2) the Science and Technology Hall (reconstructed Training School building) was now fully occupied, (3) architects are engaged in the planning of the Environmental Sciences and Technology Building, and that (4) the letting of bids and subsequent awarding of contract for reconstruction and renovation of Cherry Hall will be scheduled to coincide with the occupancy of the Center for Fine Arts.

Under other business, President Downing was requested to write letters of commendation on behalf of the Board of Regents to the Herald and Talisman staffs upon recent outstanding achievements; specifically, the All-American rating received by the Herald from the Associated Collegiate Press, and the A plus judgment won by the Talisman from the National School Yearbook Association. It was noted that both honors for endeavors of the 1971-72 school year represent the highest possible achievements.

In response to the invitation of the Chairman for any comments which he cared to make, Dr. Thompson spoke enthusiastically of the overall movement of progress which continues to take place on the Western campus. He paid tribute to President Downing and made special reference to the dedicated efforts of the Vice Presidents, Assistant to the President, and other university officials. In individually recognizing members of the Board, he stated that in his opinion everyone in the institution, knowledgeable of the total operation, realizes and appreciates the important contribution which each Board member is making and has to be grateful that Western has such an outstanding group of individuals serving on its Board of Regents.

There being no further business, the meeting was adjourned at 11:20 a.m., and the group moved to the Executive Dining Room of the Downing University Center where they were joined by Regent Harrison, wives, and other guests for luncheon, following which they attended the Western-Austin Peay football game at the L. T. Smith Stadium.

[Signatures]
Chairman
Secretary