MINUTES
Faculty Senate Executive Committee

November 9, 1976

Executive Room - Garrett Conference Center

Members Absent - Dr. Hugh Thomason

The Faculty Senate Executive Committee was call to order at 11:30 a.m. by Dr. Phil Constants, Chairperson.

The minutes of the previous meeting were approved, as corrected. Extensive discussion followed on the following topics:

1. Election of faculty regent to include the review of present statutes, review past elections and to work out a procedure for future elections.

2. Expansion of the already established grievance policy in the tenure policy to include other grievances of the faculty.

Dr. Buckman shared with the committee many of the concerns that faculty members have expressed to him with their concern of the faculty regent being on the Executive Committee.

The executive discussed and decided to form a committee on publications in order to publish an effective newsletter and prepare press released.

It was decided by the executive committee to invite Dr. Joan Krengin to attend the committee meeting since she is the only officer not elected to the executive committee.

Dr. Constants said that in the future he would be expecting Dr. Thomason to report the actions of the executive committee to the faculty senate.

There being no further business the committee was adjourned.
Call back 11 AM
Concern will be heard by Rev. Eby
if you have noon

Absent: Sherrlene Cat
       Delbert Hayden
       Marie Cantley
       Rodney V paperwork
       Robert Parzychyn
       William Moore
       James Fale
       Billy Adams
       Jack Bailey

Lowell Harrison
Donald Tuck
Mike Bentler

1. Thorough study of retirement systems.
2. Publish available list of vacant positions.
3. Travel & professional.
4. Salary & benefits available.

Discussed:

1. Committee responsibilities.
2. Secretary should have first aid.
3. N.S. fees require meeting.
5. Review of medical info. other than B.C./B.S.
6. Retirement.

Jay dressing:

1. More training for initiated student.
2. Advance for travel.
3. More faculty input for positions above.
   Chief - Head.

Hugh Tomes:

1. Done as 3 above.
2. Summer employment (more formal arrangement).
Jean
1. Liability Insurance
2. Ratio of Admis to faculty
4. Salis report without the inclusion of Admis.
5. Promotion has not occurred but have

R. Kave Pub:
1. Rotating department head 2 rate 3 confidence
2. Review 2 overall teaching loads
3. Teaching loads 2 new ph.D.s

A. Jason
1. Requiring more ph.D.s to carry 3 head in addition to the 24.
2. Published salary schedule 3 rank.
3. Forced monthly report 2 professional.

Sheila
1. Evaluation process (administrative)
   used across the council - faculty and finance
degree of flexibility to accommodate individual difference.
1. Funds for research & now for development
2. Food reduction or pay increase
3. One hour overload (free)
4. Rotating dept.
5. Secret ballot
6. SS out
7. Nine more pay option
8. Off campus + Keleven program options for faculty
9. Handbook (review)
10. Evaluation
11. Funds reviewed

Jed Zemlohn

Clarity & Understanding of the role of the Lab School in relation to the Univ., the College, & the Dept.

R. Green

Recreational facilities as convenient to faculty as students

Carl Kristler

Short term planning: both long-term and short-term.

Evaluation: Departmental + Campus wide
Dr. Duff 1. Why cannot a new faculty member apply for

1. Grade inflation
2. President's new state of the university address

Next Skidmore 1. Selection of new president in the future

At Peterson 1. Evaluation (student & faculty)
2. Fringe benefits
3. Role of administration & faculty

Norm Skidmore 1. Faculty
2. Compare
3. Load credit for laboratory courses
4. Dept head to Dept Chair

Bill Buckman 1. Faculty input for appointment & reappointment by the president
2. Vote of confidence of dept. heads
3. Managed growth (resource allocation)
4. Salary differential between the various universities
5. S. Security
6. Faculty grievance other than tenure
7. Review of faculty handbook
K. Wallace: 1. Most effective use of leave and research

L. Wallace: 1. Faculty teaching needs
   2. Study of teachers
   3. Teacher retirement
   4. Part-time faculty and fringe benefits
   5. Review of tenure faculty
   6. Summer teaching appointments

W. Wallace: 1. Block of time for committee meetings
   2. Duty of departments in relationship to international projects
   3. Semester checkouts for faculty

Steve Lack: 1. Travel and travel allowance
   2. Fringe benefits
   3. TIAA rather than KTR
   4. 

Ron Vroom: 1. Interlibrary loan
   2. Median rather than average

K. Clarke: 1. Satisfaction scores over on college
Tom Jones

1. January evaluation of all administrators
2. Class statement of promotional policies
3. Student grade the reported with declined
   1-breakdown
4. Part time people need additional consideration
5. Any substantive issue to committee
6. Require written practice exam
7. CLEP—questions
8. Teaching loads
9. Dropping Mayterm and change summer
   school to (two) 5 as new sessions

J Wayne Miller

1. Committee load of faculty
   (a) University
   (b) College
   (c) Departmental

M E. Miller

1. Student loads for faculty
1. Terminal master degree examinations to reviewed
2. In depth study of administration structure of Wokal.
3. Study of inflational spiral upon salary...
4. Faculty evaluation

What role can a non-appointed faculty member

What role can a member play when he has no pan elective

What in the case of absence.

Relationship of faculty senate to academic council

At the call of at large senators

Preliminary feasibility & (preliminary) committee to review

If possible faculty assignments may change.