MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
March 21, 1981

Required statutory notice having been timely and properly given, a special meeting of the Board of Regents of Western Kentucky University was held on Saturday, March 21, 1981, at 1:30 p.m., CST, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. (The meeting, originally scheduled for 1 p.m. was held at 1:30 p.m. in order to allow the Board committees sufficient time for consideration of business on their respective agendas.) Mr. John David Cole, Chairman, presided.

The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Administrative Affairs.

The following members were present:

Dr. William G. Buckman
Mr. Joe Bill Campbell
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Steven Joe Fuller
Mr. Michael N. Harreid
Mrs. Patsy Judd
Mr. Ronald G. Sheffer

Absent were Mr. Joseph Iracane and Mr. Hugh Poland.

Also present, in addition to Dr. Minton, were Dr. Donald W. Zacharias, President; Dr. James L. Davis, Vice President for Academic Affairs; Mr. Harry Largen, Vice President for Business Affairs and Treasurer; Mrs. Mary Sample, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Dr. Randall Capps, Assistant to the President and Parliamentarian; Mr. William E. Bivin, University Attorney; and Mr. Fred Hensley, Director of Public Information.

In keeping with the policy of the Board, the agenda for the meeting and information pertinent to items thereon had been mailed in advance of the meeting by the President to the Board members.

The minutes of the regular meeting held on January 31, 1981, were presented by the Chairman. Motion was made by Mr. Campbell and seconded by Mrs. Judd that the minutes be approved as submitted without a reading inasmuch as copies had been mailed to the members on March 17, 1981, and were found to be in order. The motion carried by voice vote.
The next item on the agenda consisted of reports from the various committees of the Board as follow:

Academics Committee - Mr. Harrel, Chairman; Dr. Buckman; Mr. Fuller; Mr. Irace; and Mrs. Judd—Mr. Harrel reported that the Academics Committee met at 9:30 a.m. prior to the meeting of the Board and discussed two matters as indicated in the following proposed action:

In compliance with the request of the Council on Higher Education to initiate a review of the implementation of the institutional mission statement adopted in 1977, the Academics Committee discussed the following mission statement for Western Kentucky University as approved by the Council of Academic Deans on March 17, 1981, and recommended by the President:

WESTERN KENTUCKY UNIVERSITY
MISSION STATEMENT

Western Kentucky University shall serve the people of Kentucky in the areas of instruction, research and creative activity, and public service. As a center of higher education, the University shall provide a broad range of traditional, technological, and professional programs at the associate, baccalaureate and master's degree levels, shall provide specialist programs in education, and shall provide pre-professional preparation. Located in an agrarian area in which increasing economic activity and rapid industrial development are occurring, the University shall meet the growing needs for technological and traditional graduate, baccalaureate, and associate degree programs related to business and industry as well as continuing to meet the needs for programs related to agriculture and health. The University shall conduct basic and applied research to support instructional programs, to expand knowledge, and to address state, regional, and national needs. The University shall provide opportunities for adult and continuing education, cultural enrichment, and professional and technical assistance to communities, agencies and citizens of the Commonwealth.

Motion for adoption of the mission statement as presented above, to be forwarded to the Council on Higher Education, was made by Mr. Harrel, seconded by Dr. Buckman, and carried by voice vote.

Mr. Harrel reported on the discussion which had taken place in the Academics Committee relative to the granting of sabbaticals by the University. Motion was made by Mr. Harrel that the sabbatical process, including criteria for selection and benefits to the University, be reviewed and that such information be provided to the Academics Committee and thereby to the Board. Mr. Campbell seconded the motion which carried by voice vote.

Athletics Committee (ad hoc) - Mr. Campbell, Chairman; Mr. Clark; Mr. Poland; Mr. Sheffer—Mr. Campbell reported that the Athletics Committee did not have a quorum at its meeting scheduled for 10 a.m.; however, those in attendance, including members of the Board who were not members of the committee and members of the administrative staff, as well as some committee members, discussed proposals provided by the Vice President for Administrative Affairs and the Athletic Director for increasing revenue and decreasing expenditures in the area of athletics. Mr. Campbell reported that specific recommendations were expected for action at the next Board meeting when the budget situation would be better known.

The following resolution was then read by Mr. Campbell for consideration of the Board with the motion that it be adopted as presented thereby becoming a matter of Board policy.

RESOLUTION

Resolved, that the Board of Regents go on record as favoring the strengthening of Western’s schedules in basketball and football insofar as non-conference opponents are concerned and attempting to schedule opponents in football and/or basketball located within this geographical region in whom there would be considerable fan appeal, support, and interest, including, but not limited to the following universities:
University of Kentucky, University of Louisville, Cincinnati University, Miami (Ohio) University, Marshall University, St. Louis University, Memphis State University, Vanderbilt University, Tennessee State University, University of Tennessee-Chattanooga, Kentucky State University, Southern Illinois University, Indiana State University, University of Alabama at Birmingham, and/or other universities that have athletic programs of comparable quality and skills and that are located within a 300-mile radius of Bowling Green, Kentucky.

Further, that the President and the appropriate personnel at Western undertake a review of the proposed scheduling for basketball and football for the academic year 1981-82 and thereafter, to determine whether or not the presently scheduled non-conference teams satisfy this policy, and to the extent that they do not, that the President be authorized to take whatever steps are necessary to attempt to bring the scheduling in conformity with the Board's policy and that this be a continuing policy of the Board.

The motion for adoption was seconded by Mr. Sheffer and, following discussion, carried by voice vote whereupon Chairman Cole requested the University Attorney to have it included in the "red book" as a matter of Board policy.

Next a resolution was presented by Mr. Campbell as Chairman of the Athletic Committee commending the following individuals and groups in various sports:

Head Football Coach Jimmy Feix, his entire staff, and the 1980 football team on winning the Ohio Valley Conference championship in football and in being nationally ranked throughout most of the 1980 season; and specifically Head Coach Jimmy Feix upon being named OVC Football Coach of the Year.

Head Basketball Coach Clem Haskins, his entire staff, and the 1980-81 basketball team upon winning the outstanding season with their fine performance resulting in winning the OVC regular season and play-off championships, culminating in their representing the Conference in the NCAA tournament; and specifically Head Coach Clem Haskins upon being named OVC Basketball Coach of the Year and National College Basketball Rookie Coach of the Year by NBC TV.

Head Baseball Coach Joel Murrie, his entire staff, and the 1980 baseball team upon winning the Ohio Valley Conference regular season and play-off championships, culminating in their representing the Conference in the NCAA tournament; winning the OVC tournament championship for the first time in 27 years and the team's outstanding showing in the NCAA play-offs; Head Baseball Coach Joel Murrie upon being named OVC Baseball Coach of the Year.

Men's Cross-Country and Track and Field Coach Curtiss M. Long, his staff, and the cross-country team upon winning the OVC Cross-Country championship and finishing sixth in the nation in Division I; the indoor track team for its second place finish in the Ohio Valley Conference competition; and Coach Curtiss Long upon being named OVC Cross-Country Coach of the Year.

Swimming Coach William A. Powell, his staff, and the swimming team on winning the Midwest Intercollegiate Championship in swimming for the third consecutive year in competition with fine teams including Notre Dame, Indiana State, Illinois State, and Bradley; for the recognition that the swimming team has brought to the University through its outstanding record in competition with highly recognized teams.

In addition Mr. Campbell requested that a letter be written by the Chairman of the Board to each of the coaches advising them of the action of the Board. The motion was seconded by Mr. Sheffer and carried by voice vote.

Reporting on discussions regarding current procedures that apply to the implementation of the meal scholarship program for University athletes, Mr. Campbell commented that a report on alternative procedures was expected from the Vice President for Administrative Affairs and the Athletic Director by the next Board meeting.
Bylaws and Codification Committee - Mr. Iracane, Chairman; Mr. Sheffer; Mr. Bivin, Staff; Dr. Capps, Staff—Chairman Cole stated that there would be no report from the committee.

Disciplinary Appeals Committee - Mr. Clark, Chairman; Mr. Campbell; Mr. Fuller—Mr. Clark reported that his committee had no report.

Finance Committee - Mr. Harrell, Chairman; Dr. Buckman; Mr. Campbell; Mrs. Judd—Mr. Harrell reported that the committee met at 11 a.m. prior to the Board meeting and heard a summation report from President Zacharias on the status of finances of higher education. No action was taken.

Committee on University Housing and Facilities - Mr. Clark, Chairman; Mr. Fuller; Mr. Iracane; Mrs. Judd—Mr. Clark reported that the committee had no report.

International Education Committee (ad hoc) - Dr. Buckman, Chairman; Mr. Harrell; Mrs. Judd; Dr. John Petersen, Staff—Dr. Buckman stated that the committee had no report.

The next agenda item considered was the presentation of recommendations to the President from the Vice President for Academic Affairs. The following report from the Academic Council was discussed by President Zacharias and presented for the information of the Board:

A. Revision of the B.A. Program in Theatre - Department of Communication and Theatre

Changes in the program have been made in accordance with guidelines established by the American Theatre Association and include the addition, deletion, alteration, and renumbering of some required courses.

B. Revisions of the Major and Minor Programs in Government - Department of Government

The changes resulted from a departmental curricular review and include the addition of required courses which will provide a more comprehensive foundation for the study of political science.


To comply with recommendations made by the Council on Higher Education, the Hotel-Motel and Restaurant programs are changed to options under a single Institutional Administration program.

Motion for approval of the report as submitted was made by Mr. Harrell, seconded by Dr. Buckman and carried by voice vote.

President Zacharias reported for the information of the Board that he had appointed a Task Force on Admissions to be chaired by the Head of the Department of English, Dr. James Flynn, with the Dean of Scholastic Development, Dr. Ronnie N. Sutton, serving as vice chairman.

The next item presented by Chairman Cole for consideration was that of personnel changes, including recommendations for sabbatical leaves of absence. Copies of the items presented had been provided to each member of the Board prior to the meeting with the recommendation of President Zacharias that the Board approve the recommended personnel changes which had transpired since the meeting of the Board on January 31, 1981. The listings appear on the pages which follow.
PERSONNEL CHANGES
(Subsequent to Meeting of Board of Regents on January 31, 1981)

Part I. Faculty Personnel Changes

APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bowling Green College of Business</td>
<td></td>
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<tr>
<td>Administration</td>
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<tr>
<td>Economics:</td>
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<tr>
<td>Dr. Roy M. Howsen</td>
<td>$21,156</td>
<td>8/16/81; Assistant Professor; replace Dr. S. Basheer Ahmed</td>
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<td>Finance and Quantitative Business Analysis:</td>
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<tr>
<td>Mr. John S. Cotner</td>
<td>26,892</td>
<td>8/16/81; Assistant Professor; budgeted position; $27,482 with doctorate</td>
</tr>
<tr>
<td>Mr. Mohaninder S. Gill</td>
<td>22,488</td>
<td>8/16/81; Assistant Professor; replace Dr. Beverly Madron</td>
</tr>
<tr>
<td>Mr. Tommy Dean Stanley</td>
<td>24,240</td>
<td>8/16/81; Assistant Professor; replace Mr. Mohaninder Gill; $24,840 with doctorate</td>
</tr>
<tr>
<td>Dr. Barry S. Griffin</td>
<td>28,500</td>
<td>8/16/81; Associate Professor; budgeted position</td>
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<tr>
<td>Management and Marketing:</td>
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<tr>
<td>Dr. Robert P. Pethia</td>
<td>40,008</td>
<td>6/1/81; Professor; Head of the Department; replace Dr. Lawrence Finley</td>
</tr>
<tr>
<td>Dr. Douglas L. Fugate</td>
<td>27,000</td>
<td>8/16/81; Assistant Professor; replace Dr. Ali Adel Albadaw</td>
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</tbody>
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LEAVES OF ABSENCE

College of Applied Arts and Health

Sociology, Anthropology, and Social Work:
Dr. Robert Wessing

Request current leave of absence be extended for 1981-82 school year; work with Banda Aceh Social Science Research Training Center in Indonesia

Physics and Astronomy:
Dr. James E. Parks

1981-82 school year; serve as technical director of Atom Sciences

RESIGNATIONS

College of Applied Arts and Health

Nursing:
Ms. Shirley Casebolt

2/5/81
Part I. Faculty Personnel Changes (continued)

RESIGNATIONS
(continued)

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<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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<tr>
<td>Potter College of Arts and Humanities</td>
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<tr>
<td>Communication and Theatre:</td>
<td></td>
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<tr>
<td>Dr. Carley Dodd</td>
<td></td>
<td>5/8/81</td>
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<tr>
<td>Academic Services</td>
<td></td>
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<tr>
<td>Library Services:</td>
<td></td>
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<tr>
<td>Mr. Richard A. Jones</td>
<td></td>
<td>2/28/81</td>
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</table>

RETIREMENTS

College of Education

Teacher Education:
Mrs. Marion L. Nolan
Dr. William J. Nolan

Potter College of Arts and Humanities

Communication and Theatre:
Dr. Abnes Malik (part time)

5/31/81

DISABILITY RETIREMENT

Academic Affairs

University Counseling Services Center:
Mrs. Edith Alpe

4/15/81

SABBATICAL LEAVES OF ABSENCE

Bowling Green College of Business Administration

Economics:
Dr. Robert Pulsinelli

Management and Marketing:
Dr. John Herrick

College of Applied Arts and Health

Home Economics and Family Living:
Dr. Joyce Rasdall

Sociology, Anthropology, and Social Work:
Mrs. Duane D. Andrews

Health and Safety:
Dr. Ray Biggerstaff

College of Education

Educational Leadership:
Dr. Carl Kreisler

1981 fall semester
Part I. Faculty Personnel Changes (continued)

SABBATICAL LEAVES OF ABSENCE
(continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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<tbody>
<tr>
<td><strong>College of Education (continued)</strong></td>
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<tr>
<td>Industrial Education and Technology:</td>
<td></td>
<td></td>
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<tr>
<td>Dr. Robert Eversoll</td>
<td></td>
<td>1981 fall semester</td>
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<tr>
<td>Psychology:</td>
<td></td>
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<tr>
<td>Dr. Clinton Layne</td>
<td></td>
<td>1981-82 school year</td>
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<tr>
<td>Dr. Lois Layne</td>
<td></td>
<td>1981-82 school year</td>
</tr>
<tr>
<td><strong>Ogden College of Science and Technology</strong></td>
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<tr>
<td>Biology:</td>
<td></td>
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<tr>
<td>Dr. Frank Toman</td>
<td></td>
<td>1982 spring semester</td>
</tr>
<tr>
<td>Dr. Joe Winstead</td>
<td></td>
<td>Summer of 1981</td>
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<tr>
<td>Mathematics and Computer Science:</td>
<td></td>
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<tr>
<td>Dr. John Brevit</td>
<td></td>
<td>1982 spring semester</td>
</tr>
<tr>
<td>Dr. Chester Davis</td>
<td></td>
<td>1982 spring semester</td>
</tr>
<tr>
<td>Physics and Astronomy:</td>
<td></td>
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<tr>
<td>Dr. William Buckman</td>
<td></td>
<td>1981 fall semester</td>
</tr>
<tr>
<td><strong>Potter College of Arts and Humanities</strong></td>
<td></td>
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<tr>
<td>English:</td>
<td></td>
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<tr>
<td>Dr. Dorothy McMahon</td>
<td></td>
<td>1982 spring semester</td>
</tr>
<tr>
<td>Dr. William McMahon</td>
<td></td>
<td>1982 spring semester</td>
</tr>
<tr>
<td>Dr. Frank Steele</td>
<td></td>
<td>1981 fall semester</td>
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<tr>
<td>Folk and Intercultural Studies:</td>
<td></td>
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<tr>
<td>Dr. Burt Feintuch</td>
<td></td>
<td>1981 fall semester; contingent upon receiving Fulbright Fellowship</td>
</tr>
<tr>
<td>Government:</td>
<td></td>
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<tr>
<td>Dr. Edward Kearny</td>
<td></td>
<td>1981 fall semester</td>
</tr>
<tr>
<td>History:</td>
<td></td>
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<tr>
<td>Dr. James Bennett</td>
<td></td>
<td>1982 spring semester</td>
</tr>
<tr>
<td>Dr. Charles Bussey</td>
<td></td>
<td>1981 fall semester</td>
</tr>
<tr>
<td>Philosophy and Religion:</td>
<td></td>
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<tr>
<td>Dr. William Lane</td>
<td></td>
<td>1981-82 school year</td>
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<tr>
<td>Dr. James Spiceland</td>
<td></td>
<td>1981-82 school year</td>
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Part II. Other Personnel Changes

STAFF REASSIGNMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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<tbody>
<tr>
<td><strong>Administrative Affairs</strong></td>
<td></td>
<td></td>
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<tr>
<td>Student Affairs (Housing):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miss Susan Gail Jackson</td>
<td>$ 250 per month</td>
<td>1/18/81; Assistant Director of W. R. McCormack Hall serving on temporary basis as Director of W. R. McCormack Hall; replace Miss Margaret Greenwell</td>
</tr>
</tbody>
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-7-
### STAFF LEAVE OF ABSENCE TERMINATED

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholastic Development:</td>
<td></td>
<td></td>
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<tr>
<td>Mrs. Marvina Wanamaker</td>
<td></td>
<td>8/15/81; Coordinator of Orientation and Special Projects</td>
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<tr>
<td>Administrative Affairs</td>
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<tr>
<td>Student Affairs (Housing):</td>
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<tr>
<td>Miss Margaret Greenwell</td>
<td></td>
<td>2/2/81; Director of W. R. McCormack Hall</td>
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<tr>
<td>Academic Affairs</td>
<td></td>
<td></td>
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<tr>
<td>Scholastic Development:</td>
<td></td>
<td></td>
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<tr>
<td>Mrs. Bette J. Brenner</td>
<td></td>
<td>2/28/81; Principal Secretary</td>
</tr>
</tbody>
</table>

### DECEASED

- Administrative Affairs

### RETIREMENT

- Academic Affairs

### RESIGNATIONS

- Potter College of Arts and Humanities

- Philosophy and Religion:
  - Mrs. Brenda Lane
  - 6/15/81; Departmental Secretary

- Administrative Affairs

- Student Affairs (Housing):
  - Miss Greta McDonough
  - 3/1/81; Director of Bodes-Harlin Hall

### STAFF SABBATICAL LEAVE OF ABSENCE

- Academic Affairs

- Office of Public Service and Continuing Education:
  - Dr. Carl P. Chelf
  - Summer of 1981

### TEMPORARY — GRANT FUNDED

- College of Applied Arts and Health

- Western Kentucky Hospitals' Continuing Education Consortium:
  - Ms. Mona Moughton
    - $1,635 per month
  - Mrs. Jessie Allyene Elrod
    - $645 per month
  - 11/1/80; reappointed and salary adjusted upward from $1,500 per month; Coordinator
  - 11/1/80; reappointed and salary adjusted upward from $534 to $645 per month; Administrative Secretary
Part II. Other Personnel Changes (continued)

TEMPORARY — GRANT FUNDED
(continued)

Name  Salary  Effective Date and Remarks

College of Education

Teacher Education:
Mrs. Lily Beth Hedges  $1,274  1/1-5/31/81; temporary appointment
per month  extended; Field Supervisor

Division for Educational Services
(Training and Technical Assistance
Services):
Miss Linda L. Ehresman  605  2/1-9/30/81; secretary; replace
per month  Ms. Lisa C. Hare

Academic Affairs

WKU-Argentine Becarios Project:
Mrs. Consuelo Pittman  331.50  2/9-5/9/81; Secretary/Interpreter;
per month  part time

Potter College of Arts and Humanities

Refugee English Program:
Mrs. Ruth G. Cornelius  900  1/1-6/30/81; temporary assignment
per month  changed from Administrative
Secretary to Vocational Assistant;
salary increased from $650 per
month to $900 per month
Mrs. Jolene Thompson Lord  1,300  2/1-6/30/81; teacher
per month

RESIGNATIONS — GRANT FUNDED POSITIONS

Ogden College of Science and Technology

Engineering Technology:
Mrs. Elisia M. Palmer  3/2/81; secretary with Energy

Potter College of Arts and Humanities

Refugee English Program:
Mr. Lawrence Lawlace  1/31/81; teacher

PERSONNEL CHANGES
(Supplemental List)
(Subsequent to Meeting of Board of Regents on January 31, 1981)

Part I. Faculty Personnel Changes

APPOINTMENTS

Name  Salary  Effective Date and Remarks

Ogden College of Science and Technology

Engineering Technology:
Mr. James B. Uhle  26,000  8/16/81; Associate Professor;

replacement Mr. Henry M. Healey
### Part I. Faculty Personnel Changes (Continued)

#### TEMPORARY SUMMER ASSIGNMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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<tbody>
<tr>
<td>Ogden College of Science and Technology Chemistry: Dr. John T. Riley</td>
<td></td>
<td>5/15-8/14/81; Acting Head of Department of Chemistry; will receive full summer stipend of $2,450, plus $450 administrative honorarium</td>
</tr>
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#### LEAVE OF ABSENCE

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<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td>Ogden College of Science and Technology Chemistry: Dr. L. J. Boucher</td>
<td></td>
<td>5/15-8/14/81; Head of Department will participate in Fulbright Program as visiting lecturer in Colombia; salary reduced in amount of full summer stipend of $2,750, plus $450</td>
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#### RESIGNATION

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<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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<tbody>
<tr>
<td>Potter College of Arts and Humanities Communication and Theatre: Dr. James A. Pearse</td>
<td></td>
<td>8/15/81</td>
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### Part II. Other Personnel Changes

#### STAFF APPOINTMENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td>Athletics: Mrs. Pam Herriford</td>
<td></td>
<td>5/11/81; Coordinator of Women’s Sports; will receive a summer stipend of $1,850; effective 8/16/81, appointment will be on a half-time basis at an annual salary of $6,000</td>
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#### STAFF PROMOTIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td>Mr. John Foe</td>
<td>$23,374</td>
<td>3/23/81; promote from Operations Manager to Director of Institutional Research</td>
</tr>
<tr>
<td>Mr. Alvin R. Smith</td>
<td>16,784</td>
<td>3/23/81; promote from Assistant Operations Manager to Operations Manager</td>
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#### STAFF REASSIGNMENT

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<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Effective Date and Remarks</th>
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</thead>
<tbody>
<tr>
<td>Administrative Affairs Student Affairs (Housing): Ms. Phyllis E. Gatewood</td>
<td>817 per month</td>
<td>3/1-5/30/81; serving on temporary basis as Director of Rodes-Harlin Hall; replace Miss Greta McDonough</td>
</tr>
</tbody>
</table>
PART II. Other Personnel Changes (continued)

TEMPORARY -- GRANT FUNDED POSITIONS
(Resignations)

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Potter College of Arts and Humanities</td>
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<tr>
<td>Refugee English Program:</td>
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<tr>
<td>Mrs. Martha Bunch</td>
<td>2/28/81; Tutor</td>
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<tr>
<td>Ms. Marcia Phaneuf</td>
<td>3/31/81; Administrative Secretary</td>
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SECRETARIAL TERMINATION

Business Affairs

College Heights Bookstore:
  Mrs. Donna C. Board  3/16/81; Administrative Secretary

Following an opportunity for discussion, motion for approval of the personnel items as presented was made by Mr. Clark and seconded by Mr. Harrel with the roll call vote as follows:

Aye: Buckman (abstained on recommendation for his own sabbatical), Campbell (pass on sabbaticals), Clark, Cole (pass on sabbaticals), Fuller, Harrel, Judd (pass on sabbaticals), Sheffer

Nay: None

Chairman Cole noted that there were no negative votes cast. In accordance with the Bylaws of the Board, the Chairman ruled, without objection, that the votes of those who had passed would be counted on the affirmative side of the question because that side received the most votes actually cast and declared that the motion passed.

Mr. Steve Thornton, presently a law student and formerly a student Regent at Western, was recognized by Chairman Cole who expressed appreciation for the contribution which he had made in his capacity as a member of the Board and for his presence at the meeting.

At this point, President Zacharias stated that an executive session was needed. Motion was made by Mrs. Judd that the Board go into closed session for (1) discussions which might lead to the appointment, discipline, or dismissal of an individual, with the reason for the closed session discussion being to protect the reputation of individual persons being considered (Bylaw D.2.c.) and (2) discussion of proposed or pending litigation (Bylaw D.2.b.). The motion was seconded by Mr. Campbell and carried by voice vote.

The Chairman requested that in accordance with the Bylaws, the Secretary join the Board in closed session; others in attendance were President Zacharias, University Attorney Bivin, and Vice President for Business Affairs Largen.
Upon returning to the meeting approximately 40 minutes later at 2:30 p.m., Chairman Cole stated that no matter was discussed in the closed session other than that announced prior to convening the session and that no final action was taken.

In his report to the Board, the President

1. Commented on the Development Program report from Mr. John Sweeney, Director of Development, which had been forwarded to the Board earlier; and in advising the Board of the corporate round table meeting schedule, he discussed the purpose and success of the round table meetings.

2. Gave the following report to the full Board, having shared it in an earlier committee meeting:

REPORT ON HIRING FREEZE

I initiated a sixty-day freeze on the filling of vacant positions, effective January 19, 1981. The freeze was instituted as a result of the uncertainties in the budgetary process. As a result of the freeze, a savings of approximately $80,000 would be realized if the freeze continues through June 30, 1981.

The factors which led to the implementation of the freeze are continuing. As a result, I am extending the freeze for another thirty days. During this period, I anticipate that some of the uncertainties in the state's financial situation as they relate to Western will become clearer. At the end of the thirty-day period, we will reevaluate the hiring freeze. By that time, the preparation of the 1981-82 Operating Budget should be under way, and we will have a better understanding of the size of the 1981-82 work force.

Under other business:

1. Mr. Campbell expressed the feeling that the Board and all higher education is indebted to President Zacharias for the leadership he has displayed in conveying to the Council and the state administration the problems of financing higher education. He pointed out that it was largely through Dr. Zacharias' efforts and leadership that the Governor and his staff became aware of the severe bind higher education would be put in with further substantial budget cuts and attributed the fact that the budget cuts were less than anticipated to his leadership and positive actions on behalf of higher education. Mr. Campbell expressed appreciation to Dr. Zacharias for his leadership in this matter, and the Board went on record as unamiously adopting the statement by Mr. Campbell.

Dr. Buckman joined Mr. Campbell in attributing the success in the budget situation to the efforts of President Zacharias. In addition, he expressed appreciation to Mr. Ed Prichard and his committee for their efforts in this regard and thanked the members of Western’s Board of Regents for their attention to academic issues. Mrs. Judd voiced her concurrence in the comments made by Mr. Campbell and Dr. Buckman.

2. Mr. Harrell shared with the Board both positive and complimentary reports relative to the quality of Western Kentucky University graduates recruited in the area of business and the amount of assistance received from the University in scheduling recruiting visits.

3. Chairman Cole expressed appreciation for the presence of Dr. Don Bailey, Chairman of the Faculty Senate.

4. Speaking for the entire Board, Chairman Cole expressed sincere sympathy in the death of Mr. Iracane’s mother and requested that the Secretary direct a letter to Mr. Iracane conveying the Board’s deepest sympathy to him and his family.

5. Chairman Cole commented on the recommendations made by Development Director, Mr. John Sweeney, and expressed the feeling they would be of long-range benefit to the University.
6. Appreciation, on behalf of the Board, was extended to the Director of the Budget, the Vice President for Business Affairs, and to other administrators for their work with the President in financial matters.

7. Chairman Cole reported that the committee meetings of the Board were well attended, expressed thanks for the work done by the committees, and commented on the valuable contribution made to the work of the Board through the committee structure.

There being no further business to come before the Board, the meeting adjourned at 2:40 p.m.

CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its special meeting held on March 21, 1981, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Session, General Assembly).

Mary Sample, Secretary

Chairman

Mary Sample, Secretary