To: DLSC faculty

From: SLM, Dept. Faculty Senator

March 26, 1991

Executive Committee

To the Faculty Regent and the President of Western Kentucky University

Whereas, the regional universities of Kentucky have announced their cost of living adjustments for the 1991-1992 contract year to be in the 7-8% range and,

Whereas, recent salary studies of benchmark institutions show Western to be considerably behind in all ranks in most departments and,

In keeping with presidential statements concerning achieving excellence comparable to the University of Kentucky and the University of Louisville and,

Because of a University history of failure to provide cost of living increases and difficulties with severe salary compression

Be it resolved that faculty salaries for the 1991-1992 academic year be raised by at least 9 percent, a level commensurate with announced increases at the University of Kentucky and the University of Louisville, and that salary inequities be addressed.