The meeting was called to order by Chair White at 3:35 p.m. The minutes of the December 6, 1990 meeting were approved as submitted. Senators absent without representation were: Whitney Combs, Jan Garrett, Gordon Jones, Michael Lasater, Gary McKercher, Nancy Minix, Eric Pennington, Sylvia Pulliam, Carolyn Stringer, William Traugott, Jo Ann Verner.

Executive Committee Report: The chair expressed concern for the Gulf War situation. The resolutions presented today are for a first reading and senators are encouraged to receive feedback from their constituency. Upon request from the Professional Responsibilities and Concerns Committee, the chair has appointed an Ad Hoc Committee on Media Services to study this service area. A book review was included in the last Senate newsletter on athletic spending and will be addressed during this meeting.

Faculty Status and Welfare Committee: Senator Kuehn reported that the Senate Salary Survey is completed and distributed at this meeting. A code notation was added this year to explain the different type of salary adjustments. Comparisons within the department and university-wide are available. The study should be shared with departmental faculty by senators. The committee is now studying ways to increase faculty compensation and released-time distribution.

Academic Affairs Committee: Senator Janice Masannat reported on the questionnaire sent to faculty the past week for input and thus far has received 133 returns. The survey results will be used to direct the committee's study.

Report on College Sports, Inc.: The chair commented on the book, College Sports, Inc., as it relates to the role of athletics in higher education. A book review was done by Arvin Voss in the last Senate newsletter. The different myths of college athletics are covered regarding contributions, alumni, enrollments, entertainment, winning costs, academics, budgets, and salaries. The topic is timely for Western since we are in the process of hiring a new athletics director. The recent NCAA meeting has been encouraging relative to curbs and reform in athletic programs. 50 hours per week is commonplace for the pursuit of football. Academic standards are coming into question. Be familiar that this work exists.

Faculty Regent's Report: Regent Evans commented that there is a real concern by the board and administration regarding athletic expenditures as evidenced at the last Board of Regents meeting. He feels that progress has been made by the board with a genuine concern for athletics in the Western XXI report. A second comment centered around the Senate resolution on comprehensive exams. This is a faculty matter and maybe revisited by the board. Passing matters with one reading by the board, sometimes leaves no time for reflection by members and this concerns Regent Evans.
NEH BUSINESS

Resolution on Western XXI Athletics

The resolution was read by Senator Otto in the form of a motion and seconded. Discussion followed concerning the changed placement of athletics from the desirable category to the now essential category. However, review of this program is still in the Western XXI document and expenditures are to be curtailed by either cutting costs and/or increasing revenues. The area of athletic spending has been a major concern of the Senate over time. The motion was amended by Senator Kuhlenschmidt to read:

The Faculty Senate recommends that athletics be placed in the desirable category of the Western XXI document and that the drain on resources be curtailed by reducing expenditures and/or increasing revenues as stated on page 26 of Western XXI.

The motion to amend was passed and rewording is to be worked out before the next meeting. Another motion to amend was made by Senator Bluhm to read:

Athletics should not be subsidized out of the general fund.

The motion was defeated. A first reading was declared ended by Chair Glaser.

Resolution on Administrative Policy and Classroom Instruction

Senator Kuhlenschmidt presented the motion which was seconded. Discussion followed on freedom in the classroom by faculty members and the policy statement in the Western XXI document regarding comprehensive learning and comprehensive exams. An amendment to the motion was proposed by Senator Charles Bussey to add:

And Be It Further Resolved: that the Faculty Regent is requested to have the Board of Regents formally reconsider this matter and revise the Western XXI draft to conform to the spirit of academic freedom.

The amendment was seconded. Discussion followed regarding the amendment. The Faculty Handbook on page 35 addresses the faculty members right to develop tests and examinations. Regent Evans expressed concern with the Western XXI document regarding section G and evaluation of teaching by the university, not mentioning faculty and how this is to be done. Is this a violation of academic freedom? Another comment was made by Senator Wesolowski that this amendment speaks against the university prescribing a specific classroom activity. Discussion of the university making policy statements on classroom activity without the topic being discussed by a body representing the faculty or the Academic Council is unprecedented. Is the Faculty Handbook or Western XXI the governing document(s) for faculty? The intent of the resolution was to address a "gatekeeping issue" of academic policy not being addressed by the university faculty. After lengthy discussion the amendment was passed. A first reading was accepted by the chair.
Resolution For A Smoke-Free Workplace

Senator Kuehn introduced the resolution which was seconded. Discussion followed regarding which university buildings would be covered by this resolution. Could designated areas for smoking be assigned? Comment was made that only the "Resolved" statements of the motion are germane not the "Whereas" statements.

An amendment was made by Senator Mike Klein to change the first whereas to include statistics on the effects of smoking and to drop the second and fourth whereas statements. Seconded.

Senator Hackney asked if the chair would postpone definitely until the next Senate meeting the voting on this amendment since a quorum was lacking. The chair honored the request by declaring the meeting in recess, to be continued at the next regular Senate meeting. The meeting recessed at 5:20 p.m.

CONTINUATION MEETING

Senator Glaser chaired the meeting in Bart White's absence. Discussion continued on the Resolution For A Smoke-Free Workplace. Senator Klein made available additional information on the effects of smoking and surveyed other institutions and their policies. Scientific information is clear as to the negative effects of passive smoking and Senator Klein is addressing the scientific, health related issue not the morality of smoking. It was noted that 53,000 deaths each year can be attributed to passive smoking effects. Senator Wesolowski requested that the voting be done on each whereas statement separately and the chair agreed.

Whereas, Tobacco smoke is well established as a cause of physical discomfort, acute illness and chronic, life-threatening disease in those who inhale it and that 400,000 people die each year as a direct result of using tobacco products and 50,000 non-users die each year as a result of being exposed to passive smoke; Passed.

The second whereas statement is to be eliminated. Passed.

The fourth whereas statement is to be eliminated. Passed.

An amendment to the first resolved statement was offered by Senator Wesolowski to include "any university building not just academic buildings with the exception for a smoking dorm." Defeated.

An amendment was made by Senator Buntzman to change the words "Smoke-Free to Tobacco-Free" except in the second whereas statement. Passed.

A vote to accept the motion for the first reading passed. This ends the January Continuation Meeting.