The Senate was called to order at 3:30 P.M. Senator Charles Bussey was represented by Rich Weigel, Senator Susan Gore by Therese D. Baker, Senator Gary McKercher by Colleen Reardon, and Senator Norma Schira by Robert Baum. The following senators were absent without substitutes: Larry Caillouet, John Crenshaw, John Faine, Louella Fong, Rita Hessley, William Howard, Norman Hunter, Michael Klein, and Sylvia Pulliam. President Thomas Meredith was also absent.

The minutes were accepted with a change in punctuation attributed to the Faculty Regent to reflect the allegiance of all regents to the idea of fundamental fairness.

Report from the Chair. Chair Vos announced the following: Rose Trail, the secretary to the Faculty Senate Chair, would have the following office hours through the end of the semester, 9:00-10:15 and 11:30-1:00 Monday through Friday; expanded distribution of the Faculty Senate Newsletter to the community and non-academic departments on campus had been favorably received (suggestions for names to be added to the list are welcome); the Senate had expended thirty-one per cent of its budget as of March 1, 1992; the annual survey of faculty opinion will be conducted in April; and the President had had to cancel his latest meeting with the Faculty Senate Executive Committee.

By-Laws, Amendments and Elections. Senator Kacer announced two proposed amendments to the Constitution. The first had to do with allowing Faculty Senate representation for independent academic units in addition to departments. This proposal was received as a report. The second amendment if passed will clarify the timing of senatorial elections. Debate on the amendments is scheduled for the April meeting of the senate.

Professional responsibilities and concerns had no report.

Faculty Status and Welfare. Senator Kuhlenschmidt announced that two resolutions would be presented later in the meeting for second reading.

Academic Affairs. Senator Murphy announced the results of an investigation of cross listing of University courses and Community College courses. The committee’s investigation failed to document any widespread problems in any area, including student quality, but did document many advantages of having courses cross listed.

Fiscal Affairs. Senator Glaser commented with respect to the latest published chart on institutional spending. Inasmuch as the accuracy of some of the data had been called into question a lionesses had been performed. The revised results which will be published in a forthcoming Newsletter indicate some changes in details but no change in general patterns: the number of full
time teachers is virtually unchanged, the number of part time
teachers increased eighty per cent, and the use of part time
Teaching faculty had increased by 180 per cent from the base
period of five to six years ago; also, instructional spending per
full time equivalent student has been flat over the course of the
study, remaining at $2,900 in spite of significant increases in
costs of living over that period.

Senator Glaser also reported that progress is being made toward
the SAC study. A site visit by a SAC team is expected in the

Faculty Representative to the Athletic Committee. Senator Otto
reported that the committee had produced a structures and
functions document, as called for by Western XXI, which awaits the
President’s approval. Each college has representation with
faculty appointed by the president in consultation with the
faculty. Annual audits of student graduation rates and fiscal
affairs as well as other changes have been undertaken in advance
of NCAA requirements.

Faculty Regent Report. Regent Evans requested Senate advice on a
resolution requested by the WKU chapter of AAUP to abolish
intercollegiate football at Western Kentucky University. On the
subject of the special audit, the regent had just been informed
that physical plant employees were refusing to answer auditors’
questions, that letters had gone back and forth between various
parties and that it appeared that a confrontation on the audit is
likely. The regent also reported that it was counsel’s opinion
that without an appeal of the current court orders more
restrictions will apply to WKU’s board than to any other board in
the state. Regent Evans reviewed: state statutes under which it
was believed that the Board of regents had authority to hire
University employees; the sequence of events surrounding the 1989-
1990 audit of Food Services by Baird, Kurtz and Dobson; and the
official notice to the board of the audit only after it came out
or was about to come out in the student newspaper.

During the colloquy which followed Senator Bluhm proposed that the
Board of Regents postpone all decisions of consequence including
those concerning the future of football on campus until a new
board is constituted. The senator’s position was that after the
grand jury report the present board is incapable of meaningful
actions because any consequential decisions are likely to be
blocked by court injunctions sought by other board members.
Senator Bruni objected to being asked to simply trust
administrators, regents or others without being fully informed on
the issues. Regent Evans remarked that he failed to understand
the extreme interest across the State in what he believes to be
essentially a simple internal matter concerning how to get control
over University accounts. The Chair expressed his appreciation
for the Faculty Regent’s efforts and the Chair’s intention to
continue his support of the regent.
Old business. A resolution on affirmative action was presented for second reading. After discussion a motion to accept the resolution passed (attached). A resolution favoring University sponsored child care failed.

New Business

Two amendments from the By-laws, Amendments and Elections committee were accepted for first reading. Amendment 1 is as follows (the portion to be added is underscored):

III.A.3

Each department or academic unit is entitled to one senator who shall be elected by secret ballot by the faculty of that department, each college may also be entitled to at large senators.

Amendment 2 is as follows (the portion to be deleted is bracketed and the portion to be added is underscored):

III.C.2

voting members of the Faculty Senate are to be elected during [the third and fourth weeks in February] February and March and shall be chosen as follows:

A Faculty Status and Welfare Committee resolution to request a clarified policy statement on institutional responsibility for faculty liability was accepted for first reading. The full text is presented as an appendix to these minutes.

A Professional Responsibilities and Concerns Committee resolution on faculty travel allowances for attendance at professional meetings was accepted for first reading (attached).

A resolution by Senator pro tem Rich Weigel, seconded by Senator Bingham, that the Faculty Senate accept the campus AAUP chapter's resolution to drop intercollegiate football at WKU was accepted for first reading.

Resolved that the Faculty Senate supports the WKU-AAUP resolution to drop intercollegiate football.

Announcements. The next faculty senate meeting will be held April 9, 1992.

The meeting was adjourned at 4:55 P.M.
FACULTY SENATE RESOLUTION

The Faculty Senate:

Affirms the need for a strong sexual harassment policy to be implemented and enforced in all areas of campus operation.

Affirms the need of the Affirmative Action Officer to provide training on a University policy that rejects racism/sexism/discrimination in all forms, and

Affirms the need for all supervisory personnel at every level on campus to attend education workshops on the prevention of sexism, racism, and discrimination in the work place.
Faculty Senate Resolution

Whereas many issues concerning women and minorities are often underrepresented on campus, and

Whereas these issues directly affect the working environment and the image of the entire University community, be it resolved that the Faculty Senate

Affirms the need for a strong sexual harassment policy to be implemented and enforced in all areas of campus operation,

Affirms the need for the Affirmative Action Officer to provide training on a University policy that rejects sexism/racism/harassment/discrimination in all forms, and

Affirms the need for all supervisory personnel at every level on campus to attend educational workshops on the prevention of sexism, racism, and discrimination in the workplace.

Faculty Senate Resolution

Whereas the program of University-sponsored child care is becoming an increasingly needed and desired support service, and

Whereas federal funding for the enhancement of our existing program is available with the allocation of additional space toward the program, be it resolved that the Faculty Senate hereby

Endorses the recommendations of the President's Child Care Committee.