Call to Order
Chair Kuhlenschmidt called the meeting to order at 3:42. Shirley Laney substituted for Randall Deere, M. B. Lucas for Robert Deitie, Dorsey Grice for Phil Duff, and Claire Rinehart for Rudy Prins. Absent without representation James Bingham, Marilyn Casto, Lou-Ann Crouther, Susan James, David Kelsey, Thomas Meredith, and Arvin Vos.

Minutes of February Meeting
The minutes for the February meeting were approved as written.

Report from the Executive Committee
The student worker's office hours have been changed to the 10:30 to 11:30 hour on Mondays and Wednesdays. The Tuesday and Thursday hours remain the same.

Honors students have been invited to attend our meeting today. We would like to both recognize them and introduce them to the notion of a career as university faculty.

Six hundred thirty six copies of the assessment form on the President were sent out this week. About 300 had been returned as of this morning. The typo of an S instead of an A on two items might not cause a problem. Those two items will be checked statistically to see if the typos caused a problem. The numbering system we used had been used by the University of Louisville. As opposed to the option of going to the dean's office with the assessment form, we chose to use this method to assure that extra copies were not run off. No names were connected with the numbers used. The President, contrary to one rumor heard, had nothing to do with the numbering system; the Senate student worker randomly stuffed the envelopes. Chair Kuhlenschmidt is personally collecting them from the post office and carrying them to the Senate office for checking in.

Chair Kuhlenschmidt was invited to attend one of the budget/salary committee meetings this month. She noted that the administrators use the word "merit" differently from the way it is used by the faculty. They use "merit" to refer to a process of distributing wages, not to performing in a selected way. Almost everybody will probably get some merit money.

In the President's meeting with the Executive Committee last week he said that the Budget Committee is committed to finding the money for salary increases. Faculty should take advantage of his invitation to provide suggestions to him; the committee does look at them. The President laid out a vision of eventually transforming the intramural fields near the old shopping center into a conference-sports complex with a baseball field, tennis courts, and executive conference center (which would maybe be a hotel run by Restaurant and Hotel Management students). He is planning on funding this through outside sources.

The Daily News will not be covering Senate meetings regularly. Chair Kuhlenschmidt asked the editor, Don Stringer, about this change, and he said they are "being more selective in meetings they go to all over."

Report from By-Laws, Amendments, and Election Committee
Chair Jensen announced that at-large elections are being conducted in Potter, Ogden, and Education now. They are to be finished by March 25th. There was a mistake in the ballot for Ogden College so new ballots will be in your mailboxes tomorrow morning (3/13/93). There were too many names on the first ballot.

Old Business
A motion from the Academic Affairs Committee was introduced for the second reading.

The Faculty Senate endorses the Final Report of the Task Force on Minority Recruitment and Retention (October 24,
1992) and recommends that the University undertake a similar effort to enhance the recruitment and retention of minority faculty.

Senator Brunson presented a motion to amend the motion by substitution.

The Faculty Senate endorses the Final Report of the Task Force on Minority Recruitment and Retention (October 24, 1992) and recommends that the University undertake a similar effort to enhance the recruitment and retention of minority faculty.

Chair Brunson said that the information on the paper handed out last time suggesting $237,000 for grants-in-aid was not part of the task force report. The task force is recommending $171,000 for the minority student recruitment. This proposal encourages support of the spirit of the task force report. The amendment passed.

A Glaser/Krenzin motion to amend by deleting the word "qualified" and adding "and administrators" to the end, passed. The motion now reads:

The Faculty Senate endorses the Final Report of the Task Force on Minority Recruitment and Retention (October 24, 1992) and recommends that the University maintain strenuous efforts to recruit and retain minority faculty and administrators.

New Business

Chair Jensen presented a Constitutional amendment for the first reading. Whereas, in the press of immediate concerns the outcome of prior resolutions may be overlooked, the Faculty Senate of Western Kentucky University resolves that the following addition be made to section III. B. of the Constitution of the Faculty Senate:

5. The vice-chairperson shall have the responsibility of monitoring accepted Senate resolutions and making periodic reports on the resolutions' progress to the Executive Committee and to the faculty in the Newsletter.

Senator Dorman (seconded by Krenzin) moved to amend by removing all words after the word "Committee". The amendment failed 16-19.

Senator Brunson (seconded by Pulliam) moved to amend by changing "vice-chairperson" to "vice-chair." The amendment failed by a voice vote.

Chair Jensen presented a second Constitutional amendment for first reading. It was seconded by Rick Shannon.

Whereas, Sturgis' Standard Code of Parliamentary Procedure is open to question with regard to what procedures are affected by a quorum call, the Faculty Senate of Western Kentucky University resolves that the following addition be made to section III. D. of the Constitution of the Faculty Senate:

5. Business conducted up to the point in time that an absence of quorum is established by the chair is assumed to be conducted with a quorum present.

Senator Leeper (seconded by Bruni) moved that we terminate debate. The motion passed.

Chair Jensen presented a third Constitutional amendment for first reading. It was seconded by Larry Scott.
Whereas, the Senate annually produces certain reports, and whereas, once the format and content of a report has been determined and used for several years, it is more efficient for the same person, familiar with the procedures, to produce a particular document each year, and whereas, valuable committee time is taken by the process of new members having to learn the new procedures necessary for these reports, the Faculty Senate of Western Kentucky University resolves that the following be added to Section III. E. of the Constitution of the Faculty Senate.

8. The Senate Executive Committee shall solicit nominees and select from among them a faculty member, not necessarily a Senator, with expertise in statistical analysis to serve as the Senate Statistician. The Statistician will serve for a period not to exceed 4 years and will train a replacement, selected by the Executive Committee, in the last year of the term. The Statistician will have primary responsibility for collecting and analyzing data for reports regularly produced by Senate committees. The Statistician will be able to call upon the appropriate committee for help with the gathering of information and will be obligated to conform to the general patterns of information presentation used in the past, unless the appropriate committee accepts a change. The Executive Committee, after consultation with the Statistician, will decide which routine reports are appropriate for the Statistician to provide for committees.

Senator Murphy (seconded by Bruni) moved to amend by substituting "for a period of four years" for the current "for a period not to exceed 4 years." The amendment passed.

Senator Murphy (seconded by Bruni) moved to move this amendment from Section III. E. 8. of the Constitution to Section F and thus delete #8 from Section E. The amendment passed.

Revision of the Minutes of the February Meeting

Senator Brunson asked that the minutes of the February meeting, relating to the report of the Final Report of the Task Force on Minority Recruitment and Retention, be revised. The current minutes read:

Money figure requests were $237,000 for Athletic Grants-in-Aid and $182,170 for the rest of the program.

He suggested that they be changed to:

Budgeted funds for 1992-93 included $113,470 for Minority Student Support Services (2-45604) and Affirmative Action (2-61102). Estimated additional funding for Task Force recommendations were $68,700.

The task force report made mention in passing of the number of black students receiving grants-in-aid, but the report did not really count that as part of existing funding for recruitment or retention. "Nor," said Senator Brunson, "should they, I think."

Report from the Budget Committee

Senator Hansen reported that President Meredith had said it would be the responsibility of the Budget Committee to find the money for the raises proposed by the Salary Committee. Information on the increment in revenue was provided to the Budget Committee two weeks ago. An additional sum of $320,000 had to be set aside for increases in electricity costs, and information on
other expected increases in costs were provided. The Budget Committee was
told, therefore, that they would have to find the salary money in the present
budget. The Budget Committee has not met since then. The report to the Board
was supposed to have been prepared and ready by March 1st.
Senator Robert A. Otto (seconded by Bruni) moved that:

The Senate expresses our deep concern to the President
on the lack of movement and the lack of a strategic plan
for the budgeting process and salary monies.

Senator Shannon moved to amend by deleting the words "lack of movement and
the." The amendment failed.
Senator Murphy (seconded by Hansen) moved to amend by substituting after
the word "President" the words "about the apparent lack of a clear process and
timetable which would guide the Budget Committee toward its stated goal of
fully funding the salary plan." The amendment passed. The amended motion
reads:

The Senate expresses our deep concern to the President
about the apparent lack of a clear process and timetable
which would guide the Budget Committee toward its stated
goal of fully funding the salary plan.

The motion passed.

Adjournment

The meeting was adjourned at 4:55.

Respectfully submitted by Joan Krenzin