Call to Order
The Faculty Senate meeting was called to order by chair Marvin Leavy at 3:30 pm. Russell Moore substituted for Charles Bussey, Jeannette Askins for Mary Cobb, Zach Murrell for Blaine Ferrell, Jo-Ann Albers for Corban Goble, Sheryl Venable for Bill Howard, and Mary Wolinski for Charles Smith. Absent without alternatives were John Bruni, Matthew Dettman, Ed Dorman, Daniel Jackson, David Stiles, Samanta Thapa, and William Traugott.

Disposition of the Minutes
Minutes of the December 6, 1994, meeting were amended to show that Senator Charles Hays was in attendance. Minutes were approved as amended.

Reports of Faculty Senate Committees
A. Executive Committee (Marvin Leavy)
   The Executive committee has made two appointments to committees. Joan Krenzin was appointed as the Senate representative to the Committee to search for a new Athletic Director.
   The Executive Committee has been looking over the President's New Level document. President Tom Meredith will address that issue for the Senate later in this meeting.
   The Executive Committee has forwarded its concern about a tornado alert system to the President, and has been informed that the University is working on an integrated system. It also has other safety concerns, especially with regard to lighting on campus.
   The University Budget Committee will begin a series of 12 meetings starting February 1.
   The Coalition of Senate Faculty Leadership met in November with Gary Cox, Executive Director of the Council for Higher Education. COSFL will meet next on January 28. Those who wish to relay concerns about COSFL may contact Senators Charles Bussey or Marvin Leavy.
   The University Library Advisory Committee has not yet met. Vice President Haynes will soon convene an organizational meeting of 13 representatives to elect a chair.
   An ad hoc committee has been formed to address the issues of faculty ethics and professional responsibility. Vice Chair Larry Snyder (Potter College) has been selected to chair the committee. Other members are: Sally Kuhlenschmidt (College of Education and Behavioral Science), Lowell Shank (Ogden College), Larry Finley (College of Business) and Nancy Baird (Libraries). Three of the five members are faculty senators. This task force's goal is to draft a statement concerning faculty ethics and professional responsibility, addressing both faculty-faculty and faculty-student responsibility.

B. Faculty Status and Welfare (Eileen Williams)
   The salary survey is ready but awaiting official approval signature. It will be distributed during the February meeting. The survey will include some new items that may generate some discussion.

C. By-Laws, Amendments, and Elections (Joyce Wilder)
   The Journalism Department will have an election tomorrow. Each
college representative will send a memo to its departments, reminding them of elections in February. At-large elections will be held after that.

D. Professional Responsibilities and Concerns (Roy Cabaniss)
There was no report, although this does not mean that there is no activity on the committee.

E. Academic Affairs (Larry Caillouet)
There has been no new development on the New Level document. It is not on the agenda for the Regents' meeting tomorrow.

F. Fiscal Affairs (David Keeling)
Three of the answers to the 25 questions submitted to the WKU Foundation have not been clearly defined, referring to the service fee and disposal of unrestricted monies.
They are also addressing the issue of part-time faculty. Use of part-time faculty has remained fairly level, with part-time faculty teaching 214 out of 2904 classes in the fall of 1998 and 233 out of 2598 classes in the fall of 1999. The committee has identified how many part-time faculty are in each category. They are now trying to evaluate the impact of increasing the base salaries in some of the categories.

G. Senate Communications (Bart White)
A Senate Newsletter is forthcoming, but perhaps not before the next meeting. Printing expenses are up and the money is decreasing, so there may need to be a transfer of funds.

Report of Faculty Regent (Ray Mendel)
The Board of Regents has not met since the last faculty meeting. On the agenda for tomorrow's meeting:
1. The Academic Committee recommendation for approval of a new course repetition policy that will change from 24 to 18 the number of hours that can be repeated, including up to 6 hours of C work.
2. A recommendation for a uniform salary policy, seeking equitable compensation within University resources.
3. A policy that will restrict university subsidies of grants.
4. Major gifts to WKU. There is concern about the cost of raising funds, which is expected to reach $1 million by 2001.
5. An agreement for the University to lease property from the Foundation about one block from campus.
Regent Mendel is noting the number of new academic positions compared to non-academic positions.

Old Business
A. Second reading of resolution re WKU Foundation.
It was noted that the wording was different from the original motion but that Dorsey Grice, who made the original motion, agreed that this is the substance and meaning of his resolution. There was some discussion about what was meant by "full disclosure" of the expenditure of unrestricted funds. Weib Van Der Meer made a motion to amend the resolution by addition of the statement "Full disclosure means specification of who receives how much and for what." Amendment was seconded and carried. Motion was passed as amended. See end of minutes for text.
B. The Faculty Senate and "New Level" deliberations II.
President Meredith addressed the Senate concerning the status of this document. He will meet Friday with the administrative council, deans and vice presidents. The only question now concerns admission standards. In a week or so, he plans to call a general faculty meeting, giving about a week's notice. This will be an open forum, where he will be looking for input. He will then distribute the final format, giving faculty about a week to respond. Hopefully, in February, he will call a special Board meeting to talk only about this document, going over it piece by piece. He hopes for consensus and conclusion.

In answer to a question, Meredith stated that the general faculty meeting would address only the issue of admission standards. Several other questions addressed a concern that raising admission standards would cause enrollment to drop and faculty positions to be lost. Meredith stated that they don't know yet whether raising admission standards would lower enrollment, and that WKU could admit borderline students to the community college. They have not yet discussed whether faculty positions will be cut, and he would be willing to go back and change things if these ideas prove to be too costly. He thought that higher standards would lead to higher retention and graduation rates, which would be important if state funding is based on performance.

C. Other Old Business.
Senator Van Der Meer mentioned that only about 100 people attended the Martin Luther King Day activities on campus, and that the ball game started at the same time. He requested that this be avoided in the future.

Announcements and adjournment
The next Senate meeting will be February 9.
The meeting was adjourned at 4:45 pm.

Resolution passed (as amended):
BE IT RESOLVED that the Faculty Senate expresses appreciation to the Board of Regents and others who have established the WKU Foundation to raise funds for Western Kentucky University.
WHEREAS the Faculty Senate is concerned that the independence of the Foundation does not offer sufficient control over the expenditures of unrestricted (i.e., discretionary) finds at its disposal,
BE IT RESOLVED that the Faculty Senate urges the Board of Directors of the WKU Foundation to adopt a policy of full disclosure of all such expenditures and also urges the University Board of Regents to encourage such a policy. Full disclosure means specification of who receives how much and for what.

Respectfully submitted by Sylvia Clark Pulliam