Minutes
Western Kentucky University Faculty Senate XIX
Thursday, March 14, 1996
(as corrected April 11, 1996)

CALL TO ORDER
The Faculty Senate was called to order by Chair Arvin Vos at 3:37 p.m. President Thomas Meredith, Vice President Robert Haynes and Faculty Regent Ray Mendel were present. Craig Taylor substituted for Ed Bohlander, J. Lyn Miller for Randy Swift, and Ed Dorman for Wieb Van der Meer. Nancy Baird, John Barnum, Jim Brown, John Bruni, John Crenshaw, Blaine Ferrell, Douglas Harper, Bill Howard, Glenn Lohr, Herman Manakyan, Wayne Mason, Zubair Mohamed, Pat Moore, Tony Norman, and Jack Rudolph were absent without substitution.

DISPOSITION OF MINUTES
The minutes of the February 8 meeting were approved with the following corrections: correct the spelling of Al Peterson to Petersen, and Hearld to Herald.

REPORT OF FACULTY REGENT - Ray Mendel
The Board meeting to address the Caroons study of staff salaries was postponed until later in the semester. Ray hopes it will be considered with the entire budget. Ray feels the way to make staff salaries competitive is through re-allocation rather than pulling from general funds. Ray discussed a study he did of payroll data, looking at EEO categories, which indicated faculty declines in percent of total number of employees and percent of total payroll. Ray asked for faculty input on this issue.

The salary data printed in the Faculty Senate newsletter was from AAUP.

REPORTS OF STANDING COMMITTEES
A. Academic Affairs - Mark Robinson
The University Libraries' Advisory Committee met March 3. Senator Marv Leavy is a member. Topics discussed: additional staffing in Interlibrary loan as of April 1, procedures for availability of library resources for supporting courses at WKU, monograph and serial budget lines allocated for departments by the Library, academic ranked librarians, and funding for the Kentucky Library programs. A list of the committee members will be put on the Senate home page.

Status of New Level was discussed. A tentative schedule of the University College implementation was distributed.

World Wide Web policies on campus will be studies and reported on next meeting.

B. By-Laws, Amendments, and Elections - Daniel Jackson
Department election have been completed with the exception of Management and Biology. At-large elections will be completed this week.

C. Faculty Status and Welfare - Rose Davis
The committee was asked to look into a discussion of a sick leave policy for faculty. The committee decided not to study it at this time since it had been studied a few years ago and failed a full faculty vote.

D. Fiscal Affairs - Ed Yeager
The information obtained from the WKU Foundation are being reviewed and at this time nothing out of the ordinary has been discovered.
F. Professional Responsibilities and Concerns - Marion Lucas

There have been two hearings on the ethics document. The document has been changed to the AAUP policy and titled "Faculty Statement on Professional Responsibilities". Responses have been received from some benchmarks, most of which have adopted the AAUP policy.

G. Senate Communications - Bart White

The last issue of the newsletter was distributed in hard copy because of data which could not be converted. The third issue will be on the Home Page with one hard copy to departments.

H. Executive Committee - Arvin Vos

In a meeting with President Meredith we discussed the faculty sick leave policy, some pros and cons of salary increases are calculated, summer school matters and progress regards to the ethics statement.

Concern about the newsletter going on-line. We need feedback from faculty about it.

Faculty morale surveys will be going out soon. Encourage faculty to participate.

OLD BUSINESS

Senator Lucas opened discussion on the Statement on Faculty Ethics and Professional Responsibilities.

Senator Snyder moved that we resend the motion that we adopted the first statement passed on it second reading. Fred Murphy read the resolution passed on April 25, 1995:

Whereas, faculty status confers both rights and professional responsibilities,
Whereas, discussion of ideals is a valuable activity, profitable in itself,
Whereas, a statement of ethical responsibility expresses the aspirations of a community of people;
that community should be involved in the development of the statement,

It is resolved that the Senate present the proposed Statement on Faculty Ethics and Professional Responsibilities to the faculty, and seek ideas from them over the course of the Fall 1995 semester. At the beginning of the Spring 1996 semester the Executive Committee of the Senate will be empowered to revise the working document in light of the obtained ideas. The committee will present the revised document to the entire faculty for a vote on the acceptability of the Statement.

Second, Senator Marion Lucas. Motion carried.

Senator Lucas moved that the Faculty Senate adopt the report of the Professional Responsibilities and Concerns Committee and that the report, "Faculty Senate Statement on Professional Responsibilities," be added to the Faculty Senate Constitution and By-Laws in the Faculty Handbook as approved by the Faculty Senate. Second, Senator Bart White.

Chair Vos ruled this would be a first reading. Chair Vos called for a vote to divide discussion between content and procedure. Second, Senator Rose Davis. Chair Vos ruled no discussion, motion carried. The motion on procedure carried with opposition.

NEW BUSINESS

None.
ANNOUNCEMENTS

Senator Davis announced on behalf of University Libraries a request for publications for the Ninth Author's Reception of WKU Authors and the call for nominations for the University Libraries Faculty Award.

Meeting adjourned at 4:49 pm.

Respectfully submitted,

Rose Davis, Secretary