CALL TO ORDER
The Faculty Senate was called to order by Chair Arvin Vos at 3:35 p.m. Faculty Regent Ray Mendel was present. Deborah Wilkins substituted for President Thomas Meredith (arrived before meeting adjourned), Jacqueline Addington for Vice President Barbara Burch, Nezam Iraniparast for Claus Ernst. Steve Boilard, Charles Daniel, Matthew Dettman, Matthew Kubasik, Deborah Lively, Glenn Lohr, Ronald Milliman, Suzanne Norwood, Joyce Rasdall, Karen Schneider, and Charles Smith were absent without substitution.

DISPOSITION OF MINUTES
The minutes of the November 14 meeting were approved with the following correction:
Report of the Academic Affairs Committee - revise the last sentence to read:
"During Phase II, the committee would like to track the retention rates of incoming freshmen award recipients beginning with the 1991-92 incoming class through the 1993-94 class of freshmen."

REPORT OF THE FACULTY REGENT - RAY MENDEL
Regent Mendel announced the Board's Academics Committee will meet to discuss the Business College reorganization, Community College faculty preparation program, report on International education, request for a new position of Assistant Vice President for Enrollment Management Services, Center for Technology assistance for Ogden college, review of the movement toward New Level goals focusing on academic issues, discussion of types of statistical tracking used to monitor academic improvement, how to strengthen the impact of academics during Board meetings.

Regent Mendel explained the bill dealing with early retirement discussed by legislatures is no longer an issue since the bill died in the legislature.

Regent Mendel discussed an alternative arrangement which could co-exist with the current tenure arrangement, a multi-year contract with a higher rate of pay. He is interested in faculty comments/interest in this idea. This is not being discussed by the Board. Chair Vos suggested Regent Mendel put his ideas on paper for a Senate Committee to review and bring to the full Senate for discussion.

REPORTS OF STANDING COMMITTEES
Academic Affairs - Marv Leavy
The Committee will be working with Administrative Computing Services to track the persistence of incoming freshman who receive various kinds of scholarship awards to see if their retention or attrition is based in any way on their continuing to receive awards of particular types. Also, Committee members will interview members of the scholarship committee with regards to their procedures in awarding scholarships. Members of the College Heights Foundation Committee may also be interviewed with regards to their procedures.

By-Laws, Amendments, and Elections - Nancy Baird
An amendment recommendation received by the Committee will be presented in February since the Constitution suggests two weeks prior notice. Departmental elections are to take place by February 20, with at-large elections to be completed in March. Letters will go to the following department Senators to conduct an election: Accounting, Economics, Finance, Marketing, Consumer and Family Science, Educational Leadership, Physical Education and Recreation, Psychology, Teacher Education, Library Special Collections, Library Public Services, Library Automation and Technical Services, Agriculture, Computer Science, Physics and Astronomy, Public Health, Art, Communication and Broadcasting, English, Journalism, Modern Languages and Intercultural Studies, and Theater and Dance. At-large to be elected: Potter - five, Education - four. Chair Vos emphasized the need for timely elections and questioned Philosophy and Religion as needing to elect a department Senator. Senator Baird will check on this.

Faculty Status and Welfare - Carl Kell
Senators Kubasik and Wang are preparing a report on the faculty development fund; Senators Philhours and Pruitt are working on summer stipends; and Senators Kell, Davis, Askins, and Dettman are working on the faculty salary review. Senator Philhours discussed the report which was distributed. Not listed in the report: the Consumer Price index has increased 80% since 1983, if the cap had kept up with CPI it would be at about $9,000. Data has been requested form our benchmarks on summer stipends, how they determine it, do they have a % cap, dollar figures, etc.
Fiscal Affairs - David Keeling
No report.

Professional Responsibilities and Concerns - Larry Snyder
No report.

Senate Communications Committee - Rose Davis
The Newsletter is online and hard copies have been distributed to departments. Secretary Davis reminded Committee Chairs to forward committee reports to her to be added to the homepage.

Executive Committee - Arvin Vos
Executive committee met during finals week. Faculty Senate ordered a computer during the summer. It will be installed in the next few weeks in the Senate office, Cravens 600.

Vice Chair Kell encouraged committees to prepare resolutions as final reports, resolving that the Senate stands for or against issues studied by the committee.

OLD BUSINESS
None.

NEW BUSINESS
Senator Grise brought before the Senate a question for discussion of the memo referring to the recent change in the way the information from the student evaluations is being handled. Some questions raised: what is the need for the information, how’s it to be used, how long do they hold it, is it held equally, if it’s to be used are there any guidelines that it not be used selectively or unfairly. This came from discussions on Moving to a New Level. A clarification on the policy, how the information will be transmitted, maintained, retained, and a written statement of guidelines are needed. This was referred to the Professional Responsibilities and Concerns committee.

Senator Corl asked for discussion on departmental peer evaluations. A suggestion was made that some type of plan be implemented on a trial basis with review stages before it becomes a part of the faculty’s annual evaluation. Departments conducting peer evaluations include Journalism, Computer Science, Psychology, Industrial Education, and Mathematics. There is a variety of peer reviews already being done. Peer review was also a part of the New Level document. Chair Vos decided a study will be done after the report on the use of student evaluations, if one is needed.

ANNOUNCEMENTS
Friday, January 24, presentation by John Gardner, 1:30 pm. DUC Theater, a reception will follow. This is in conjunction with the workshop for the Freshman Seminar faculty.

Meeting adjourned at 4:26 p.m.

Respectfully submitted,

Rose Davis, Secretary