Agenda
Western Kentucky University Faculty Senate XXI
Thursday, December 4
Garrett Conference Center Ballroom
3:30 pm

I. Call to Order

II. Disposition of Minutes from November 6 Meeting

III. Report of the Faculty Regent - Ray Mendel

IV. Report by Barbara Burch, Vice-President for Academic Affairs

IV. Reports of the Standing Committees:

A. Academic Affairs - Lyn Miller

B. By-laws, Amendments, and Elections - Fred Murphy

C. Faculty Status and Welfare - Carl Kell

D. Fiscal Affairs - David Keeling

E. Professional Responsibilities and Concerns - Zack Murrell

F. Senate Communications - Rose Davis

G. Executive Committee - Arvin Vos

V. Old Business

VI. New Business

Resolution from COSFL on Post-Tenure Review:

WHEREAS
a) the review processes currently in place at Kentucky’s public universities are multiple in form, including reviews of faculty performance after receiving tenure and
b) most, if not all, public higher education institutions in the State are already implementing or piloting various additional procedures for "post-tenure review" in the sense being suggested in proposed legislation and
c) tenure as currently defined in the statues is designed to protect academic freedom and not to protect incompetence, refusal to perform duties, or immoral behavior and
d) efforts to adapt or enhance faculty review processes must recognize the varied missions of each institution (as outlined in the recently passed state higher education reforms)
Lunch with the Gov. made grand gesture of inviting faculty to Frankfort.
Gov. discussed HB 1 goals & strategy by Post Sec. Reform Act.
Universities have capacity to be a mechanism for change, but are stuck in the mud.
When it comes to changing ourselves. Efforts to make OK UH research institutions.
Desires to have each Univ. have a single Center of Excellence. CPE is President.
And works to pass on his ideas w/ the control of CPE to this person.

Arrival:
Gov. expressed concern that there is no way to succeed without the faculty
support.
Dr. Beach - added as an agenda item. as she

Sue Clock - clearly stated in the faculty handbook - 1996 handbook:
1. wp. probation status
2. ABD

F A. - asked to study the Fac. Dean. funds being cut, 1called.
Continued P.T. salaries.

Exec. - Continue Nomination of Senator - General Comma. Academic Programs. Post Team
Approves.

Will speak when he finds the need.
Unset. Possible

OB - None
NB -
THEREFORE,
The Coalition of Senate and Faculty Leadership of Kentucky (COSFL) recommends that universities be given opportunity to assess their pre- and post-tenure review policies and, if necessary, further adapt faculty performance review and accountability processes to the specific mission of their institutions and the expectations of the higher education reform act. Since the universities have such varied missions, COSFL opposes passage of any new legislation imposing one system of post-tenure review on all public universities.

VII. Announcements

VIII. Adjourn

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