9-30-1992

UA11/1 On Campus, Vol. 2, No. 14

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Huda Melky, staff assistant in the Office of Student Life, coordinates WKU's compliance with the American Disabilities Act and Section 504 of the 1973 Rehabilitation Act.

Making us a more compassionate campus

By Sheila Elson

When Huda Melky came to the United States in the mid-seventies, the native of Damascus, Syria was unable to speak English fluently in a foreign land.

It didn't matter that Melky possessed an international law degree from Damascus, and was qualified for a number of jobs.

She had a communication barrier.

It wasn't long, however, with the aid of a dictionary and picking up the language from television, that Melky taught herself to speak with more clarity.

Then, thanks to her involvement in Western's International Program and help from Dr. Ronald Eckard, director of WKU's English as a Second Language program, "I learned to improve my writing and communication abilities," says Melky, who for the past 13 years was a member of the WKU staff, counseling students through the Office of Financial Aid.

While at Western, she has earned her master's degree in student personnel services and also the education specialist degree.

She received the WKU Women's Alliance award in 1990 for helping others, particularly students through financial aid, often personally lending them money if they needed it.

So it seemed logical when the need came for someone to oversee compliance with the American Disabilities Act and education section of the 1973 Rehabilitation Act that President Thomas Meredith would appoint Melky to the task.

"Western must comply with the American Disabilities Act," President Meredith said.

"Not only is it the law, but if we are to be a compassionate institu-
tion, it is the right thing to do," he said, adding:

"We will look to Ms. Melky for guidance, but she cannot do it all by herself. Compliance with the ADA is the responsibility of everyone employed at Western."

"Dr. Meredith has been totally supportive," says Melky, who was appointed staff assistant in the Office of Student Life this summer. The ADA and Section 504 coordinator are in addition to a variety of duties she has been assigned.

Continued on back page
Staff Advisory Council Elections Oct. 8

Thursday, Oct. 8 is election day for the Staff Advisory Council, the President’s advisory group established on campus last fall.

A Sept. 10 memo to staff employees from Dr. Meredith provided instructions for nominating members for the eight positions for one-year terms, and the deadline for nominations was last Friday.

Members may be nominated and re-elected for one term, and then they must rotate off the committee.

Specific information about voting will be sent to everyone, President Meredith said.

“You will be voting for a specific representative or representatives who will represent the individuals in your job classification,” the President said.

Dr. Meredith and Dr. Jim Heck, executive assistant to the president, meet with the Advisory Council on third Wednesdays each month.

The eight staff members currently include:

* Judy Byrd, Registrar’s Office, representing professional non-faculty;
* Libby Downs, Academic Computing, professional non-faculty;
* Jim Schaeffer, Public Safety, technical/paraprofessional;
* Don Gray, Physical Plant, skilled trade;
* Pam Ogelvie, Physical Plant, service/maintenance;
* Sue Pillow, Personnel, secretarial/clerical;
* Sue Miller, Alumni Affairs, secretarial/clerical and
* Sharon Hartz, College of Education and Behavioral Sciences, secretarial/clerical.

(Sarah Daniel formerly represented WKU Food Services).

Schaeffer says a future goal of the Council is to provide the entire staff with follow-up information from each meeting with the President, including a list of upcoming agenda items.

**Specific information about voting will be sent to everyone, President Meredith says.**

“This will help communication and allow staff members input on particular issues of concern,” he says.

Some past agenda items of the Council include:

* Personnel manual changes and placement of manuals in accessible locations across campus;
* Leadership for the 90s;
* A representative on the University Benefits Committee;
* Evaluation procedures, benefits and promotions and
* Budgetary concerns.

To have questions answered about the Council or the upcoming election, call Personnel, 2071.

Mellon Fellowships are available in humanistic studies

In an effort to help meet the need for talented teachers to replenish college and university faculties in the decade ahead, the Mellon Fellowships in Humanistic Studies program welcomes nominations of truly outstanding seniors or recent graduates who wish to begin graduate work in preparation for a career of teaching and scholarship.

Fields eligible are the traditional humanities disciplines, including history, but not the creative or performing arts. Not included are the social sciences or professional fields such as education, law, library science and social work.

High grade point averages and GRE scores are not the sole measure of excellence sought. In addition to intellectual ability, the regional and national selection committees are looking for evidence of personal characteristics likely to contribute to effective teaching, including breadth or interest, liveliness of mind and spirit and the ability to communicate.

The stipend for Mellon Fellows entering graduate school in the fall of 1993 will be $12,500 plus payment of all tuition and standard fees to their graduate schools.

Candidates must be initiated by a nomination from a faculty member. Deadline for nominations is Nov. 2.

Questions or requests for brochures may be addressed to WKU representative Dick Troutman, department of history, 3841.
An update from the WKU SACS director

By Dr. Joe Glaser

Before long everyone on campus will be hearing talk of "SACS," that is, if they haven't already. The acronym stands for the Southern Association of Colleges and Schools, the recognized accrediting body for higher education in the eleven Southern States and Western's chief accrediting body. Starting this semester and culminating in Spring 1994, the eye of SACS will be upon us, and so will our own.

Every ten years SACS schools must undergo an intense self study and external review to see how well they meet SACS criteria. Western's last accreditation was in 1984. Under a Steering Committee headed by Dr. Livingston Alexander the current self study is already well underway across campus.

While the overall SACS Self Study timeline builds toward 1994—when a visiting team of educators will review our self-examination process, interview faculty, staff and students, and inspect conditions on campus—this semester is the time for academic departments and principal university offices to prepare unit reports measuring their operations against SACS guidelines.

The SACS reporting procedure gives each unit a chance to highlight strengths and isolate weaknesses, which must be addressed by recommendations and suggestions on how operations and programs can be improved.

Next spring, eight "Working Committees," already preparing the ground, will condense unit reports and other information into comprehensive accounts of such university-wide areas as "Undergraduate Program," "Student Development Services," and "Institutional Effectiveness." A central institutional report will then sum up working committee findings. This institutional report and a supplement covering developments through Fall 1993 will focus the SACS visiting team's scrutiny of Western—although when they arrive the visitors may investigate anything from unit reports on up as background for their own recommendations and suggestions on what the university should do to achieve reaccreditation.

The bottom line? In one sense, ten more years of SACS accreditation, which is certainly a significant benefit. But the self-examination Western will conduct over the next two years will also provide us a sterling opportunity to see ourselves as others see us, through criteria and study procedures endorsed by a highly regarded outside agency. As such it will be a useful follow-up to our recent self-directed self-study, Western XXI. Honestly undertaken and faithfully carried out, such self-examination is essential to our growth and improvement as a university.

CONTINUING EDUCATION

Dr. Sandra Webb, director of continuing education, presented "Predicting the Weather: Developing a Positive Climate for Staff Development" at the International Conference on Teaching and Learning at the University of Texas, Austin.

Ogden College of Science, Technology and Health

Dr. Charles E. Kupchella, dean, was appointed to a four-year term on the American Cancer Society's Scientific Advisory Committee for Institutional Research Grant Programs, beginning in January 1993.

ALLIED HEALTH

Lynn Austin, associate professor, presented "Exposure Control for the Dental Environment at the American Dental Hygienists' Association's annual session in Louisville, Ky. At the same meeting, Dr. Douglas W. Schutte, assistant professor, presented "Periodontal Screening and Recording (PSR) and Dr. William Howard, assistant professor, presented "Student Participation in Faculty Research."

Dr. Ruby Meador, department head, was chosen chair of the American Dental Hygienists' Association's Institute Research Grant Review Committee/Institute for Oral Health. She received an award of appreciation from the Association for service in helping develop educational theory for the discipline of dental hygiene. Meador and Schutte served as panel members on the Young Dental Manufacturing Company Advisory Panel last month.

CHEMISTRY

Dr. Donald Slocum, department head, served on the international advisory board for the XVth Conference on Organometallic Chemistry in Warsaw, Poland, last month.

Over the summer, Slocum and students presented three papers before regional and national meetings of the American Chemical Society, and two at the conference in Warsaw.

GEOPHYSY AND GEOLOGY

Dr. Michael Trapasso spoke on "Atmospheric Environmental Issues at the South Water Cape Marine Biology Center in Belize."

MATHEMATICS

Joe Stokes presented an invited address at the Middle Tennessee Mathematics Teachers' Conference at Belmont University Sept. 19.

Potter College of Arts, Humanities and Social Sciences

HISTORY

Richard Weigel was elected chair of the Kentucky Humanities Council for a two-year term beginning in Jan. 1993.

SOCIOLOGY AND ANTHROPOLOGY

Dr. James W. Grimm presented "Gender Disparity in the Establishment of Medical Careers in an Expanding Profession: the Case of Podiatry" at the 1992 national meeting of the American Sociological Association in Pittsburgh, Pa. last month.

Student Affairs

Dr. Jerry Wider, vice president for student affairs, spoke on "Challenges in College Health" at the annual meeting of the American College Health Association in San Francisco.

STUDENT HEALTH SERVICE

Dr. Kevin Charles presented "Alternative Approaches to Managing Student Health Services" at the annual meeting of the American College Health Association. He has been appointed chair of the association's Ethics Committee.
About beneficiaries

It is suggested that faculty and staff review their life insurance and retirement beneficiaries periodically for possible changes needed in the beneficiary designation.

Minor children should not be listed unless prior legal guardianship has been authorized through the courts. Any questions concerning legal guardianship should be directed to an attorney.

Chess, yes!

The Office of Continuing Education is offering Chess for Beginners Oct. 12-Nov. 30, Monday evenings from 7-9 p.m. Call 4137.

Capitol Arts Center
1992-93 Ervin G. Houchens Gallery
Schedule

Sept. 18-Oct. 16 12th annual juried Competition open to all Kentucky artists.
Oct. 28-Dec. 4 Harlan Hubbard selected works by the acclaimed Kentucky artist and writer.
Dec. 11-Jan. 8, 1993 John Warren Oakes an exhibition of computer-generated art works by the WKU professor.
Feb. 5-March 4 Black and White Twenty women artists from the Nashville area sharing the black/white experience of art and ideas.
March 8-24 Youth Art, annual juried exhibition of Bowling Green and Warren County elementary student art.
March 29-April 16 Aquacros 92, travelling exhibition from the Kentucky Watercolor Society's 1992 national competition.
April 19-May 2 Women In the Arts, winning entries from the annual competition of regional women artists.
May 10-June 4 Day Dreams, second invitational exhibition featuring regional artists, dedicated to the late Jack E. Lunt, Bowling Green resident.
June 11-July 9 New Works, first exhibition in the New Works Series for 1993, highlighting Kentucky artists, emphasizing work in progress for proposals for new

Military Science looks for reservists

The WKU Military Science Department is interested in finding Individual Ready Reservists (IRR) to use as instructors, tactical educators and administrative board members.

Faculty/staff who are in the IRR and are interested in earning retirement points should contact Maj. Hugh Tyndall, Dept. of Military Science, Diddle Arena 120, ext. 4293.

Ouch! Parking fines go up on campus

Effective July 1, 1992, assessments for parking violations on campus changed, according to Public Safety officials.

Citations no longer are payable at half price within 24 hours.
All citations must be paid at face value by 4 p.m. of the fifth business day from the date of issue, or Public Safety will incur an additional $2 assessment.
As an added note, a Seat Belt Law was passed in the city of Bowling Green requiring all motor vehicle occupants to Buckle Up while traveling within the city.
Those in violation may be fined $25.

Avoid traffic; take the shuttle

Sometimes getting from one place to another on a campus is difficult, but the Big Red Shuttles can make things easier.

Buses run daily during the week between 7:30 a.m. and 4:30 p.m., at approximately half-hour intervals. Call 3053.
Their '20 tips for kids' on fridges across U.S.

By Dana Fife, student news writer

When Western Kentucky University faculty members talk, people listen. At least, when Dr. Bette Burruss and Connie Jo Smith give advice on helping children learn, school boards, teachers, parents and magazines listen.

Burruss, a teacher education associate professor, and Smith, an early childhood education specialist, had no idea a poster called "20 Tips for Parents to Help Kids Learn" that they created last September for the Kentucky School Boards Association Pathfinder program would ever be so widely distributed and in such high demand.

The poster, which is designed to be hung on refrigerators and in schools, was a project for a series of workshops sponsored by the Kentucky School Boards Association. Anne Brandt, the director of communications for the KSBA, solicited Burruss and Smith's input for the poster last fall.

"It was truly her project we were feeding into," Smith said. She said they sent suggestions to Brandt for the 20 tips and someone at the KSBA designed the graphics for the poster.

Since the poster was first introduced at the Pathfinders workshop last fall, the poster has been widely circulated across the state.

Burruss said she remembers walking into a school one day and seeing the poster. "I said, 'Oh, my goodness! There's our poster.' It just grew," she said.

Burruss and Smith both agree that parents really like the poster. "The parents say they can put it on their refrigerator and find something on there for any age child," Burruss said.

Parents aren't the only ones who seem to like the poster. The KSBA has received requests for the poster from Head Start programs in Tennessee, Georgia, Florida, Alabama, North Carolina, South Carolina and Mississippi.

In addition, the Harvard Family Research Project included the poster in materials submitted to the U.S. Department of Education for the "Ready to Learn" project.

Some 6,700 posters have been distributed by the KSBA, and many reprints have been made. Among the reprints in circulation are 35,000 to be reprinted in Ashland Oil, Inc. corporate magazine; 43,900 distributed in Western's Alumni magazine; 36 Kentucky newspapers have reprinted the poster; 800 by the Kentucky Council on Child Abuse for inclusion in child abuse prevention packets; 4,500 by the Owensboro Public Schools; 2,000 distributed at the KSBA annual conference and 4,000 in the KSBA Journal. The Maine School Boards Association has also requested permission to reprint.

"I'm excited that so many people are interested in helping children and families by distributing the poster. I had no idea that it would be received so well by so many," Smith said.

WKU Farm is stop on Governor's ag tour

The WKU Farm and L.D. Brown Agricultural Exposition Center will be visited during Gov. Brereton Jones' two-day tour of Kentucky Agriculture Oct. 7 and 8.

Dr. Luther Hughes, head of WKU's agriculture department, was asked by the Governor to organize the chartered bus tour of the state to view agriculture's economic impact on the Commonwealth. The tour will also highlight environmental issues that agriculture in Kentucky is addressing, according to Hughes.

The Kentucky Agricultural Council is hosting the Governor's tour.
Extramural Funding

Dr. Livingston Alexander, Academic Affairs, $220,665 from the Kentucky Cabinet for Workforce Development for Carl D. Perkins Vocational and Applied Technical Education. 7/1/92-6/30/93; $248,990 from the U.S. Department of Education, Title III funding to implement a Faculty Development Center and a revised support services activity for education majors from underrepresented populations. 10/1/92-9/30/93; $30,000 from the National Research Council to support a Ford Foundation Fellowship for Dr. Cheryl Keyes of Modern Languages and Intercultural Studies at New York University, 9/1/92-8/31/93.

Dr. Charles Anderson, Technology and Telecommunications, $348,669 from the Corporation for Public Broadcasting for basic operating costs for WKU-TV, 10/1/92-9/30/94; Anderson and Michael Laseter, $10,429 from the Corporation for Public Broadcasting for the FY '93 Television Interconnection Grant. 10/1/92-9/30/94.

Dr. Brent Askins, Teacher Education, $500 from the Kentucky Cabinet for Workforce Development to coordinate and monitor vocational education projects funded to WKU. 7/1/92-6/30/93; $13,300 from the Kentucky Cabinet for Workforce Development for Field-Based Teacher Education for Industrial Education. 7/1/92-6/30/93.

$3,500 to support business teacher education for more than 50 pre-service teachers and 20 graduate students in enrichment activities in business education. 7/1/92-6/30/93.

Dr. Jerry Bole, Community College, $15,615 from the Kentucky Real Estate Commission to offer 20 real estate classes during the academic year. 7/1/92-6/30/93; $1,000 from the Kentucky Cabinet for Workforce Development to continue assisting the development of marketing education in Kentucky. 7/1/92-6/30/93.

Dr. Kevin Charles, Student Health Service $92,285 from the U.S. Department of Education to refine the WKU institution-wide drug prevention program. 9/1/92-12/31/94.

Dr. David Coffey, Agriculture, $5,300 from the Kentucky Cabinet for Workforce Development for enrichment activities in agriculture education. 7/1/92-6/30/93.

Glen Conner, Geography and Geology, $7,665 from the Midwestern Climate Center to develop computer-readable files of daily temperature and precipitation data for Kentucky from 1895-1947. 7/15/92-5/31/93.

Dr. James Craig, College of Education and Behavioral Sciences, $95,000 from the U.S. Department of Education for FIRST: Schools and Teachers Program, focusing on curriculum organization for teachers, leadership development for principals and involvement of parents and community leaders in the Christian County Public Schools. 9/1/92-8/31/93.

Dr. David Dunn, Public Health, $262,000 from the University of Louisville Research Foundation to fund the South Central Area Health Education Center. 7/1/92-6/30/93.

Dr. Mary Hazzard, Nursing, $85,000 from the Kentucky Council on Higher Education to add two temporary full-time faculty positions for the Glasgow program for the 1992-94 biennium. 7/15/92-6/30/93.

Dr. Stephen House, Institute for Economic Development, $124,215 from the U.S. Department of Commerce, continuation grant. 10/1/92-9/30/93.

With Valverde Kendall, $71,807 from the Kentucky Cabinet for Human Resources for training Kentucky Department of Social Services staff. 7/1/92-6/30/93.

Dr. Douglas Humphrey, $15,000 from the National Science Foundation (EPSCoR) for Role of 3NA...Reactions. 5/1/92-4/30/93.

Dr. Ray Johnson, Agriculture, $10,000 from Carey Technologies Inc. in study and promote the beneficial reuse of the solid waste material currently handled by Bowling Green Municipal Utilities. 7/15/92-7/14/97.

Charlene Manco, Educational Leadership, $125,000 from the U.S. Department of Education for a workshop to provide training for 100 directors to improve student and project reporting performance of TRIO projects. 9/1/92-8/31/93; $130,000 from the U.S. Department of Education to provide a training workshop for 100 new special programs program directors to 20 states. 9/1/92-8/31/93.

Dr. Violet Moore, Home Economics and Family Living, $3,200 from the Kentucky Cabinet for Workforce Development to provide supplemental activities for pre-service teachers, visits to model schools and supervised pre-service learning activities. 7/1/92-6/30/93.

Dr. John P. Russell, Engineering Technology, $53,840 from the U.S. Department of Health and Human Services to establish a baccalaureate curriculum in Industrial Hygiene as an option for WKU's Environmental Science program. 7/1/92-6/30/93.

Dr. Donald Slocum, Chemistry, $15,000 from the National Science Foundation (EPSCoR) to design aromatic systems containing two directing groups where directed matalation can be made. 5/1/92-12/31/92.

Dr. Michael Trappasso, Geography and Geology, $5,105 from the National Science Foundation to purchase equipment for the College Heights Weather Station. 9/1/92-2/28/94.

Dr. John Vokurka, Teacher Education, $10,000 from the WHAS Crusade for Children to fund scholarships to teachers of the disabled. 9/1/92-8/31/93.

Kentucky Building New Hours

Kentucky Library
Monday 8:30 a.m.-8:30 p.m.
Tuesday-Friday 8:30 a.m.-4:40 p.m.
Saturday 9:30 a.m.-4:40 p.m.
Closed Sundays

Kentucky Museum
Monday Closed
Tuesday-Thursday 9:30 a.m.-4:40 p.m.
Sunday 1-4 p.m.

Manuscript/Feltlife Archives
Weekdays 8:30 a.m.-4:30 p.m.
Closed Weekends

It's Oktoberfest Saturday!
The Kentucky Museum's third annual fund raiser, Oktoberfest, will be held Saturday, Oct. 17 from 6 until 11 p.m. at the Knights of Columbus Hall in Bowling Green.
The Bavarians, a well-known German band from Louisville, will provide the musical entertainment; raffle tickets will be sold and a drawing held for gifts and prizes. Specially-designed Oktoberfest '92 sweatshirts and Kentucky Museum mugs also will be sold.
Tickets, $12 in advance, $15 at the door, may be purchased at the WKU Ticket Office in E.A. Diddle Arena (5222) or the Kentucky Museum (5263). Cost of the ticket covers admission to Oktoberfest only; food and drink is extra. All proceeds from the event will be used for conservation and preservation of museum artifacts.
Oktoberfest sponsors are American National Bank, Minit Mart Foods and Turner Industries, with additional funding from the law offices of Harlin and Parker.
The Personnel File

SERVICE ANNIVERSARIES

30 YEARS
Donald Bailey - Professor, Biology
Randall Capps - Department Head, Communication and Broadcasting
Noland Fields - Professor, Geology
Robert Hall - Associate Professor, Physics and Astronomy
Mary Miller - Associate Professor, English
Marvin Russell - Professor, Physics and Astronomy
Joseph Stokes - Professor, Mathematics
Donald Wendt - Professor, Industrial Technology

25 YEARS
Scott Ford - Associate Professor, Biology
Ray Johnson - Professor, Agriculture
Elizabeth Jones - Associate Professor, Nursing
Brenda Martin - Associate Professor, English
George Masannat - Professor, Government
Gretchen Niva - Associate Professor, English
Robert Palsinelli - Professor, Economics
Nelda Steen - Principal Secretary, Deans Office Potter College
Craig Taylor - Assistant Professor, Sociology & Anthropology
Jerry Wilder - Vice President, Student Affairs

20 YEARS
Marjorie Dye - Student Employment Officer, Student Financial Assistance
James Hood - Building Services Supervisor, Physical Plant
Emmett Rohay, Computer Operator V, Computer and Informational Services
Teresa Taylor - Catalog Assistant III, University Libraries
Peggy Thompson - Senior Departmental Secretary, Physics and Astronomy

15 YEARS
Doris Tyree - Principal Secretary, Graduate Studies and Research
Ronald Slavic - Manager of Inventory Control, Purchasing
Connie Smith - Early Childhood Education Specialist, T/TAS
Robert Williams - Building Services Attendant, Physical Plant

10 YEARS
John Campbell - Technical Coordinator, Potter College
Teresa Dunning, Building Services Attendant, Physical Plant
Clifton Hogue - Building Services Attendant, Physical Plant
Loyd Moran - Senior Roofing Repair Specialist, Physical Plant
Patricia Smith - Principal Executive Secretary, Institute for Economic Development

5 YEARS
Jimmy Kelly - Bookstore Clerk, College Heights Bookstore
Wilma Mahone - Building Services Attendant, Physical Plant
Luther Mandeville - Superindent, Physical Plant

NEW ASSOCIATES
Rebecca Alderson - Administrative Secretary, Continuing Education
Brent Askins - Assistant Professor, Teacher Education
Lawrence Baines - Instructor, Teacher Education
Amy Brown - Teacher, T/TAS
Evan Bryant - Bookstore Clerk, College Heights Bookstore
Nancy Bunton - Accounts Clerk, Student Health Service
Duane Carr - Assistant Professor, English
Matthew Dettman - Assistant Professor, Engineering Technology
David Dickey - Book Department Manager, College Heights Bookstore
Richard Dykes - Assistant Professor, Teacher Education
Kathy Eddleman - Instructor, Physical Education and Recreation
Lee Emanuel - Instructor, Community College
Virginia French - Radiological Technologist, Student Health Service
Katherine Green - Assistant Professor, English
Michael Hanner - Administrative Secretary, Career Services Center
Larry Holloway - Building Services Attendant, Physical Plant
Scott Kellar - Assistant Athletic Coach, Football
Wanda Key - Assistant Professor, Nursing
Cynthia Lawrence - Building Services Attendant, Physical Plant
William Lyles - Groundskeeper, Physical Plant
Carolyn McRoy - Assistant Professor, Educational Leadership
Carol Miller - Instructor, Teacher Education
Timothy Miller - Instructor, Community College
Susie Mills - Building Services Attendant, Physical Plant
Franklin Neville - Assistant Trainer, Athletics
Johnston Njoku - Visiting Assistant Professor, Modern Languages and Intercultural Studies
Larry Pardee - Senior Carpenter, Physical Plant
Richard Patterson, Associate Professor, Home Economics and Family Living
Frances Perdue - Instructor, English
James Price - Building Services Attendant, Physical Plant
Nancy Priest - Instructor, Communication and Broadcasting
Louise Pplit - Senior Personnel Clerk, Personnel Services
Shula Ramsay - Assistant Professor, Psychology
Juanita Richardson - Administrative Secretary, Teacher Education
Karen Schneider - Assistant Professor, English
Mark Smith - Visiting Assistant Professor, History
Brenda Stallion - Assistant Professor, Teacher Education

POSITION CHANGES

Steven Briggs - from Assistant Residence Hall Director to Residence Hall Director, Residence Life
Margaret Cline - from Assistant Director, Academic Computing and Research Services to Director, Microcomputing Support Center
Joyce Cook - from Senior Administrative Secretary, Food Services to Senior Secretary, Registrar's Office
Cecile Garmon - from Director to Assistant Vice President for Budget and Planning, Office of the Vice President of Administration and Technology
Terry Keith - from Groundskeeper to Tipster Operator, Physical Plant
John Russell - from Professor to Interim department Head, Engineering Technology
Jo Anne Ryan - from Instructor to Assistant Professor, Communication and Broadcasting
Karen Schreiner - from Administrative Secretary to Senior Administrative Secretary, Career Services Center
Betty Seitz - from Assistant Director to Interim Director, Sponsored Programs
Norman Tomazic - from Associate Professor to Interim Department Head, Industrial Technology

RETIEMENTS

Jerry Alford - Police Officer, Public Safety, 8/31/92
Susan Crabtree - Independent Study Specialist, Correspondence Study, 8/31/92
Marshall Marshall - Administrative Secretary, Media Services, 8/31/92

Employee information is provided by the WUK Office of Personnel.
Complying with the American Disabilities and Rehabilitation Acts

Melky updated participants in the President’s first Leadership of the 90s seminar last month on the University’s progress in complying with the law which is designed to eliminate discrimination against the disabled and co-alaid in the removal of barriers which prevent them from enjoying the same opportunities others may have.

She’s contacted faculty to identify students who qualify to receive services as well as all student organizations on campus and “The response has been very good,” she says.

Last year, WKU had 425 disabled students. Resources for financial assistance to these students is funded through the Kentucky Vocational Rehabilitation offices and totals approximately $457,000, which are contributed directly to the University, Melky says.

Additional services through the Vocational Rehabilitation Office this year include a rehabilitation counselor who is available on campus in Room 310 of the Down­ ing University Center on Tuesdays from 8 a.m. until noon.

Broadly defined, a disabled person, says Melky “is one who has a disability and meets the academic and technical standards for admission or participation in our institution’s programs and activities.” More specifically, they can include, among many, blindness or visual impairments, cerebral palsy, chronic illnesses, such as AIDS, arthritis, cancer, cardiac diseases, diabetes, multiple sclerosis, muscular dystrophy, psychiatric disorders, deafness or hearing impairments, drug or alcohol addiction, epilepsy or seizure disorders, mental retardation, orthopedic handicap, specific learning disability, speech disorder, and spinal cord or traumatic brain injury.

“Providing comprehensive services to these students requires a wide range of services,” says Melky, who adds: “We all have to take an active part in being creative, and good communication is necessary.”

In addition to trying to identify more qualified students, this fall Melky and her program have:

* made changes in the university’s admissions application which indicates that the university provides, on request, reasonable accommodations, including auxiliary aids and services for disabled students;
* provided telecommunications for the deaf and hearing impaired, available 24 hours a day through the Office of Public Safety;
* begun work with the university’s physical plant to evaluate buildings for accessible facilities and create a map indicating routes for the handicapped;
* coordinated volunteer services, such as finding around-the-clock attendants for the disabled and
* begun forming a committee which will address academics, facilities and transportation, employment, telecommunications and student services, such as libraries, advisement, admissions, career services, counseling services, health services and testing and evaluation.

Dr. Jim Heck, executive assistant to the president, said the committee membership will be campus-wide and will include broad representation from all over the campus, in order to assist Melky with her task.

Melky works under the supervision of Student Life Dean Howard Bailey, “a real support,” she says.

Acknowledging the challenges she faces, Melky says she’ll never forget the feeling of being disadvantaged herself.

“I love the work,” she says.